

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES
January 8, 2022**

Call to Order

The meeting was called to order by President Cookie Batsche at 9:00 am EST.

President: Catherine Batsche (Cookie)

Vice President: Ann Heppner, via Google Meet

Director of Finance: Robin Ruegg

Secretary: Denise Green, via Google Meet

National Judges Cup Director: Evelyn Paradis-during NJC discussion

Elections :

Approved the annual renewal expense for our election platform, which will be an automatic renewal in forthcoming years.

Articles of Incorporation: We will move forward with the annual corporate filing with Paul Anderson, Esquire.

Membership Update

2153 active members

182 new since 8/1/21

For technical reasons, we will be deleting all $\frac{4}{5}$ ratings. Current members must update this field before January 31, 2022.

Disbursement Reports

A report will be completed in February for memberships renewed 8/1/21-1/31/22 with disbursements to Regions following.

Index of Meeting Minutes

Researching the ability to enable the official minutes to be searchable.

Updates to our governance documents

Reviewed the progress on the NAWGJ Bylaws, which is a combined document of our current Constitution and Operating Code.

Problem Resolution Process:

Reviewed updated document and will share with NGB at our January meeting.

Update on National Judges Cup (with Evelyn Paradis)

Reviewed the current NJC and discussed future plans.

Questions brought forth by NGB:

1. Is it required that members complete Safety Certification/Background Check to be assigned meets from the variety of organizations for which we assign?

NAWGJ is a service organization that works with several organizations. Judges must complete the requirements for every organization for which they will judge.

2. If SJD/SGB serves as a clinician for a state clinic, are they eligible to get paid?

Depends on how the Job duties of the SGB member is defined:

- If the position description of an SGB states that their duties include serving as a clinician in state clinics, then this would be part of their volunteer duties (note: It would be atypical for this to be in a position description. Typically, a position such as Education chair would include the development of or coordination of clinics, not the provision of clinician services).
- If being a clinician is not in their job description, then they are eligible for payment as a clinician fees as determined by their State Governing Board.

3. Fee adjustment for clinicians-currently use USAG fee structure for clinicians.

- Agreed on \$200 fee per session plus \$200 one-time preparation fee
- Finance Committee will gather data on the topic of what we should pay for virtual clinics that are recorded and posted on the NAWGJ website.

Professional Activity Report

We will explore alternative options for utilizing the PAR on Gymjas for non-NAWGJ contracted meets such as age-group national meets, NCAA regional and national meets, and National Judges Cup. .

Land's End updates

Supply-chain and employee shortages have impacted all parts of the production chain on both the Professional Uniform and the Leaping Lady sites. Land's End anticipates improvement in the Spring. The Uniform Ad Hoc Committee will continue to work with Land's End on our Professional Uniform options.

What are our roles as elected members of NAWGJ?

When issues arise, SJDs and RJDs should first ask the question: Who is responsible for this decision/policy? In many cases, the question will involve the governing body for one of the gymnastics organizations served by NAWGJ. As a service organization, it is our mission to provide professional development for our members and to support and promote women's gymnastics in the United States. The Board will explore ways to continue to help NAWGJ elected officials differentiate these responsibilities.

SJD and Assigning:

- Work with RJD's/SJD's to create a "Best Practices Assigning" document with local flexibility
- Make a "Frequently Asked Questions" document for reference
- Post on the website and ask Assigners to view Teresa Barnard's updated PowerPoint presentation from July 2021 SJD Workshop
- Offer sessions at NAWGJ Symposium for assigners
- Zoom with Assigners regarding Best Practices; also include reimbursable expenses

Proposals from Finance Committee

Discussed priorities for compensation including judges fee schedule, assigning fees, and new judges' expenses, and single hotel rooms. Cookie will work with WTC on recommendations.

Update on Diversity Initiative

The Diversity Initiative Committee has had many accomplishments in 2021 with an evolving To-Do list for 2022.

Meetings:

- Agenda items were discussed for the January 24 and February 1st NGB virtual meetings.
- Tentative Plans/Schedule for Summer NGB Meeting Jun 23-26
 - Exec Board Thursday am-early afternoon
 - Committees: Thursday afternoon & Friday morning
 - NGB: Friday pm, Saturday all-day
- Tentative Plans/Schedule for Summer Virtual SJD Workshop July 8-9

2022 National & Regional Congress Save the Date: Specific event locations and registration information will be announced in early January 2022.

- National Congress: August 19-21, 2022 (*held in conjunction with U.S. Gymnastics Championships*)
- Region 1 Congress: August 26-28, 2022
- Region 2 Congress: August 13-14, 2022
- Region 3 Congress: June 10-12, 2022
- Region 4 Congress: June 17-19, 2022
- Region 5 Congress: July 15-17, 2022
- Region 6 Congress: August 5-7, 2022
- Region 7 Congress: June 24-26, 2022

Adjourned: 3:20 pm CST