

Judging Round Up

Whether this is your First RODEO or you are a seasoned Wrangler, there are ways to make every experience positive, professional and confident.









Judging Smart Professional Using Common Sense

Linda Thorberg RTCC Region 4



Three Parts

Principles of Peak Performance

> Professionalism

Can you "See the forest (gymnast) through the trees?"



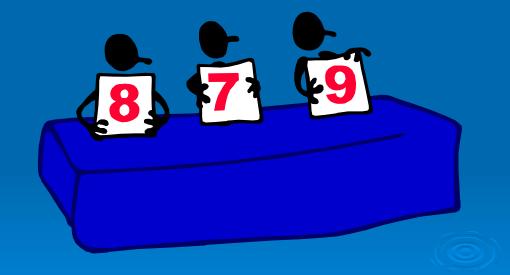
How Do You Handle STRESS?

Let's get a GRIP on it!

IN ORDER TO IMPROVE YOUR OWN PERFORMANCE UNDER STRESS, YOU MUST BE ABLE TO "CONTINUALLY GET COMFORTABLE WITH FEELING UNCOMFORTABLE."

Uncontrollables

- Do not let the U.C.'s (Uncontrollables) dictate your performance. Recognize it when you are worrying about things out of your control.
- You cannot control other people, only yourself.



Principles of Peak Performance for Judges

Dr. Alan Goldberg has 6 Principles of Peak Performance for Athletes. I have interpreted them for the Judging Community.

In order to perform well during your event, all 6 must be present. If one is missing, you must determine which one and reevaluate your situation.

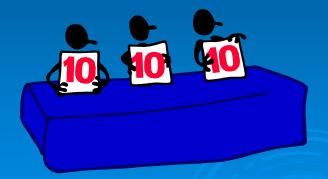
Six Performance Principles

- FUN You must like what you are doing.
- > BE FREE TO FAIL

- > HIGH SELF-ESTEEM
- > BE CHALLENGED

- FOCUS ON THE PROCESS, NOT THE OUTCOME
- ACTIONS SHOULD BE AUTOMATIC

Evaluate Yourself! How can you prepare, self talk, challenge yourself to keep your focus "on" during every meet?



Professionalism:

Characterized by or conforming to the **technical** and **ethical** standards of a profession. (Webster's)

- > Technical
- Education, knowledge
- Organization Skills
- Experience
- Practical Application



- > Ethical
- Morals
- Values/Principles of conduct of an organization
- Honesty
- Fairness
- Supportive

First Impressions

- People will first judge you on how you project yourself, in your look, attire, mannerisms, and confidence. After this first impression you will be evaluated on your technical skills.
- Who will be evaluating the judges professionalism??
- Coaches
- Athletes
- Meet Directors
- Parents
- Other Judges
- Media
- > LET'S REMEMBER WHO IS PICKING THE JUDGES

Things that bother coaches, meet directors & audience about judges' professionalism (or lack thereof)

- Technical –
- "Don't know the rules."
- "Very slow"
- "Judgmental body language while judging or during conferences"



- Ethical –
- "Defensive when questioned"
- "Whining about meals, per diem, mileage etc."
- "Too much personal communication with SOME coaches"
- "Derogatory comments about athletes, coaches, or clubs where some can hear."
- "Look like you are enjoying it, not bored or falling asleep."

When it comes right down to it, they want us to be seen and not heard....



What should we do to have positive experiences at meets with all involved?

- Send in your contract asap
- Arrange your carpools in a timely manner
- Be on time
- Check with the SJD about meals, or concerns you may have ahead of time
- Prepare for your event
- Remember which "hat" you are wearing today

- If you have a concern, go to the source, SJD, MD, MR. Don't carry on to everyone else. (Don't make a mountain out of a molehill).
- Keep pertinent phone numbers with you
- Remember-Forewarned is forearmed
- Keep comments said in confidence



Confrontations



- Everyone has confrontations with coaches, other judges, parents from time to time.
- Meet Referee's roll is all about "people skills"
- Support fellow judges, follow rules, admit a mistake, use common sense





Diffuse

- Calm demeanor
- > Listen
- > Stand
- Use written back up
- > Care
- Have back up if you need it – SJD, MD, SC, etc.
- Don't hold a grudge



Cowboy Quotes to Judge by

- ➤ If you haven't fallen off a horse...then you haven't been ridin long enough.
- If you climb in the saddle, be ready for the ride.
- "Cowgirl Up" means to rise to the occasion, not to give up, and to do it all without whining or complaining.

Words to Live (Judge) By

- If you're riding a high horse there's no way to get down gracefully.
- > Don't squat with your spurs on.
- Before you start a conflict, make sure you know at which side your gun is.



Conclusion

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- > Judge Smarter, not harder
- Check your peak performance principles
- Be professional at your job, the coaches will notice and respect it
- Don't loose site of the purpose Fair for one, fair for all.
- > IT'S ALL ABOUT THE KIDS! (not us)

