NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES NATIONAL GOVERNING BOARD MEETING DENVER, COLORADO JULY 8, 2015

CALL TO ORDER

President Evelyn Chandler called the meeting to order at 8:30 a.m. (MDT). She welcomed all members present, including two new Regional Judging Directors: Marilyn Blilie (Region III), and Donnalyn Trevethan (Region V). Special recognition was made of outgoing RJD's Leslie Patterson and Hilary Carlson for their contributions over the years.

Roll was called. The following members were in attendance: President: Evelyn Chandler Vice President: Mary Lee Martin National Secretary: Barbara Tebben **Director of Finance: Patty Shipman Region I: Cindy Lord Region II: Ann Heppner Region III: Marilyn Blilie Region IV: Robin Smith Region V: Donnalyn Trevethan Region VI: Pat Panichas Region VII: Bonnie Synol Region VIII: Sheila Ragle** National Judges Cup Director: Patty Shipman National Collegiate Assigner: Donnalyn Trevethan NAWGI Librarian: Judy Dobransky National Website Director: Judy Hoeferlin

APPROVAL OF MINUTES

The minutes of the meeting in Montgomery, Alabama on January 10, 2015 were approved. Motion: I move to approve the minutes. Motion: Robin Smith Second: Barbara Tebben Passed: Unanimously

EXECUTIVE BOARD REPORTS

President- Evelyn Chandler

Evelyn will represent NAWGJ at the USA Gymnastics Advisory Council meeting at National Congress in August. She also attended the National Junior Olympic Committee Meeting in May as well as the NACGC/W (College Coaches) meeting. President Chandler emphasized that we must continue to strengthen our position as a professional support group to both USAGym and NACGC.

Vice President- Mary Lee Martin

Mary Lee completed two major projects this year: pro-rating for the membership site and the Online Election Guide, working with Leslie Patterson and Barbara Tebben. She also conducted two RJD elections. Mary Lee continues to answer and re-direct many questions from the membership.

National Secretary – Barbara Tebben

Barbara reported that our mandated 7-31 renewal date for all judges has been achieved. We now have 2,077 professional members, with 844 of them already renewed to 7-31-16 or beyond and 1,233 yet to renew this month. She will continue to monitor the site and educate judges and SJD's. Disbursement reports will now be generated for Patty Shipman each August and February.

Director of Finance - Patty Shipman

Patty handed out a revised NAWGJ Account Listing and Profit & Loss Statement. She filed the annual Tax Return for Fiscal Year ending 10-31-14 on June 10th and issued many 1099's and distributed checks for dues in two periods last year.

Patty continues to work with our accountant to keep our documents current; she also responds to many financial questions, knowing that our Officers need guidance and assistance adapting to the new Fiscal Policy.

APPOINTED DIRECTORS REPORTS

NAWGJ Librarian – Judy Dobransky

Judy distributed four practice judging DVD's to the NGB. We will enlist the help of available SJD's on Thursday morning to score some of the routines.

She emphasized that library customers must use the current order form.

National Website Director - Judy Hoeferlin

Judy updated several Website pages, including a refresh of the Home Page and "What's New?" sidebar.

She also added videos, updated library items and many forms, which can now be printed separately as .pdf's. Email blasts are going out to 800+ judges, but the goal is to attract more judges to this feature. Many are signing up but not confirming their e-mail, so she hopes that SJD's can remind their members of this requirement. Judy also updated the many links on the site and will upload videos of new elements when they are available from USA Gymnastics.

National Judges Cup Director – Patty Shipman

Patty gave a summary of the Montgomery, Alabama Judges Cup: 728 entries from 20 states, with 77 judges participating and 17 Level 7 State Teams.

She thanked Alabama's judges, led by Mary Ann Wallace, for providing exceptional hospitality during the meet.

The 2016 National Judges Cup will return to Covington, KY January 2016. Information has already been posted on the NAWGJ site.

National Collegiate Assigner – Donnalyn Trevethan

Now in her third year, Donnalyn reported that NAWGJ successfully implemented its own NCAA video tool in Fall 2014, with the exemplary help of Judy Dobransky and Judy Hoeferlin. The same videos will be used in Fall 2015, with score revisions to reflect upcoming rules changes. Donnalyn also attended the NACGC Meeting in May.

The judges and meet referee evaluations, which began in Fall 2014, will continue this season to identify trends and catch possible problems. The NACGC is offering their support by mandating that teams complete their own evaluations. Judges will not be required to take the open-book test until December.

Over four hundred judges signed up for the JAS last season. Judges may now view meet details like pay, room provisions and mileage rate before accepting a meet. Conference meets will again conflict with State Meets next March, so assigning Conference meets continues to be Donnalyn's toughest job.

STANDING COMMITTEE REPORTS

JAS Committee

Fifteen applications for Regional Assigner were received. The Committee voted to replace the three outgoing assigners (Debbie Campbell, Mary Ann West and Patty Vitale) with Sue Kane (Ohio), Jennifer Sampson (Minnesota) and Jenna Karadbil (New York).

Motion: the Committee recommends to accept their vote for the three assigners. Passed: Unanimously

The NCAA Compensation will not change this season. Possible changes need to be noted at our January meeting in order to bring them to the NACGC meeting in May.

Motion by the Committee that the National Collegiate Assigner may apply for a second consecutive four-year term, immediately following the first term. Passed unanimously.

Site Committee

Motion: The Site Committee recommends that NAWGJ hold its National Governing Board meeting/SJD Workshop July, 2016 in San Jose, California. Passed: Unanimously

We will poll our SJD's at the upcoming Workshop regarding possible sites for 2017 and beyond.

Motion: The Site Committee recommends that Marilyn Blilie replace Hilary Carlson. Passed: Unanimously

OLD BUSINESS

Financial Issues

- 1. Judges' Contracts. An Ad-Hoc Committee was appointed to gather and examine examples of the various contract forms NAWGJ uses, with the goal of consolidating to one form. Members are: Pat Panichas, Bonnie Synol, Sheila Ragle and Barbara Tebben. This Committee will report summer 2016.
- 2. Bringing State accounts into Bank of America. Discussion followed on the pro's and con's, such as easing the process of changing signatures on accounts, or that some States do not have a BOA branch.
- 3. Spending down State accounts. SJD's need a financial plan, as well as a budget, to spend money in their accounts. This topic will be addressed in the SJD Workshop morning breakout session.

National Education Director/Standing Education Committee

After discussion on the benefits of adding an At-Large National Education Director, a motion was made to add the position of National Education Director to the Constitution and Operating Code. Motion: Sheila Ragle Second: Robin Smith Passed: Unanimously

Duties for this position will be revisited in January.

A second motion was made to establish a Standing Education Committee. Motion: Marilyn Blilie Second: Bonnie Synol Passed: Unanimously

Members will be appointed in January.

A third motion was made to remove the position of National Symposium Director from the Constitution and Operating Code. Motion: Robin Smith Second: Cindy Lord Passed: Unanimously

Online Election Guide Status

The Constitution Committee recommends approval of the Online Election Guide. Passed: Unanimously Motion made to adjourn the meeting. Motion: Bonnie Synol Second: Pat Panichas Meeting was adjourned at 5:20 p.m.

RECONVENE THE MEETING HELD ON THURSDAY, JULY 9

The President welcomed everyone back into session at 8:30 a.m. (MDT).

AD HOC COMMITTEES

Consequences Committee

The Committee proposed the following Canon:

Judges may not participate in any wagering activities involving amateur, collegiate or professional gymnastics, nor can they provide any information to individuals involved in any type of gymnastics wagering activities.

The Consequences Committee also listed consequences for violating this Canon.

Motion by the Committee that we add this Canon to the Code of Professional Responsibility. Passed: Unanimously

Also, the Committee will define *a member in good standing* and report back in January.

Helping Hands Committee

The vision of this Committee is to enable underfunded States, through additional funding or other support, to fulfill the mission of NAWGJ.

The Committee received applications for travel assistance from three qualifying States: South Dakota, Hawaii and North Dakota. In addition, three judges clinics are planned, one this summer and the other two in the fall.

The Committee will post the donation form on the NAWGJ Website and develop a procedure for handling funds. The goal is \$5,000 annually.

OLD BUSINESS 2015-2016 Budget Approval I move to approve the 2015-2016 budget. Motion: Sheila Ragle Second: Robin Smith Passed: Unanimously

Uniform

Judges are not allowed to buy the NAWGJ emblem. Evelyn will remind Land's End about this policy.

Website

To encourage our members to visit the Website, Judy Hoeferlin will initiate the programming of a survey box, with a prize incentive.

Also, RJD's signed up on a monthly rotation sheet, starting in September, to refresh the home page with a video, article or other educational tool. Review of one Canon will also be featured each month.

A link to the NAWGJ History Site has been added to the "About Us" section. Lee Bjella is working to find missing information and photos.

Document Review

After a short recap of the first round of Document Review, 12 States were selected to participate this year (books due to reviewers by November 1): Region II: Alaska, Oregon Region III: Wyoming Region IV: Nebraska, Wisconsin Region V: Ohio, Indiana Region VI: Connecticut, New York-South Region VII: Virginia Region VIII: South Carolina and Mississippi.

State review assignments were handed out to the RJD's and the Executive Board. Reviewers were reminded to copy comments to the appropriate RJD.

New Judge Membership Fee

Motion was made to continue to offer the reduced membership rate (\$30) for new judges who join after January 1. Motion: Robin Smith Second: Pat Panichas Passed: Unanimously

Insurance Update

President Chandler distributed a recap of the NAWGJ Liability Insurance Program from Snyder Insurance and noted the major changes. The liability coverage of \$500,000 per judge per incident covers judges who have been issued a NAWGJ contract by the SJD or elected assigner.

Binder insurance is still available for a judge who would like coverage at a clinic or practice meet (for judging activities only). The judge must alert the State's elected assigning official in advance, as well as the SJD, about the dates and locations of these events.

RJD's are encouraged to send NAWGJ contracts to their Region judges who have been assigned to Easterns, Westerns and Nationals, in order to supplement the judges' insurance at those meets.

Five Year Plan

The purpose of the Five Year Plan is to provide professional development for NAWGJ members as well as to support and promote women's gymnastics.

Four values were identified: *Education *Communication *Development of Professional Behavior *Support for Our Sport (Community Service)

The SJD's will be asked to supplement the committee's ideas for each value as they develop a Five Year Plan in their own States.

A Five Year Plan Committee will be appointed in January.

NEW BUSINESS

USAGym Collegiate Mentor Program

This program's goal is to keep our graduating college athletes in the sport. The responding athletes, who commit for two years as either a coach or judge, will receive incentives from USAGym, such as a free Code of Points download. NAWGJ could support this program by providing its own incentives to the athletes who pass their first judging test.

Motion: I move that the NAWGJ National Governing Board collaborate with the USAGym Collegiate Mentor Program and provide participants with a first year NAWGJ membership, a mentor selected by our Officers, a start-up kit, and our best effort, with the cooperation of the SACC's, to assign them to three meets.

Motion: Patty Shipman Second: Ann Heppner Passed: Unanimously

Judging Compensation Package - Statement on Carpooling

Following discussion, motion was made that the NAWGJ Assigners of record use the following statement in meet communication to judges:

Please refer to the USAGym Rules and Policies concerning travel reimbursement.

Motion: Ann Heppner Second: Bonnie Passed: Unanimously

It was suggested that this sentence should be included at the bottom of our NAWGJ contracts.

Also, a Committee was formed to work with USAGym regarding the Judges' Compensation Package: Evelyn Chandler, Pat Panichas and Donna Trevethan.

Proposed Constitutional Changes

Motion: I move to vote online by July 23 on the Constitutional Changes proposed by the Constitution Committee. Motion: Bonnie Synol Second: Robin Smith Passed: Unanimously

Motion to adjourn: Bonnie Synol Second: Sheila Ragle Meeting adjourned at 4:20 p.m. MDT

RECONVENE THE MEETING HELD ON SUNDAY, JULY 12

President Chandler welcomed everyone back to the session at 8:30 a.m. (MDT).

OLD BUSINESS

Motion by the Constitution Committee to approve changes to the Operating Code. No second needed. Passed: Unanimously

Table Manners

After discussion regarding this video, produced in Region II, the following motion was made:

I move we use **Table Manners** to educate our members on the Canons, and to reimburse Region II's RJD account for costs incurred in the making of the program. Motion: Donna Trevethan Second: Pat Panichas Passed: Unanimously

Site Committee

After polling each Region's SJD's regarding dates for next year's SJD Workshop in San Jose, California, the Committee recommended that we hold the SJD Workshop on Friday and Saturday, July 15-16, 2016, following the NGB meeting July 12-14. Passed: Unanimously

Motion to adjourn the meeting: Bonnie Synol Second: Pat Panichas Meeting adjourned 10:10 a.m. (MDT)