

Mentor Information

Reminder "communication" is the key!

Pre-Organization

- Have a standard e-mail & check list ready to go so the "same" information is given out to everyone, this can be standardized to fit each state.

Choosing mentors within your State

Good idea to have a single point person as a coordinator for your mentors

- this could be an actual position on your SGB, but could also be appointed

Best Practices for determining mentors

- mentorship should be spread out among the entire membership to encompass more involvement, it should not fall to just SGB members
- mentor should be supportive of the NAWGJ organization
- mentoring ideally 1-1, but no more than 2-3 max
- mentor should be positive, encouraging, and knowledgeable

Communication by Mentors

Assign a mentor after initial contact by candidate

- Mentor communicates via

- Phone call

- E-mail

- Meeting face to face

- Ask how the candidate how they prefer to be contacted and how often

Invite the candidate to become involved

- Mentor them at a practice judging session or in gym observation

- Invite them to a meet

- touch base with them before & after the meet

- Offer a new judge session at Judges Cup

Follow Up!

Checklist of Topics for Mentoring

Web navigation

- NAWGJ
- USA Gymnastics
- Gym JAS

Technical Information

- JO Compulsory
- JO Optional
- XCEL
- Rules & Policies

Exam Information

- Exam Dates
- how/where to register
- Study Materials
- Study aids

Professional Memberships

- USA Gymnastics
- Safety Certification
- Background Check
- SafeSport
- NAWGJ

Navigate Gym JAS or other assigning body

- Create Profile
- Enter membership expiration dates
- Availability
- Contracts, arrival and return

Professional membership documents sent to SJD

- USA Gymnastics copy of current membership card
- NAWGJ Information Sheet
- Practice Judging fulfillments

Uniform Information

- How/when to order
- Appropriate dress code for judging meets

Meet Protocol

- Report time
- Mileage/toll reimbursement
- Per diem and overnight policy

Judges Protocol

- Professional behavior
- Preparation for event
- CJ vs AJ the role of each
- Affiliation