

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES
FT. WORTH, TEXAS
July 8, 2019**

Call to Order

The meeting was called to order by President Evelyn Chandler at 9:35 a.m. CDT. She thanked the Board members for all the work they do, especially for this Symposium when NAWGJ is celebrating its 45th year. She then called for a roll call for the record:

President: Evelyn Chandler
Vice President: Ann Heppner
Director of Finance: Patty Shipman
Secretary: Barbara Tebben
Region 1: Cindy Lord
Region 2: Denise Green
Region 3: Marilyn Blilie
Region 4: Robin Smith
Region 5: Debbie Campbell
Region 6: Pat Panichas
Region 7: Bonnie Synol
Region 8: Cookie Batsche
National Judges Cup Director: Patty Shipman
National Librarian: Judy Dobransky
National Education Director: Janice Eyman
National Collegiate Assigner: Donnalyn Trevethan
National Web Site Director: Brenda Eberhardt

Conflict of Interest Policy and Confidentiality Agreement forms were passed out for everyone to sign.

Approval of Minutes

MOTION: Bonnie Synol

I move to approve the minutes from Kansas City, MO in January 2019.

Second: Marilyn Blilie

Passed: Unanimously

MOTION: Robin Smith

I move to approve the minutes from the May 7, 2019 conference call.

Second: Denise Green

Passed: Unanimously

A review of the week's schedule and activities was presented, including New SJD meeting, SJD meeting and Symposium.

REPORTS

President's Report – Evelyn Chandler

President Chandler represented NAWGJ at the August 2018 USA Gymnastics Advisory Council meeting in Providence, Rhode Island, in conjunction with National Congress.

In May 2019 Evelyn attended the USA Gymnastics Junior Olympic Joint Committee Meeting. Our presentation of “Less Stress - More Education” was well received by the Committee members, who will consider input from NAWGJ regarding testing options as the next testing year approaches.

Evelyn also attended the NACGC/W meeting with National Collegiate Assigner Donnalyn Trevethan.

Vice President's Report – Ann Heppner

Ann ran the Region 5 RJD election in 2018. Debbie Campbell replaced Donnalyn Trevethan, who had moved to Colorado.

National Secretary Report –Barbara Tebben

Active membership is staying steady at about 2,250, with over half the judges rated Level 10 or higher. More than half of the States are using the group renewal option to pay their judges' memberships. Eleven new judges took advantage of the \$30 initial membership rate from January 1, 2019 to June 30, 2019.

Membership disbursements for the period February 1 to July 31 will be sent to Patty Shipman in early August. On July 1, Wild Apricot took over the processing of credit card payments for memberships and events.

The Officers Directory was circulated for updates.

Director of Finance Report – Patty Shipman

Patty received and supervised the data entry for the quarterly financial reports from SJD's and RJD's through early 2019. She also filed Form 990 Tax Return for FYE 10-31-18 and distributed a copy to each National Governing Board member. She also sent the FYE 10-31-20 budget to each member via email. This will be voted on Sunday after members have time to review it.

Membership disbursement checks were issued for the period August 1, 2018 through January 31, 2019. Patty is helping the 12 new SJD's open their checking accounts and will address issues with the Quarterly Financial Reports at the SJD Workshops this week. Her focus is to remind SJD's that their State Board's plan for spending must reflect our Mission.

Regional Reports

Each of the Regional Judging Directors provided updates on her Region's activities the past year.

National Judges Cup Report - Patty Shipman

The National Judges' Cup held in Overland Park, KS January 2019 was smaller than usual, which was expected, but the meet still cleared over \$15,000 profit. Patty noted that the Kansas City judges were very supportive and hospitable. Nor Cal won the Level 7 State Team Challenge.

The next NJC will be held in Santa Clara, California, January 10-12, 2020. This meet will represent the 25th anniversary for Patty as Judges Cup Director, and she is looking forward to celebrating in her home state. The Judges Cup website will be updated as more details come in.

Library Report – Judy Dobransky

Five Texas-themed practice judging DVD's (*High Noon + One*) will be given to SJD's and RJD's. A flash drive option is available this year with a coordinating workbook featuring scores. It will be posted online by mid-week.

The Library store at Symposium will feature a used-uniform sale, archival DVD's and many Texas-themed judging aids. A "Permission to Film" form is still being developed.

Website Director's Report – Brenda Eberhardt

Brenda distributed a list of the recent additions and changes to various website pages.

The NGB discussed whether we should update the current website or create a new website. Reasons could be cost, convenience, making the site searchable, and including the library's items in an online store.

Brenda was designated a full-time administrator with Wild Apricot so she can better research their website options.

STANDING COMMITTEE REPORTS

A. Constitution Committee – Ann Heppner, Barbara Tebben, Cindy Lord

1. Term Limits for State Governing Board members were discussed. Members of the State Governing Board will be limited to a maximum of three consecutive two-year terms. Current SGB board members (effective August 1, 2019) may elect to run for two more consecutive terms (maximum six years). Board members recently elected in odd Regions, and the members currently in office in even numbered Regions, may run for two more terms, i.e. members in odd Regions elected this year could fulfill the current term and may elect to run for two more consecutive terms (maximum six years ending in 2025). The current members of even numbered Regions will finish the current term and may run for two more terms (maximum three terms to end in 2024).

MOTION: The Committee recommends that Term Limits for State Governing Board members be added to the Operating Code.

No Second necessary.

Passed: Unanimously

Term Limits for the Executive Board will be presented for discussion at the January meeting.

2. Proposed Operating Code changes:

- Confidentiality and Conflict of Interest statements are to be kept by the Vice President. SGB/SJD signed statements are to be sent to the RJD and then sent to VP for collection.
- Term Limits language for State Governing Board elections will be added.
- The process for the new National Collegiate Assigner-Elect position will be added, as well as the updated Duties of the National Collegiate Assigner. The specific guidelines for the appointment and the application form will be included.
- The distribution of membership fees will be updated to reflect the biannual payment now in effect.
- Several sentences will be corrected or clarified.
- An electronic meeting, such as “Go To Meeting,” can be used for one of the two formal meetings required; the other meeting must be in person. Meeting notices must be sent as per Operating Code.

MOTION: The Committee recommends that the NGB accept the proposed changes to the Operating Code.

No Second necessary

Passed: Unanimously

The Constitution Committee will bring forth the following items to be discussed in January:

- Further clarifications/guidelines concerning electronic meetings that provide simultaneous communication
- Whether to allow a NGB member to hold two positions, if one position has a constituency, and whether this might apply to JAS Assigners who are SJD’s or RJD’s

B. JAS Committee – Donnalyn Trevethan, Evelyn Chandler, Pat Panichas, Barbara Tebben, Denise Green

MOTION: The JAS Committee recommends that Linda McDonald, Mark Welch and Barb Giulivo replace outgoing assigners Jennifer Sampson, Jenna Karadbil and Sue Kane.

No second needed.

Passed: Unanimously.

Donnalyn will contact everyone with the results by mid-week and will adjust the school assigning chart as needed for the coming season.

Donnalyn attended the NACGC/W meeting in May with Evelyn. Approximately 450 judges entered the JAS system last season, about the same as the previous year. The University of Illinois-Chicago (UIC) dropped their gymnastics program.

Because next season's Conference Meets will partially conflict with State Meets, assigning the 165 judges needed will be a challenge once again.

C. Helping Hands Committee – Robin Smith, Ann Heppner, Cindy Lord

MOTION: The Helping Hands Committee recommends that we help the following SJD's with Symposium expenses: South Dakota \$1,400, Hawaii \$500, Idaho \$500.

Discussion was held.

No second needed

Passed: Unanimously

D. Site Committee – Bonnie Synol, Ann Heppner, Marilyn Blilie

Bonnie distributed a 20-year site history for Symposium/SJD Workshops/Judges Cups. The Board discussed site options for 2020 put forth by the Committee.

MOTION: The Site Committee recommends the Hyatt Regency-Lake Washington in Seattle as the site for the 2020 NGB Meeting/SJD Workshop July 6-12.

No second needed.

Discussion.

Passed: Unanimously

The Committee will begin researching a Region 5 site for the NGB Meeting/SJD Workshop in July, 2021.

E. Education Committee – Jan Eyman, Cookie Batsche, Donnalyn Trevethan, Ann Heppner, Robin Smith, Judy Dobransky, Pat Panichas

Jan Eyman noted that the purchase of a new, faster computer has facilitated the projects underway, including the 6-7 Vault Powerpoint, which will be updated and posted soon. The Models Project will utilize a new DVD indexing program, as demonstrated by Cookie Batsche, to choose examples of Good-Better-Best.

Ann Heppner gave a short video presentation of Doug Hills's Gymnastics Interactive Program's shorthand trainer.

F. Awards Committee - Bonnie Synol, Cindy Lord, Marilyn Blilie

New Life Members Mary Ann West, Mary Lee Martin, Patty Shipman and Judy Dobransky, and new Hall of Fame Members Cheryl Hamilton and Evelyn Chandler will be honored at the Symposium banquet.

Winnie Witten (Texas) was chosen as the first national Green Flag award winner. She will receive her award at the opening session on Friday morning.

G. Consequences Committee – Cindy Lord, Bonnie Synol, Denise Green

1. Disciplinary Code Change

Cookie Batsche presented a revision to the first page of the new Disciplinary Code regarding Safe Sport, as requested by the Board on a conference call meeting:

In the case of suspected child abuse, all members must follow state and federal laws. This process takes priority over the NAWGJ Problem Resolution Process.

The Board discussed the reasoning behind the change.

MOTION: The Consequences Committee recommends the revision to the Disciplinary Code statement regarding Safe Sport.

No Second needed.

Passed: Unanimously

2. Proposed change to **CANON 11**

The Consequences Committee discussed whether to add non-discriminatory verbiage to Canon #11 or to create a new Canon (#17) to cover this issue.

The Board decided to alter Canon #11.

Proposed Canon #11 revision:

A judge should treat gymnasts, coaches, judges, promoters and spectators with respect. A judge should respect their privacy, property and feelings, and should not do anything that would embarrass or offend such person. There will be no tolerance for any discrimination related to race, gender, ethnicity, disability, sexual orientation, gender identification, religion or age.

MOTION: Robin Smith

I move to accept the Canon #11 revision.

Discussion. This revision should be posted online.

Second: Denise Green

Passed: Unanimously

OLD BUSINESS

1. Alternatives to Testing Project – Visual Presentation

Cookie Batsche presented an overview of Scott Slater's online judging test program. This will be tested twice more in Symposium sessions.

2. Review of Green Flag Award – Continuation Process

To insure the continuation and importance of the Green Flag Award, the Awards Committee slightly revised the procedures and timeline:

Do you have a NAWGJ member who is an unsung hero or who has made unique contributions to our organization, promotes professionalism, or demonstrates leadership that you would like to recognize? She/he could be a candidate for the Green Flag Award. This award may be given at the State and Regional level annually and the National level every four years. (This award need not be given every year.)

MOTION: The Awards Committee recommends that the NGB accepts the revision of the Green Flag Award process.

No Second Needed

Passed: Unanimously

3. RFP (Request for Projects) – Continuation Process

Cookie Batsche distributed a “Become a NAWGJ Education Champion” document as a replacement for the previous Request for Projects. This year’s projects will be accepted through November 1, 2019, with winners announced February 2020. In non-Symposium years, all winners will be awarded a prize. Up to two winners will receive a trip to the National Judges Cup the following January to present at the newly established “Showcase of Champions.” In Symposium year, winners will be awarded a free trip to Symposium. All winning projects will be posted on the NAWGJ web site.

MOTION: The Education Committee recommends that the Board accepts the revision of the Request for Projects process.

No Second needed.

Passed: Unanimously

4. New Wording of NAWGJ Contract for USA Gymnastics Meets

The Board discussed the wording in our contract regarding the uniform.

MOTION: Marilyn Blilie

I move that we modify our contract to say: Judges must dress appropriately in the required uniform.

Second: Cindy Lord

Passed: Unanimously

5. Uniform Update

The Board shared opinions regarding changing the current uniform.

MOTION: Patty Shipman

I move that we appoint an ad-hoc committee to explore uniform options.

Second: Robin Smith

Members appointed: Denise Green, Barbara Tebben, Ann Heppner, Cookie Batsche, Debbie Campbell

Motion to adjourn: Bonnie Synol Second: Pat Panichas

Meeting adjourned 5:50 p.m. CDT

RECONVENE THE MEETING, Tuesday, July 9, 2019

Old Business (con't)

6. Online Elections Alternative

Barbara Tebben will talk with Wild Apricot to see if they have a voting application that would be a good alternative to votingplace.net. Other voting sites could also be explored.

Ann Heppner will contact Leslie Patterson to see if there could be updates to the votingplace.net online election guide.

7. Budgeting Assistance to State Governing Boards

The Board discussed how to educate SGB's about budgeting and spending money according to the Mission statement. Patty Panichas, Cookie Batsche and Marilyn Blilie will come up with a sheet the SJD's can fill out about ideas to disburse their funds according to the Mission.

Motion to Adjourn: Bonnie Synol

Second: Debbie Campbell

Meeting adjourned 5:15 p.m. CDT

RECONVENE THE MEETING, Sunday, July 14, 2019

Call to Order

The meeting was called to order by President Evelyn Chandler at 8:40 a.m. CDT. She thanked the Board members for all the work they did at Symposium –the best one ever!

A special thank you was extended to Region 3 for their hospitality – Jan Eyman, Marilyn Blilie, new Texas SJD Bonnie Crawford and the Region 3 judges!

She also welcomed Lois Colburn back to the NGB as National Collegiate Assigner-Elect. She then called for a roll call for the record:

President: Evelyn Chandler
Vice President: Ann Heppner
Director of Finance: Patty Shipman
Secretary: Barbara Tebben
Region 1: Cindy Lord
Region 2: Denise Green
Region 3: Marilyn Blilie
Region 4: Robin Smith
Region 5: Debbie Campbell
Region 6: Pat Panichas
Region 7: Bonnie Synol
Region 8: Cookie Batsche
National Judges Cup Director: Patty Shipman
National Librarian: Judy Dobransky
National Education Director: Janice Eyman
National Collegiate Assigner: Donnalyn Trevethan
National Collegiate Assigner-Elect: Lois Colburn
National Web Site Director: Brenda Eberhardt

Approval of Budget

MOTION: Cookie Batsche

I move that we approve the Budget for FYE 10-31-20.

Second: Debbie Campbell

Passed: Unanimously

New Business

1. Feedback from SJD's at Regional Board Meetings – Raising Assigning Fees

A. Assigning fee discussion: our assigning fee has been \$3 for many years.

Discussion point: Should we ask for an increase in assigning fees? Regions are split. This topic was tabled for now.

B. RJD's pointed out other concerns from SJD's at their Board Meetings. Debbie Campbell proposed adding a State Governing Board section to the NAWGJ website. An SGB Page Ad Hoc Committee was appointed to research this and report back in January: Debbie Campbell, Cookie Batsche and Bonnie Synol.

2. Survey for Symposium

Evelyn will conduct an electronic survey regarding Symposium and send results to the NGB.

3. Changes to Standing Committee Membership:

JAS Committee: Donnalyn Trevethan, Lois Colburn, Evelyn Chandler, Patty Panichas, Barbara Tebben, Denise Green

Education Committee: Jan Eyman, Donnalyn Trevethan, Judy Dobransky, Patty Shipman, Pat Panichas, Debbie Campbell, Denise Green

Website Content Committee: Brenda Eberhardt, Cookie Batsche, Robin Smith,
Devany Plentovich

Site Committee: Bonnie Synol, Cindy Lord, Debbie Campbell

MOTION to Adjourn: Bonnie Synol

Second: Pat Panichas

Meeting adjourned at 10:45 a.m. CDT