

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES
Hosted by Zoom
June 10- July 20, 2020**

Call to Order

The meeting was called to order by President Cookie Batsche at 7 p.m. EDT. After welcoming everybody to the first of five parts of our "Zoom" online National Governing Board Meeting, she called for a roll call for the record:

President: Cookie Batsche
Vice President: Ann Heppner
Director of Finance: Robin Ruegg
Secretary: Barbara Tebben
Region 1: Cindy Lord
Region 2: Denise Green
Region 3: Marilyn Blilie
Region 4: Robin Smith
Region 5: Debbie Campbell
Region 6: Pat Panichas
Region 7: Bonnie Synol
Region 8: Diane Thompson
National Collegiate Assigner: Lois Colburn
National Education Director: Janice Eyman
National Judges Cup Director: Evelyn Paradis
National Librarian: Judy Dobransky
National Website Director: Brenda Eberhardt

Conflict of Interest and Confidential Agreement forms are being emailed or mailed to Vice President Heppner.

MOTION: Robin Smith

I move to approve the minutes from our April 30 conference call.

Second: Marilyn Blilie

Vote: Unanimous

EXECUTIVE REPORTS

President's Report – Cookie Batsche

President Batsche has spent the last several weeks transitioning from RJD to NAWGJ President, a task made more difficult by the absence of face-to-face meetings.

Administrative tasks completed include:

Transfer of BOA accounts to new Officers

Articles of Incorporation updated

Google Doc share files established for Executive Board members, to facilitate next transition

New minutes index, to be updated by the National Secretary

Assistance provided to new Director of Finance (Robin Ruegg) to update our financial reporting and tax records

In May, Cookie attended the virtual meeting of the WCGA (Women's Collegiate Gymnastics Association) with Lois Colburn, the new National Collegiate Assigner, as well as the meeting of the USA Gymnastics Advisory Board. She also worked with the Women's Technical Committee in 2019-2020, establishing two collaborative workgroups (safe re-entry into new season and alternatives to testing).

Cookie will oversee the virtual SJD Workshops in July, and she will also assist with many committee projects once the NGB has completed its online meetings. In August, Cookie will conduct the NAWGJ National Membership Meeting at the virtual USA Gymnastics National Congress.

Vice President's Report – Ann Heppner

Election-related work dominated this year:

The process for electing a National Collegiate assigner was re-determined, changed, and inserted into official documents

Presidential Election - January

Region VIII RJD Election – February

Director of Finance Special Election - March

Continued support for RJD's through the SJD and SGB elections

Also, Ann authored a new VP calendar and updated the Official Documents with the Constitution Committee.

Director of Finance Report – Robin Ruegg

With the assistance of the CPA and former NAWGJ President Evelyn Chandler, Robin has worked on several projects, including:

Making sure that Tax Form 990 is prepared and ready for filing

Posting the last three years of NAWGJ tax returns online

Accounting for missing or late Quarterly Financial Reports

Helping new Officers establish bank accounts and update signer cards

Sending out membership disbursement checks for last period (ending January 31, 2020)

Robin provided statistics and graphs to the NGB regarding NAWGJ income through October 31, 2019 and June 6, 2020. Also included in her report were Balance Sheet and Profit/Loss Statements from FYE October 31, 2019.

She is preparing financial lectures for the upcoming SJD workshops.

National Secretary's Report – Barbara Tebben

NAWGJ's membership is 2222 as of June 9, down slightly from July 2019. Seventeen states renewed members through the group renewal process, and 10 new judges joined at the \$30 price since January 1. Almost 1,500 judges have yet to renew their memberships. The next membership disbursement report (February 1 – July 31) will go to Robin Ruegg in early August.

Our membership renewal policy is under review, pending information from our insurance company. More insurance information will be discussed in New Business.

The Officers Directory was updated to reflect the changes in Regions 2, 4, 6 and 8, along with miscellaneous changes to Officer rosters (see last page of these Minutes for a listing of Committee rosters and new Officers.)

REGIONAL REPORTS

Each RJD gave a summary of activity in her Region during the past year. Common issues included the impact of Covid-19, as most State, Regional and National Meets were cancelled in addition to Regional and National Clinics. Regions 7 and 4 held virtual judges' symposiums. Providing technical help to States for holding virtual meetings and smaller clinics has been a common goal.

Several new SJD's, and one new RJD, are now in place after elections in Regions 2, 4, 6 and 8. State Governing Board elections are underway.

STANDING COMMITTEE REPORTS

Constitution Committee – Ann Heppner, Barbara Tebben, Cindy Lord

The Committee presented their list of edits to the Operating Code and Election Guide, completed this past year.

Changes include: term limits clarifications for State Governing Boards; completion of National Collegiate Assigner-Elect voting procedures and timeline; electronic meeting guidelines; miscellaneous changes to duties and forms; and financial policies revised. Ann stressed that any change to one section of the Official Documents requires careful inspection of other sections that might be affected.

More proposals, such as term limits for Executive Officers and At-Large Directors, will be discussed and voted upon in subsequent days of the virtual meeting.

Site Committee – Bonnie Synol, Marilyn Blilie, Debbie Campbell

The 2021 NGB Meeting will be held at the Hyatt-Lake Washington in Seattle. The Hyatt worked with us to secure the same dates (beginning July 5) without a cancellation fee.

The 2022 NGB meeting will be held somewhere in Region 5. Symposium is tentatively scheduled for 2023.

Helping Hands Committee – Robin Smith, Ann Heppner, Cindy Lord

Robin Smith presented an overview of Helping Hands donations and expenditures since its inception in 2014. As of June 10, the balance is \$5,991.

Although this year does not require much travel, next year's budgets might be tight due to reduced numbers of fundraisers. The Committee wants to encourage donations so they can help SJD's get to meetings in 2021.

Awards Committee – Bonnie Synol, Cindy Lord, Marilyn Blilie

Green Flag RJD Nomination Procedure

Clarification from January, 2020 meeting: If a state has not chosen a Green Flag recipient, and their RJD would like to nominate a member from that state, she/he can do so with the approval of the SJD, who will obtain approval from her/his SGB.

This year, with no in-person meetings, recipients will receive a newly-designed Green Flag certificate as well as a special green flag and jewelry. Bonnie will be mailing these to RJD's for distribution. A special additional gift for National Green Flag winners was suggested, such as a roller bag (this would also apply to last year's winner, Winnie Witten).

Three *Request for Projects* winners, who qualified to present their projects at our 2021 National Judges Cup, will be subject to a year's delay should our meet not happen.

Consequences Committee - Cindy Lord, Denise Green, Bonnie Synol

The Consequences Committee suggested that a name change to The Committee for Professional Responsibility would project the positive rather than the negative and to reflect a scope of work that is broader than just consequences. When the Committee originally began, it was to help SJDs use the Canons, Rules and Disciplinary Actions, which are now termed *Problem Resolution Process and Disciplinary Action Guidelines*. Renaming the Consequences Committee and absorbing the two related Ad Hoc Committees (Ad Hoc Canons/Rules Committee and the Ad Hoc Committee to Revise the Code of Professional Responsibility) will be discussed in New Business.

The Committee addressed the common question: *What is the difference between Canons and Rules?* The Canons tend to describe overarching principles and values, whereas the Rules tend to identify specific behaviors. A list of changes to Canons and Rules was presented.

The Committee would like to solidify knowledge of the Rules by encouraging "creative interpretations" at the upcoming SJD Workshop. Each Region was assigned one or more Rules to present at the SJD Workshop.

MOTION to Adjourn: Bonnie Synol
Second: Pat Panichas
Meeting adjourned 9:15 EDT

RECONVENE THE MEETING 6-17-20

Call to Order

The meeting was called to order by President Cookie Batsche at 7 p.m. EDT. She called for a roll call for the record (see original roll call page 1).

Standing Committee Reports – continued

Education Committee – Jan Eyman, Judy Dobransky, Pat Panichas, Debbie Campbell, Denise Green, Marilyn Blilie
National Education Director Jan Eyman and her committee have established an NAWGJ Education Academy on the NAWGJ website. Judges can view completed education projects as well as suggest new projects, with the Education Committee’s support and guidance.

Proposed projects include: completion of the “Models” project; Foot and Body Posture; Index of JO/WTC minutes, and a national NAWGJ Virtual Educational Symposium.

The NAWGJ Education Academy will transfer to the new website in July, including all videos.

Website Committee – Brenda Eberhardt, Robin Smith, Cookie Batsche, Devany Plentovich

Website Director Brenda Eberhardt shared pages of the new NAWGJ website, which should be ready to premiere in mid-July. Former President Evelyn Chandler said, *The website is our face, and now that face will be as beautiful as our organization!*

Work is progressing on many pages and sections. The NGB discussed password protected areas as well as granting editing capabilities to certain officers or committee members. The new website will automatically format to a smart phone or iPad. (*Note: the new NAWGJ Web Site premiered July 9*).

JAS Committee – Lois Colburn, Cookie Batsche, Pat Panichas, Barbara Tebben, Denise Green

National Collegiate Assigner Lois Colburn, who took over the position April 1 after shadowing Donna Trevethan for one year, shared statistics from the 2019-2020 NCAA season. The number of college judges is up to 385 from 356, and the number of assignments increased slightly. The COVID-19 epidemic forced the cancellation of hundreds of post-season assignments.

Long Island University has launched a D-I program, which was placed into the Northeast Assigner group. Outgoing assigner Kelly Dornon will be replaced when the JAS Committee's recommendation and subsequent vote take place in New Business.

The Judge Assigning System is being transferred to the Road to Nationals website. The decision to change sites was made by the WGCA coaches in 2019. The new system will be pilot-tested in summer 2020 and will be operational for the Fall 2020 assigning season. Manuals for judges, assigners, and schools are being updated by Lois Colburn and the WGCA/JAS Committees.

Lois attended the WGCA meeting in May with President Batsche. The coaches are very concerned about the financial fallout from COVID-19, as already many sports have been eliminated, including the D-II gymnastics program at Seattle Pacific University. Cost-saving measures for assigning officials were discussed, including assigning three local judges (instead of two), allowing judges to be assigned to Division I schools three times at home and two times away, and temporarily increasing the mileage guidelines for some of the assigning rounds.

Cookie Batsche recapped the NCAA Officials survey results (310 respondents). Overall, the response was very positive. Many judges said they would drive farther this year to avoid plane travel. The safe re-entry back to airports, plane travel, hotel accommodations and gyms was a big concern of most officials.

AD HOC COMMITTEE REPORTS

Financial Q/A Committee – Cookie Batsche, Pat Panichas, Marilyn Blilie

The Committee developed a tool, *Examples of Spending NAWGJ Funds*, which should help SJD's spend their funds according to our Mission. Suggestions include: paying for judges' NAWGJ memberships, sending judges or teams to the National Judges Cup, buying uniforms and codes for judges, donating to Helping Hands, and subsidizing educational clinics and tests. This will be presented to the SJD's in the July workshops.

Uniform Committee – Denise Green, Cookie Batsche, Debbie Campbell, Ann Heppner, Barbara Tebben

The Uniform Committee revised the directions for ordering a uniform, due to Lands' End changed storefront. The uniform jacket was slightly altered but will still be available in all sizes.

Possible options for the "true navy" Lands End uniform include a dress, a heavier sweater, a collarless jacket, a sweater vest in navy or white, and two styles of the pull-on "Starfish" pant. Samples are being sent to Denise and Cookie. Also, the Committee was asked to consider developing uniform protocol/guidelines for theme meets when the NGB meets in January.

Testing Alternatives - Cookie Batsche, Ann Heppner, Marilyn Blilie, Evelyn Chandler

The Committee reported excellent response to our “More Education – Less Stress” proposals from the Women’s Technical Committee regarding testing alternatives for 2022. The WTC will discuss options in more detail in November.

Safety Practices Committee - Debbie Campbell, Ann Heppner, Pat Panichas and Denise Green (later joined by WTC members Myra Elfenbein and Marian Dykes)
The Committee is working on guideline for meet directors, coaches and assigners to enhance officials’ safety this coming season.

NAWGJ Safety Kit for judges:

***Know** the safety guidelines for the community

***Implement** the guidelines

***Trust** your colleagues to be safe; remind them if they forget

Ten for 10.0 Checklist is a list of ten considerations that Meet Directors should consider for judge safety at meets.

These documents will be completed and distributed in July and posted to the NAWGJ Web Site.

Other Directors’ Reports

National Judges Cup Director – Evelyn Paradis

Due to complications with Covid-19, plans may be altered for Judges Cup 2021. A proposal was submitted to the NGB; voting will take place in New Business.

National Librarian - Judy Dobransky

The Library’s financial balance is just under \$10,000. Judy is going to mail the new practice judging flashdrives to RJD’s soon so they can distribute them to the SJD’s. Scores will be available on the NAWGJ website. Plans are in the works for a college judging class.

OLD BUSINESS

Constitution Committee Proposals

Vote by Poll – National Governing Board

1. Should the Director of Finance and the National Judges Cup Director remain two separate At-Large Directors?

Vote: Yes - Unanimous/Passed

2. A member of the National Governing Board may not serve in any of the following positions simultaneously: State Judging Director, Regional Judging Director, National Officer, or At-Large Director.

Vote: Yes – Unanimous/Passed

3. Should Term Limits for the National Executive Board be implemented, based on the following:

The President, Vice President, National Secretary and Director of Finance may be re-elected for one additional consecutive term only (partial terms will not be considered when determining the duration of terms). In the event that no eligible candidate indicates interest in the position, permission may be requested for the incumbent director to serve another term. For Executive Officers, permission is granted by the National Governing Board. Effective August 1, 2020 (current term is considered first term).

Vote: Yes - Unanimous/Passed

4. Should Term Limits for the At-Large Directors be implemented, based on the following:

Each At-Large Director's position (Website, Librarian, Judges Cup, Education) shall be a four year term that expires on March 31 in even numbered years when the President's term expires. An At-Large Director in that position may be re-appointed for one additional consecutive term only (partial terms will not be considered when determining the duration of terms). In the event that no eligible candidate indicates interest in the position, permission may be requested for the incumbent director to serve another term. For At-Large Directors, permission is granted by the Executive Board (effective August 1, 2020. Current term is considered first term.)

Vote: Yes - Unanimous/Passed

5. Should the Document Review be eliminated?

Although Document Review was a valuable process at the time it was initiated, the information can now be obtained through alternative methods: (1) the financial reporting and four-eyes review for accounting purposes (2) the enhanced State Judging Director and Regional Judging Director Statistical Reports for educational and program review purposes; and (3) shared drives that can be accessed by RJDs and future SJDS. Thus, the recommendation was made to eliminate the Document Review process. Likewise, all SJDS are encouraged to utilize shared drives to store documents and reports.

Vote: Yes - Unanimous/Passed

Clarification: NAWGJ Contracts for Easterns/Westerns and Nationals (voted/passed to include in RJD duties 2013):

Each RJD will send NAWGJ contracts, for insurance purposes, to regional judges assigned to Easterns/Westerns and National competitions. This will be added to the RJD list of duties and the calendar.

MOTION to Adjourn: Bonnie Synol

Second: Pat Panichas

Meeting adjourned 9:20 EDT

RECONVENE THE MEETING 6-24-20

Call to Order

The meeting was called to order by President Cookie Batsche at 7 p.m. EDT. She called for a roll call for the record (see page 1).

Virtual Scoring Policy Clarification

Because of the increased demand for online scoring during the Covid 19 pandemic, Bonnie Synol asked the National Governing Board to revisit our July, 2017 virtual scoring policy in relation to post-competition online scoring, i.e., judging routines that have already received a score in a competitive setting:

Although it is permissible for judges to earn money by providing online judging critiques, NAWGJ as an organization cannot endorse this activity.

After discussion to consider several factors, the NGB reaffirmed this policy. Online scoring will be reconsidered after USA Gymnastics makes a decision regarding sanctions for virtual competitions. No changes will be made at this time.

Alternate Election Platform Research

Vice President Ann Heppner is researching an alternate election platform to VotingPlace.net. She presented a matrix grid comparing VotingPlace.net to three additional platforms. Criteria included security, cost, communication, administration, election types, and notification.

She will utilize the free trial election option, as offered by all three platforms, and bring the results to the NGB meeting in January, 2021.

BUDGETARY/FINANCE ITEMS – Robin Ruegg, Director of Finance

2019 Form 990 Tax Return

NAWGJ should be posting three years of tax returns on the website, per 501(c)(3) guidelines. Brenda will place them with the Official Documents.

MOTION: Robin Ruegg

I move to accept the 2019 tax return

Second: Cindy Lord

Vote: Unanimous/Passed

Status of 2020 Quarterly Financial Reports

Robin has received and processed the first quarter 2020 reports (all were filed electronically); however, not all SJD's are using the correct current form. An updated Quarterly Financial Report form should be ready later this year.

Library Budget

Robin reviewed projected income and expenses with National Librarian Judy Dobransky. Discussions are being held to accept payments online via PayPal.

Education Budget/Proposal

Robin discussed the NAWGJ Education Academy budget with National Education Director Jan Eyman. Additional money was outlaid in the upcoming budget for travel and virtual event costs.

Approval of Annual Budget for FYE 10-31-21

MOTION: Bonnie Synol

I move that we approve the FYE 10-31-21 Budget.

Second: Diane Thompson

Vote: Unanimous/Passed

Standing Financial Committee

Because it is highly recommended by accountants and lawyers that 501(c)(3) organizations operate with a standing financial committee, a Financial Committee will be established. Responsibilities will include: oversee the Director of Finance (more eyes), recommend investment strategies, recommend financial policies and reports and assure financial training for NAWGJ officers. Also, the Financial Committee will review FDIC limits and assess the associated risks for NAWGJ accounts.

MOTION: Barbara Tebben

I move that we establish a Standing Financial Committee.

Second: Robin Smith

Vote: Unanimous/Passed

Robin previewed her "Fiduciary Responsibility" PowerPoint, which will be used in the upcoming SJD Workshop.

Business Model and Banking

Because it is becoming increasingly difficult to open new checking accounts and to keep the bank signature cards current, the NGB discussed future business models, such as consolidating our accounts nationally. More discussion in January.

Electronic Signatures Update

MOTION: Marilyn Blilie

I move that we accept an email as an electronic signature from our financial assistants to satisfy the "Four Eyes" requirement on the Quarterly Financial Reports. The email should be sent to the RJD directly by the person who conducted the four-eyes review and should state that she/he has reviewed the Quarterly Financial Report.

Second: Denise Green

Vote: Unanimous/Passed

Constitution Committee Proposals: Financial Policy Enhancements (in red):

Article V, Section 111 Letter C

C. Several approaches are optionally viable:

1. Sequential separation (two signatures principle)
2. Individual separation (four eyes principle) **The four-eyes principle is especially important when monitoring cash transactions at NAWGJ events, i.e. gate or concessions at a Judges' Cup meet.**
3. Spatial Separation (separate action in separate locations)

Article V Section V Letter C (Guidelines)

Guidelines for General Expenditures

Add under #2:

- 3. Checks should be made out to NAWGJ, State, or Region (example: NAWGJ OR), not to an individual.**
- 4. Checks should be deposited promptly. Best practice is within a business day of receipt.**
- 5. Avoid using cash whenever possible. ATM receipts must be included with Financial Reports as well as documentation (receipts) for use.**

The Constitution Committee recommends the acceptance of the above changes (in red) to the Financial Policy section of the Operating Code.

No Second needed.

VOTE: Unanimous/Passed

Note: The Ad Hoc Financial Q/A Committee will be dissolved.

OTHER BUSINESS

Awards Committee: Proposal to Honor Patty Shipman

The Awards Committee, chaired by Bonnie Synol, along with National Judges Cup Director Evelyn Paradis, proposed honoring the late Patty Shipman at future National Judges Cups. Possible options include the creation of a logo that could be used year to year; displaying Patty's picture; and development of a slideshow to be shown during march-in for the Level 7 competition. Renaming the Level 7 Team Challenge was also discussed.

The Awards Committee recommends that we honor Patty Shipman at the National Judges Cup and rename the Level 7 Team Challenge the *Patty J. Shipman Level 7 State Team Challenge*.

No Second needed

Vote: Unanimous/Passed

National Judges Cup – Update

NJC Director Evelyn Paradis has coordinated an effort to co-host the January 2021 National Judges Cup with two Kentucky clubs, Kentucky Gymnastics Academy and Excel Gymnastics. This meet would be held at the Kentucky Convention Center in Louisville January 8-10, 2021. Profits would be distributed between teams and NAWGJ/USA Productions.

Following discussion, a **MOTION** was put forth by Robin Smith:

I move that we accept the NJC Director's recommendation to co-host the NJC with two Louisville, Kentucky clubs in January 2021.

Second: Marilyn Blilie

Vote: Yes: 10 No: 1/Passed

JAS Committee Assigner Appointment

The JAS Committee recommends that Karin Ederer replace outgoing Regional Assigner Kelly Dornan. National Collegiate Assigner Lois Colburn will contact all applicants with the results by mid-week and will adjust the school assigning chart as needed for the coming season.

No Second needed.

Vote: Unanimous/Passed

MOTION to adjourn: Pat Panichas

Second: Bonnie Synol

Meeting Adjourned 9:30 EDT

RECONVENE THE MEETING 7-1-20

Call to Order

The meeting was called to order by President Cookie Batsche at 7 p.m. EDT. She called for a roll call for the record (see page 1.)

NEW BUSINESS, con't

Consequences Committee Updates (and Ad Hoc Canons/Rules Committee)

Cindy Lord, Denise Green, Bonnie Synol, with Cookie Batsche, Pat Panichas and Robin Smith

In order to reflect the broad scope of the Committee's work and to emphasize the positive rather than the negative, the Consequences Committee recommends that its name be changed to The Committee for Professional Responsibility.

No second necessary.

Vote: Unanimous/passed

Two new rules have been added. The Committee recommends adoption of Rule 15:

- *Proposed Rule 15: A judge shall not change the score of another judge or judging panel without following the procedures designated by the organization governing the event, e.g., USA Gymnastics, NCAA, or other entity. In all cases, the score should be discussed with the judge/judging panel prior to making the change and should be noted as a score change by the Chief Judge.*

No Second necessary

Vote: Unanimous/Passed

The Committee recommends adoption of Rule 16:

- *Proposed Rule 16: A judge shall not accept a contract for meets unless she/he holds the appropriate rating and has fulfilled all required professional responsibilities (e.g., continuing professional educational requirements, active memberships, safety certifications, other requirements) unless an exception is obtained in writing from the appropriate authority prior to the event.*

No Second necessary

Vote: Unanimous/Passed

Two Ad Hoc Committees will be dissolved: Committee to Revise the Code of Professional Responsibility and the Canons/Rules Committee.

President Batsche - Announcements

1. Connie Maloney (USA Gymnastics) will conduct an online TA Session July 18. New SJD's may join as well as any officer who might need a refresher course.
2. Our NAWGJ G-Suite for our non-profit status has been approved. This will offer access to Google Meet, enhanced cloud storage and many helpful tools.
3. A PayPal option for the NAWGJ Library has been approved.
4. A "Meet/Greet" test Zoom session has been scheduled for Tuesday, July 7 at 6 p.m. EDT. All SJD's or NGB members are invited to attend.

Insurance Update

The Executive Board is analyzing our insurance policies to see if we need increased liability limits or different types of coverage. More information will be forthcoming by early August.

Breakout Rooms - Test

In order to test the Zoom feature allowing breakout groups and to obtain input on the Board's scope of work, the NGB divided into four groups to discuss future plans for NAWGJ: "Now (6-9 month) Near (9-18 months) and Far (18+ months). Cookie will consolidate ideas reported by each group.

Schedule for Post-SJD Workshop NGB Meeting

This meeting has been tentatively scheduled for Monday, July 20 at 7 p.m. EDT.

National NAWGJ Meeting – USA Gymnastics Virtual National Congress, August 9
President Batsche will bring the message that we are moving forward as an organization and will note our National Governing Board’s list of recent accomplishments.

MOTION to Adjourn: Pat Panichas
Second: Bonnie Synol
Meeting adjourned 9:25 p.m. EDT

MEETING RECONVENED 7-20-20 7 p.m. EDT

President Batsche welcomed the National Governing Board members to the final segment of the 2020 virtual meeting and thanked them for their participation this summer. She called for a roll call for the record (see Page 1).

Regional Judging Directors provided positive feedback from their State Judging Directors regarding the virtual summer SJD workshops. Most SJD’s said they missed the in-person camaraderie, although alternating an in-person meeting with a virtual meeting - especially when there are time, travel and cost issues - was suggested.

Topics from SJD Workshop

National Zoom License: The cost of purchasing a Zoom license for all States was deemed too expensive; however, each State/Region could purchase its own. Also, Executive, Regional and State Officers can now use Google Meet as an alternative for virtual meetings, which is offered free through our Google Suite. RJDs should notify C. Batsche if any of the SJDs want to be added to the NAWGJ G-Suite for complimentary access to Google Meeting.

Possible topics for additional virtual sessions:

- Quarterly Financial Report tutorial
- Using technology in virtual clinics
- 6-Month new SJD check-up

USA Gymnastics Judging Association Membership Update

Judging Association memberships will now be at the Regional Level rather than the State Level. Specifically, there will be eight Regional Memberships and one National Membership (individual States will not **NOT** need to pay \$160 for an Organizational Membership as originally proposed.) This new structure establishes the Region as the formal USA Gymnastics organizational membership unit for judging associations.

COMMITTEE PROJECTS

Awards Committee

New Design for Green Flag Award

Bonnie Synol premiered the new Green Flag Award pennant, courtesy of judges Lori Smith (NJ), who came up with the design, and Mary Ann Olson (PA), who applied it to the pennant.

The Awards Committee recommends that this new telescoping embellished felt flag be mailed to all former Regional Green Flag winners as well as any future Regional Award recipients.

Vote: 10 Yes, 1 Abstain

Passed.

The same design may be placed on a navy roller bag that is being considered as an additional award for National Green Flag winners.

The Awards Committee will also explore options to recognize both John Hoeflerlin (Web Site Administrator) and Steve Troester (JAS) for their help in keeping NAWGJ on a positive trajectory the past several years.

Committee for Professional Responsibility

The Committee was asked to consider developing a Canon or Rule for each of the following:

- Ethical behavior in online clinics and renewal classes
- The practice of using judges' email lists to promote a candidacy prior to an election or to promote a private business

Education Committee

The Education Committee will review practices for utilizing online clinicians, including requesting permission to record and post their sessions online.

Executive Board – Committees Update

A Committee Selection Process will be completed for presentation at the January meeting.

Robin Ruegg announced the members of the new Finance Committee:

Robin Ruegg (chair)

Debbie Campbell

Robin Smith

Denise Green

She also posted the list of “to do’s” for this Committee on the Google Drive.

Also, new Region 8 RJD Diane Thompson was assigned to the Helping Hands Committee, and new Judges' Cup Director Evelyn Paradis was assigned to the Site Committee.

Web Content Committee

The Committee will work with the Executive Board/Constitution Committee to develop a job description and an application for a web historian.

Helping Hands Committee

Two donations were received from Regions I and VII. Robin Smith noted that in small States, a minimal balance might incur a monthly bank processing charge.

JAS Committee

The Assigners Manual for Road to Nationals, as well as a college judge's manual, are almost complete.

Safety Practices Committee

USA Gymnastics is considering endorsement of the Meet Director "Ten for 10.0" Judge Safety checklist. This will allow judges to check Covid 19 safety details of a competition before they accept a contract.

Ad Hoc Alternative to Testing Committee

Committee members will prepare a document summarizing the latest discussions of the Alternatives to Testing committee with the WTC in time for consideration by the Women's Technical Committee meeting in November.

Ad Hoc State Governing Board Web Page Committee

Because the State Judging Director's page on the new Web Site has been unlocked (except for the Officers' Directory), this Committee's work has ended. The Committee will be dissolved.

MISCELLANEOUS

National Gymnastics Association

The NGA has requested that NAWGJ assign their meets. President Batsche will meet with co-founder Linda Barclay in the next few weeks to get more information.

***Now-Near-Far* Updated Document**

The National Governing Board discussed the latest version of the *Now-Near-Far* document, which will be updated as needed as projects come up or are completed.

Diversity Initiative

Promoting diversity among our NAWGJ membership is a topic that will be explored in the coming months. To get started, RJD's were asked to talk to their SJD's to identify individuals who would be interested in helping NAWGJ pursue this initiative.

January 2021 Meeting

The NGB will plan a virtual meeting in January via Zoom or GoogleMeet, but C. Batsche hopes to meet in person in conjunction with the National Judges' Cup in Louisville, Kentucky (January 8-9-10, 2021.)

Prior to January, virtual meetings of the Executive Board, the NGB, or Committees may be called as needed.

MOTION to adjourn: Bonnie Synol

Second: Pat Panichas

Meeting adjourned 9:30 EDT.

COMMITTEE ROSTERS as of 7-31-20

STANDING COMMITTEES

Constitution Committee: Ann Heppner, Barbara Tebben, Cindy Lord
JAS Committee: Lois Colburn, Cookie Batsche, Pat Panichas, Barbara Tebben, Denise Green
Finance Committee: Robin Ruegg, Denise Green, Robin Smith, Debbie Campbell
Education Committee: Jan Eyman, Judy Dobransky, Pat Panichas, Debbie Campbell, Denise Green, Marilyn Blilie
Website Content Committee: Brenda Eberhardt, Cookie Batsche, Robin Smith, Devany Plentovich
Awards Committee: Bonnie Synol, Cindy Lord, Marilyn Blilie
Committee for Professional Responsibility: Cindy Lord, Bonnie Synol, Denise Green
Site Committee: Bonnie Synol, Marilyn Blilie, Debbie Campbell, Evelyn Paradis
Helping Hands Committee: Robin Smith, Ann Heppner, Cindy Lord, Diane Thompson

AD HOC COMMITTEES

Ad Hoc Uniform Committee: Denise Green, Cookie Batsche, Barbara Tebben, Ann Heppner, Debbie Campbell
Ad Hoc Alternative to Testing Taskforce: Cookie Batsche, Ann Heppner, Robin Smith, Evelyn Chandler, Marilyn Blilie
Safety Practices Committee - Debbie Campbell, Ann Heppner, Pat Panichas and Denise Green (joined by WTC members Myra Elfenbein and Marian Dykes)

NEW NAWGJ OFFICERS - 2020

Executive Board: (Effective 4-1-20)
Catherine Batsche (President)
Robin Ruegg (Director of Finance)

At Large Directors: (Effective 4-1-20)
Lois Colburn (National Collegiate Assigner)
Evelyn Paradis (Judges Cup Director)

Regional Judging Director: (Effective 4-1-20)

Region 8
Diane Thompson

State Judging Directors (Effective 5-15-20)

Region 2:
Patty Ames - Washington
Debra Anderson - Oregon
Kelly Riley and Johnna Sandow - Idaho
Nadine Thompson - Alaska

Region 4:
Connie Dickson and Linsey Hamilton - Minnesota
Christina Ervasti - Iowa
Breanna Dumbacher and Erin McGinley - Missouri

Region 6:
Lori Buggee and Amy Rimmer - Connecticut
James Burton - New York North (with Rita Heisler, continuing co-SJD)

Region 8:
Joy Schmidt - Louisiana
Dawn Roy - Tennessee
Susan Dolinar - South Carolina

