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NAWGJ NATIONAL GOVERNING BOARD MEETING MINUTES  
JUNE 2000  
MINNEAPOLIS, MINNESOTA

**Roll Call**

President - Carole Ide  
Vice President - Judy Grenfell  
Secretary/Treasurer - Betty Sroufe  
Region 1 - Joan Geel and Janet Packwood  
Region 2 - Cindy Lord  
Region 3 - Mary Lee Martin  
Region 4 - Robin Ruegg  
Region 5 - Carole Liedtke  
Region 6 - Pat Panichas  
Region 7 - Amy Rager (arrived 3:15)  
Region 8 - Sheila Ragle  
Past President - Yvonne Hodge  
Symposium Director - Ellie Chenoweth  
Librarian - Judy Dobransky  
Judges' Cup Director - Patty Shipman

Approval of Minutes

The President called the meeting to order at 1:10 p.m., June 22, 2000. The new directors of Region 2 and Region 8 were asked to introduce themselves. The minutes were read and accepted. (Ruegg/Panichas)

**Motion:** NAWGJ will develop a plaque or certificate for outgoing RJDs for years of service - 4, 8, 12 years. (Liedtke/Panichas, M/S/P)

Reports

Past President

Yvonne reported on the proposal to restructure the USAG Governing Board and thanked the Governing Board for their hard work through the year.

President

Carole represented NAWGJ at the Women's Administrative Board Meeting. NAWGJ was asked by USAG to remind all SJDs to have all technical information approved by the RTC before publication.

Secretary/Treasurer

Betty presented the budget and financial report and reminded the RJDs to be sure the state reports are correct and timely. She reviewed the procedures for financial reporting. Copies of SJD report forms were distributed.

For reporting purposes, a current member is one who is current at the time of the report. SJDs are responsible for keeping Betty's lists and files up to date regarding names, addresses, phone numbers, and uniform possession.

Officers were reminded to place the signatures of the National Officers on their NAWGJ bank accounts.

RJDs were sent a letter from JCI requesting a list of judging exams scheduled for their regions for the year (dates and sites) with copies to Rene and Betty.

Regional Reports

Regional reports were presented. Of interest, Region 8 has five new SJDs as well as a new RJD.

Judges' Cup Report

A written report was presented outlining the success of the National Judges Cup of January, 2000. The cup was held at the Texas Sports Ranch and hosted 450 athletes and judges from 24 states.

Old Business

Symposium

The Director proposed that the NAWJG Symposium of 2001 be held at the Hyatt Hotel of Newport Beach, CA. The hotel, which is on the beach, is a short distance from Orange County airport (free shuttle service). The dates are July 12-15 and rooms start at \$135 per night for single/double.

The first Certification Exam of the new cycle, as well as the first Level 10 recertification will be held here.

**Motion:** NAWGJ accept the location in California. (Ruegg/Panichas, M/S/P)

The meeting was adjourned until Friday morning.

National Judges' Cup Mission Statement

**Motion:** NAWGJ adopt the mission statement proposed for the National Judges' Cup. (Ruegg/Ragle, M/S/P)

Administrative Assistant

**Motion:** NAWGJ will suspend the office of administrative assistant on a trial period of one year, with the duties assigned by the president as follows:

Minutes - vice president or designated RJD, SJD, or outside assistance.

Elections - vice president

Operating Code - president with outside assistance.

Other duties as assigned by the president. (Geel/Lord, M/S/P)

Uniforms

The Governing Board reaffirmed that the uniform should be worn at all meets. The uniform for men is the NAWGJ navy suit with a white shirt and tie.

**Motion:** The NAWGJ official uniform (blazer, skirt and white blouse) must be worn at the National Judges' Cup. (Panichas/ Martin, M/S/P)

New Business

Directors' Insurance

Our directors are currently not covered. **Motion:** The President will explore and purchase directors' insurance. (Grenfell/Liedtke, M/S/P)

Finances

**Motion:** Any reimbursement for use of personal equipment, such as computers, fax machines, etc. needs to be approved in writing by the state governing board and reported to the RJD. (Rager/Martin, M/S/P)

Special Events

A revision to the special events form will be worked on and presented to the board by Patty Panichas and Sheila Ragle.

Honoraria

**Motion:** ~~RJDs and SJDs will be allowed to receive an honorarium - \$50/day for official NAWGJ meetings from the NAWGJ account.~~ (Liedtke/Rager, DEFEATED 7-2)

Website

**Motion:** Robin Ruegg will oversee the establishment of an NAWGJ webpage. (Rager/Lord, M/S/P)

Newsletter

**Motion:** NAWGJ will reduce newsletters to two expanded editions annually to be supplemented by the website. (Packwood/Sroufe, M/S/P) Likely issues will be Sept/Oct and Mar/Apr.

SJD duties

The following additions to the SJD job description were proposed:

- Promote the National Judges Cup
- Run the State Governing Board Election
- Keep a list of all past SJDs and State Governing Board Members
- File timely financial reports when fundraisers and special events are held
- Complete and file the yearly statistical report form by November 15

**Motion:** NAWGJ approve the addition of the listed SJD duties. (Liedtke/Sroufe, M/S/P)

JCI Liaison

**Motion:** The liaison to JCI will be changed from a duty of the vice president to that of the president. (Liedtke/Sroufe, M/S/P)

Membership

**Motion:** A judge may be a professional member in only one state. (Ruegg/Rager, M/S/P)

Elections

Eligible candidates must be in good standing with active status up-to-date and be at least 21 years of age by the date ballots are sent.

**Motion:** State Judging Directors and Governing Board members must reside in the state they represent. (Sroufe/Grenfell, M/S/P)

**Motion:** The Regional Judging Director must reside in the region represented. (Ruegg/Packwood, M/S/P)

**Motion:** A member may only run for office in the state in which they reside except under special circumstances when they may petition the Regional Governing Board in writing. (Sroufe/Grenfell, M/S/P)

**Motion:** A member may only run for office in the region in which they reside except under special circumstances when they may petition the National Governing Board in writing. (Sroufe/Grenfell, M/S/P)

**Motion:** A form will be developed declaring a candidate elected by acclamation [if they are unopposed]. (Ruegg/Lord, M/S/P) Carole will do this.

**Motion:** A member may only serve in one of the following positions simultaneously: SJD, RJD, National Officer (Ragle/Geel, M/S/P).

Fee Structure

The ad hoc committee to develop proposals for the new fee structure will be Mary Lee Martin, Amy Rager and Carole Ide.

Awards

The ad hoc committee appointed to look at awards will be Janet Packwood, Patty Panichas and Amy Rager.

Symposium

The program committee will be Judy Grenfell and Cindy Lord.

The meeting was adjourned by the President.

NAWGJ  
National Governing Board Minutes  
Albuquerque, New Mexico  
June 27-28, 2002

The President called the meeting to order at 9:00 a.m., June 27<sup>th</sup>

**Attendance**

President	Carole Ide
Vice President	Judy Grenfell
Sec/Treasurer	Betty Sroufe
Region I	Janet Packwood/Joan Geel
Region II	Cindy Lord
Region III	Mary Lee Martin
Region IV	Robin Ruegg
Region V	Carole Liedtke
Region VI	Pat Panichas – arrived Thursday afternoon
Region VII	Amy Rager
Region VIII	Sheila Ragle – absent
Librarian	Judy Dobransky
Judges' Cup Dir.	Patty Shipman, SJD Meeting
Guest	Arthur Melendrez, attorney
Guest	Marian Dykes

The minutes were approved with the following changes:

1. Change "fee structure" to "USAG Fee Structure".
2. Add to the first motion regarding financial reports – Region 4 abstained.
3. Change "Internet Report" to Website Report". (Ruegg/Rager)

A thank you note was received from Evelyn Chandler for the gift acknowledging her years of service to NAWGJ. Past RJD's Evelyn Chandler and Genie McElroy have been awarded 4 year memberships, through 2005.

**Reports** – Copies of the President's report, the Secretary/Treasurer's Report and the Regional Reports were distributed. The Vice President's topics are on the agenda. The President asked the RJD's to insure that bank phone numbers are included with all financial reports.

**Old Business**

Administrative Assistant – The Administrative Assistant position was revisited. **MOTION:** The administrative assistant office will be abolished, with the duties being divided between the President and Vice President. (Packwood/Sroufe – carried)

**MOTION:** The following duties will be assigned to the Vice President:

1. Record and distribute minutes to the National Governing Board members within three weeks of said meetings.
2. Conduct elections of Regional and National Directors.
3. Be available to the President for assistance. This assistance may be in the form of updating the Constitution and Operating Code, Judging Director's Handbook, or other such materials.

(Ruegg/Lord – carried)

**MOTION:** The following duties will be assigned to the President:

1. Maintain and publish an annual NAWGJ Governing Board Directory every four years.
2. Be responsible for communications, such as newsletters, from the National office to the State Judging Directors.

(Lord/Liedtke— carried)

Uniforms – The Vice President reported on behalf of Midway Uniform. Membership should be aware that the national sizing standards for women's clothing were changed a few years ago. Therefore, members ordering a new uniform may find that the same size doesn't fit. Other fitting problems were attributed to the member not ordering the same style as before. New members who have tried on the uniforms of others, have had the same fitting problems. Members should deal with Jennifer at the Midway office if they have questions about sizing. NAWGJ will continue using Midway as our uniform supplier.

Symposium – The Vice President reported on the National Symposium held in California in June of 2001. Four hundred twenty judges attended. Eighty Level 10's recertified. Symposium Director Ellie Chynoweth has offered to continue in that capacity.

**MOTION:** NAWGJ will decline the offer of the Symposium Director to continue in the position under the terms outlined by her. (Grenfell/Sroufe—carried, Reg 1 abstained)

The President appointed a Symposium Committee (Grenfell, Lord, Geel and Packwood). Grenfell will research requirements for site selection and distribute to RJDs. The timeframe will be either of the two weekends following July 4, 2005.

Hall of Fame and Life Memberships –

**MOTION:** NAWGJ accept the Hall of Fame criteria and application form developed by Carole Liedtke. (Liedtke/Ruegg – carried)

**MOTION:** NAWGJ accept the Life Membership criteria and nomination form developed by Carole Liedtke. (Liedtke/Geel – carried)

**MOTION:** Amend the Hall of Fame motion to read nomination form instead of application form. (Grenfell/Lord – carried)

Scholarship –

**MOTION:** Present the idea of a NAWGJ Scholarship to the SJDs at their meeting on Saturday. (Ruegg/Sroufe – carried) **NOTE:** This proposal did not receive the support of the SJDs

Guest Speaker – Attorney Arthur Melendrez addressed the Board about legal issues facing organizations today.

State Judging Director's Guide –

**MOTION:** Redo the Equipment Inventory Report form to reflect the disposal of equipment. (Grenfell/Martin – carried) Martin and Lord were appointed to revise.

**MOTION:** The Equipment Inventory Report form will require reporting of all expenditures over \$200.00. (Rager/Martin – carried 5-3)

**MOTION:** A judge should be a member of NAWGJ for 90 days prior to the sending of ballots to be eligible to vote in elections. (Sroufe/Rager – carried)

**MOTION:** To define the term "in good standing", a candidate must be in good standing under the canons and disciplinary rules of the NAWGJ Code of Professional Responsibility. (Grenfell/Panichas – carried)

**MOTION:** A proxy at the National Governing Board Meeting must be an SJD; a proxy at a Regional Governing Board Meeting must be a State Governing Board member. (Rager/Sroufe – carried) **NOTE:** Until further action by the Board, a proxy does not vote.

**MOTION:** Exceptions to the proxy motion must be approved by the President at the National level, and the RJD at the Regional level. (Ruegg/Panichas – carried)

**MOTION:** The Regional Judging Director shall send the ballots for SJD elections. (Grenfell, Lord – carried)



**MOTION:** A current officer must be up to date with all required reports to be eligible to run for re-election. (Grenfell/Sroufe – carried)

**MOTION:** The Vice President shall send the ballots for RJD elections. (Liedtke/Panichas – carried)

Library – The Library will have two new educational tapes, one on collegiate gymnastics and one on the new vault apparatus. A new order blank will be posted on the website around August 1<sup>st</sup>. NAWGJ will have a booth at USAG Congress. States or Regions with fundraising items may apply to sell these items at the booth. New projects include a 7/8 film, a 9/10 film and a film from World Championships.

National Judges' Cup – Patty Shipman will present her report on Saturday at the SJD meeting. The cup will be held January 3-5, 2003 at Rebounders Gymnastics in Landover, Maryland. The host hotel will be the Doubletree Hotel, 5 minutes away from the meet site. Baltimore/Washington Int'l Airport is the closest airport. The state team competition will again be Level 7. The Rebounders website address is [www.rebounders.com](http://www.rebounders.com).

### **New Business**

#### Financial Procedures –

**MOTION:** Any depreciable expenditures over two hundred dollars (\$200) must be made in consultation with the State Governing Board and require written approval of the RJD. Ruegg/Packwood – carried)

**MOTION:** State Governing Boards shall approve the budget for a State Judges Cup prior to the event. (Lord/Rager – carried)

**MOTION:** The SJD will file timely reports when fundraisers and special events are held and obtain a second signature as required. (Liedtke/Geel – carried) Amendment to include special events (Lord/Rager – carried)

**MOTION:** SJD Expenditures incurred exceeding one hundred dollars (\$100) for non-NAWGJ meetings or activities must be made in consultation with the State Governing Board and require written approval of the RJD. (Liedtke/Sroufe – carried 7-2) **NOTE** – All expenses for duties of the office must be paid or allowed for before non-NAWGJ items can be paid.

**MOTION:** Duties of the RJD will include: Any depreciable expenditures over five hundred dollars (\$500) must be made in consultation with the Regional Governing Board and with written approval of the President. (Panichas/Rager – carried)

**MOTION:** Duties of the Treasurer will include: Any depreciable expenditures over five hundred dollars (\$500) must be made with the written approval of the President. (Panichas/Ruegg – carried)

**MOTION:** Duties of the Vice President will include: Any depreciable expenditures over five hundred dollars (\$500) must be made with the written approval of the Treasurer. (Panichas/Rager – carried)

**MOTION:** Duties of the President will include: Any depreciable expenditures over five hundred dollars (\$500) must be made with the written approval of the Treasurer. (Panichas/Liedtke – carried)

**MOTION:** Duties of the At-Large Directors will include: Any depreciable expenditures over five hundred dollars (\$500) must be made with the written approval of the Vice President. (Panichas/Rager – carried)

**MOTION:** In the event that the appropriate director cannot be contacted for financial approval, contact the Treasurer. (Ruegg/Martin – carried)

**MOTION:** Duties of the RJD will include: Expenditures incurred by the Regional Judging Director exceeding five hundred dollars (\$500) for non-NAWGJ meetings and activities must be made in consultation with the Regional Governing Board and with written permission of the President. (Panichas/Ruegg – carried)

**MOTION:** Duties of the Executive Officers and At-Large Members of the National Governing Board will include: Expenditures incurred by the officer exceeding five hundred dollars (\$500) for

non-NAWGJ meetings and activities must be made with written approval of the appropriate officer. (Panichas/Rager – carried)

**MOTION:** Duties of the RJD will include: The Regional Governing Board will approve the budget for any Judges' Cup or other special event prior to the event. (Lord/Packwood – carried)

**MOTION:** Duties of the RJD will include reviewing the tri-annual financial reports (Grenfell/Panichas – carried) Carole Liedtke, Pat Panichas and Robin Ruegg will establish guidelines for reviewing financial reports.

**MOTION:** Duties of the Secretary/Treasurer will include reviewing the financial reports of Executive Officers and At-Large Directors. (Sroufe/Panichas – carried)

**MOTION:** Any gift or donation costing over one hundred dollars (\$100) requires the approval of the appropriate board. (Liedtke/Martin – carried 9-1)

USAIGC – There was discussion concerning the Proposals for the Optional Only Women's Program of the USAIGC with regard to officials' fees. NAWGJ supports and services all organizations promoting gymnastics competition for girls and women and looks forward to working with USAIGC as its assignor of choice.

**MOTION:** We as a board have reviewed the USAIGC officiating proposals and have a number of concerns we would like our President to discuss with a USAIGC representative. (Ruegg/Liedtke – carried)

**MOTION:** NAWGJ will express the following concerns:

- 1) NAWGJ does not encourage one judge panels.
- 2) NAWGJ supports a fee structure that considers education, experience and ratings.
- 3) NAWGJ supports a fee structure wherein judges of women's gymnastics are paid no less than judges for men's gymnastics.

(Ruegg/Lord – carried)

Compensation Package – The Regions will present proposals to the President for her meeting with USAG personnel regarding the new compensation package for judges.

Nettie Awards – The Nettie Award nominees were displayed and voted on. The awards will be presented at the SJD meeting on Saturday.

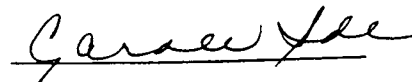
Meeting for 2003 – The SJD's will vote on the choices of meeting at Championships of the USA or meeting the weekend after on the East Coast. (They voted not to meet at Championships of the USA.)

The meeting was adjourned 9:00 p.m. Friday, June 28, 2002 by the President

Respectfully submitted,

Minutes read and approved,

\_\_\_\_\_  
Judy Grenfell  
Vice President



Carole Ide  
President

date Sept 26, 02

NAWGJ  
National Governing Board Minutes  
Conference Call  
February 4, 2003

The President called the meeting to order at 8:00 pm Eastern Time, Feb. 4, 2003.

**Attendance**

President	Carole Ide
Vice President	Judy Grenfell
Sec-Treasurer	Betty Sroufe
Region I	Janet Packwood/Joan Geel
Region II	Cindy Lord
Region III	Mary Lee Martin
Region IV	Robin Ruegg
Region V	Carole Liedtke
Region VI	Pat Panichas
Region VII	Amy Rager
Region VII	Sheila Ragle

**Constitution –**

The proposed constitution changes were discussed item by item.

**MOTION:** Accept all constitution changes as proposed. (Ruegg/Martin, carried)

Note: The Constitution Committee has been restructured. Appointed by the President are Judy Grenfell, Mary Lee Martin, and Carole Liedtke.

**Operating Code –**

**MOTION:** Article I: Section III G will read – The National Symposium Director shall serve from the time of appointment until the completion of reports to the National Governing Board following the National Judges Symposium. (Packwood/Rager, carried)  
The remainder of the Operating Code has been updated to reflect recent motions.

**Newsletter** – The status of the delayed newsletter was discussed.

**Annual Governing Board and SJD Meeting** – The meeting will be held at the Crown Reef Hotel in Myrtle Beach, SC beginning with Wednesday, June 25<sup>th</sup> arrivals of the National Governing Board and SJDs arriving on Friday the 27<sup>th</sup>. All should plan to stay until 2 pm Sunday, the 29<sup>th</sup>. The oceanfront hotel is 5 minutes from the airport and a shuttle is available. The phone number is 800-405-7333 and the group reservation is #2751. There is golf on site and tennis in the area. Accommodations are as follows:

- |                                  |                |
|----------------------------------|----------------|
| 1. 2 queen beds and refrigerator | \$150.00/night |
| 2. 2 queen beds & kitchen        | 156.00         |
| 3. 1 king bed & sofa and kitchen | 162.00         |
| 4. 2 queen & sofa & hideaway     | 180.00         |

USAG Board of Directors Meeting – The USAG has changed the meeting date to the same weekend as NCAA Regional Championships. The President is under contract with NCAA and cannot attend. The same is true for the Vice President. Robin Ruegg has volunteered to attend and represent NAWGJ.

Directors and Operators Insurance – This has been purchased through Schneider Insurance of Kansas City to cover the National Governing Board and State Judging Directors. The cost will be paid by the National Treasury. Coverage began January 10, 2003.

Treasury – The Treasury is left with a considerable legal bill.


**MOTION:** Pay the bill out of the Treasury reserves and discuss at the annual meeting ways to replenish the reserve account. (Ragle/Panichas, carried)

**MOTION:** NAWGJ gives approval to the Texas Governing Board to reimburse the expenses of the State Judging Director, which have been submitted to this date for travel, meals and hotel for the mediation hearings. (Liedtke/Lord, carried)

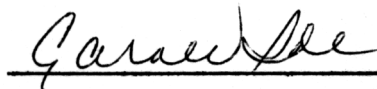
Following a **MOTION:** for adjournment (Ruegg/Martin, carried) the meeting was adjourned by the President at 10:10 pm Eastern time.

Respectfully submitted,

Minutes read and approved,



Judy Grenfell  
Vice President



Carole Ide  
President

date June 26, 2003

National Governing Board Minutes  
Conference Call  
April 10, 2003

The President called the meeting to order at 9:15 pm Eastern Time, April 10, 2003.

**Attendance**

NAWGJ President	Carole Ide
Vice President	Judy Grenfell
Sec-Treasurer	Betty Sroufe
Region I	Janet Packwood/Joan Geel
Region II	Cindy Lord
Region III	Mary Lee Martin
Region IV	Robin Ruegg
Region V	Carole Liedtke
Region VI	Pat Panichas
Region VII	Amy Rager
Region VIII	absent

**Co-SJDs**

Janet Packwood explained the situation in Southern California: There are 2 sets of people plus one single person wishing to run for SJD. There have been co-RJDs in that region (1) for two cycles. Utah has had co-SJDs in the past, which was approved by former President Dale Brown. There is nothing in our Constitution or Operating Code stating co-directors are not permitted. The precedent has been set, and these candidates submitted their applications to run for this position before the deadline, assuming they would be permitted to run in pairs.

Carole Ide indicated that NAWGJ has been advised by the Attorney to follow the Constitution and Operating Code without deviation. Will this affect the Directors and Operators Insurance, which was predicated on a specific number of Officers?

Amy Rager discussed the situation in Pennsylvania. The Constitution leaves the possibility open, with approval of the Governing Board. Pennsylvania already has co-SJDs as a result of the illness of Barbara Cutillo, when another person was elected to assist her. The two ladies have been functioning as co-SJDs since that time. They wish to run again together. They have one opponent.

**MOTION:** Co-Directors will be allowed to run in California-South and Pennsylvania for the 2003 SJD election. (Grenfell/Rager, carried – one opposed, one abstention) It was suggested that the respective RJDs meet with co-SJDs and designate duties.

**Region 7 Election**

The master list of eligible voters was not up-to-date. Eligible voters must have been Level 10 Judges by February 1, 2003 and living in Region 7 by February 1, 2003.



**MOTION:** Re-run the Region 7 election with the same criteria for eligibility as per qualification by February 1, 2003. (Ruegg/Sroufe, carried)

SJD Candidate Requesting Past Financial Reports

Roberts Rules of Order states that financial records must be made available to members to view at the office of the organization.

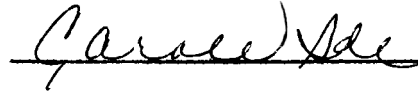
The meeting was adjourned by the President at 10:15 pm Eastern Time.

Respectfully submitted,

Minutes read and approved,

\_\_\_\_\_

Judy Grenfell  
Vice President

\_\_\_\_\_

Carole Ide  
President

date June 26, 2003



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NAWGJ NATIONAL GOVERNING BOARD MEETING - June 4, 2004 Nashville, TN

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The meeting was called to order by Carole Ide, President, at 8:55 AM CST on June 4, 2004.

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**Roll Call**  
The following participants were present:

[Continuing Education](#) Region 1 – Janet Packwood

[Merchandise/Library](#) Region 2 – Cindy Lord

[Tool Tyme](#) Region 3 – Mary Lee Martin

[NCAA Information](#) Region 4 – Robin Smith

[USAIGC Information](#) Region 5 – Carole Liedtke

[SJD Information](#) Region 6 – Pat Panichas

[National Judges Cup](#) Region 7 – Bonnie Synol

[National Symposium](#) Region 8 – Sheila Ragle

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[How Do I Become a Judge?](#) President – Carole Ide

[Gymnastics Links](#) Vice President – Evelyn Chandler

[E-mail Updates](#) Secretary/Treasurer – Betty Sroufe

Judges’ Cup Director – Patty Shipman

Librarian – Judy Dobransky – on site at Librarian’s Booth

Evelyn Chandler, Vice President, and Robin Smith, RJD Region IV, were welcomed as new members. Carole sadly announced that Cindy Lord will be resigning since she will be moving out of Region II. An election will be held for that region.

**Minutes**

The minutes for the June 26-28, 2003 meeting at Myrtle Beach, SC were approved. *Martin/Packwood - passed*

The minutes for the Conference Call on February 18, 2004 were approved as amended with the following:

- Mary Lee Martin was listed as excused in place of absent
- Butch Zurich’s last name was added
- Heading was changed to “Communication with Men’s Judging Association”

Lord/Synol – passed

**President’s Report – Carole Ide**

Carole distributed a written report reflecting summaries of the meetings she attended as the NAWGJ representative. She also described the “Thank you” gifts sent to Amy Rager and Joan Geel who left the board in 2003.

**Insurance Report**

The possibility of getting insurance coverage for SGB members was discussed. We need to know the number of board members to be covered. RJD’s are asked to get the number of elected state governing board members from their SJD’s on Sunday and report to Carole. The constitution (p.2, Art. Sec. 1F) requires SGB’s to have 5-9 elected members.

A discussion was held requiring Active Status Coordinators to be elected members of the State Governing Board. The discussion was tabled and referred to the Constitution Committee (Evelyn Chandler (VP), Mary Lee Martin and Carole Leidtke). The committee will meet this weekend and report back to the National Board with recommendations. *Shipman/Smith – approved.*

**Vice President’s Report – Evelyn Chandler**

The Director’s Guide and Operating Code will be updated and emailed to each NGB Member by the end of the summer. Taking over the responsibilities of the position and acquiring the materials has taken more time than expected.

**Treasurer’s Report – Betty Sroufe**

Betty distributed copies of the budget and membership report to each member and reviewed each. The current membership as of 4/04 was 1904. The national budget is currently \$128,000. Due to a successful Judges’ Cup, proceeds will be transferred to the savings account to offset the deficit from 2002. In 6/03, the SJD’s voted to send an assessment to the National Office for the next three fiscal years at the rate of \$6 - \$5 - \$5 per year until the national reserve is returned to its initial amount. This amount was to be revisited annually. A discussion was held and it was decided to continue with the \$5 assessment this year. If the Judges’ Cup continues to be successful, it is possible that the 3<sup>rd</sup> year assessment may not be necessary. It was decided the \$5 would be assessed this year in the same manner as in 2003.

**National Judges’ Cup Coordinator Report – Patty Shipman**

The report for the 2004 National Judges’ Cup held in Seattle, Washington was distributed. The meet showed a profit with judges from over 27 states represented. Carole Ide complimented Region II judges for their outstanding support and positive contributions.

At the NAWGJ Judges’ Cup, the NAWGJ uniform is to be worn by all judges and meet personnel who are volunteering as NAWGJ members. *Leidtke/Sroufe– approved.*

Patty introduced a proposal asking that the coordinator’s position be amended to include the coordinator as the meet director. She would like to increase consistency in communication, awards, meet alignment, etc. A motion was made to change the format of the National Judges’ Cup for one year to include: Patty Shipman will serve as Meet Director and pay the expenses of a small staff to assist her and NAWGJ awards will be developed. *Ragle/Lord – 9 approved, 1 abstention.*

**Librarian – Judy Dobransky**

Judy will be distributing 2 films on Sunday. One is a 2004 vaulting film that will need to be evaluated by groups of judges from each state so a national range can be established. A second film “Bits and Pieces: An Adventure on Beam” will be accompanied by suggestions for use.

**Web Site**

A motion was approved to accept the eligibility of National Web Site Director as an appointed position. Ragle/Smith – approved. The position will be added to the Newsletter Editor’s responsibilities as National Newsletter Editor/Web Site Director. *Ragle/Panichas – approved.*

Judy Hoeferlin, current National Newsletter Editor, will fulfill this position and be given a start-up account to cover expenses described in the duties outlined. *Ragle/Leidtke – approved.*

SJD’s will be reminded to send newsletters to the president, vice president, secretary/treasurer AND newsletter editor/web site director.

**Old Business**

NAWGJ Compensation Package – Carole Ide and Evelyn Chandler will take the work that the compensation committee recommended in June 2004 and update it and email it all national board members.

NAWGJ Symposium DoubleTree Hotel – Portland-Lloyd Center, Portland, Oregon, July 14-17, 2005 – A committee (Chandler, Ragle, Smith, Lord, Leidtke, Shipman) reported the following recommendations: Lisa Boylan was named as the on-site director and will serve as a spokesperson with the hotel. Patty Shipman will try to get all of the information from the former symposium director. Sheila Ragle volunteered to be the chairperson of the registration committee. Other committees will be developed in the near future with the initial flyer to be mailed to all members in early September.

**New Business**

NCAA Assigning Proposal – Beverly Plocki and Mike Lorenzen addressed the board and explained the proposal the NACGC/W will be presenting to the NCAA that is to have the NAWGJ appoint twelve assigners and a National Coordinator to assign judges for the 2005 season. *Smith/Synol -approved.*

If the NCAA accepts the coach’s proposal, Carole Ide was selected to serve as the National Coordinator for NAWGJ. *Panichas/Ragle – approved.*

For the pilot year, the 12 assigners will be selected from those who complete applications. A committee (Pat Panichas, Janet Packwood, and Evelyn Chandler) will assist Carole in selecting the assigners.

The tentative proposal indicates schools will pay \$15 per judge assigned. The assigners will be asked to return \$3 of that amount to NAWGJ (national) to cover first year costs, assigning insurance and needed conference calls.

Judges’ Certification, Inc. (JCI)

Carole announced the USAG has informed Judges’ Certification, Inc. that their services will no longer be needed commencing with the first testing in the summer of 2005. After much discussion, Cindy Lord, Mary Lee Martin, and Bonnie Synol were selected to draft a letter to be sent to the USAG office in support of keeping the certification of judges by JCI. Sue Ammerman, JCI president, will address the state judging directors in their workshop on Sunday.

Legal Assistance – A discussion was held as to the merits of having an attorney on retainer. Carole will do some research and get back to the board.

Proposals considered under New Business:

A. Proxy Votes

The issue of allowing proxy’s to vote was sent to the constitution committee.

B. Determination of Judge’s Membership

A judge’s membership is in the state where she resides. This includes voting and assigning rotations. *Synol/Sroufe – Did not pass ( For – 2, Opposed – 3, Abstained – 5)*

C. Future Symposium Sites

Consider alternating sites of symposium to opposite sides of the country. Proposal tabled.

D. Issue of Co-SJDs

Sharing of SJD duties (co-SJDs) should be permitted. Smith/Lord – motioned and withdrew motion. Referred to constitution committee.

E. Additions to Documents

The history of NAWGJ and the mission statement should be included when the guide is redone. The JOG (Judge’s Operating Code) is to be added to the website under membership benefits.

Motion to adjourn was made at 9:35 PM, June 4, 2004 by Robin Smith and seconded by Bonnie Synol.

Respectively submitted,

Minutes read and approved,

Evelyn Chandler

Carole Ide

Vice President

President

Date



<a href="#">NAWGJ Home</a>	<a href="#">NAWGJ National Governing Board Meeting</a>
<a href="#">About NAWGJ</a>	<a href="#">DoubleTree Hotel Portland, Oregon</a>
<a href="#">Directory - Regional/State</a>	<a href="#">July 11-12, 2005</a>
<a href="#">Keeping Current</a>	The meeting was called to order by Carole Ide, President, at 10:40 AM on July 11, 2005. Roll call was taken and the following people were in attendance:
<a href="#">Education Corner</a>	
<a href="#">Continuing Education</a>	Region I – Janet Packwood
<a href="#">Merchandise/Library</a>	Region II – Ann Heppner
<a href="#">Tool Tyme</a>	Region III – Mary Lee Martin
<a href="#">NCAA Information</a>	Region IV – Robin Smith
<a href="#">USAIGC Information</a>	Region V – Carole Liedtke
<a href="#">SJD Information</a>	Region VI – Pat Panichas (Arrived 12:45 PM)
<a href="#">National Judges Cup</a>	Region VII – Bonnie Synol
<a href="#">National Symposium</a>	Region VIII – Sheila Ragle
<a href="#">Official Documents</a>	
<a href="#">Uniform</a>	Vice President – Evelyn Chandler
<a href="#">Judges in the News</a>	Secretary/Treasurer – Betty Sroufe
<a href="#">How Do I Become a Judge?</a>	National Librarian – Judy Dobransky
<a href="#">Gymnastics Links</a>	National Newsletter Editor/Website Director – Judy Hoeferlin
<a href="#">E-mail Updates</a>	National Judges' Cup Director – Patty Shipman

Carole welcomed Ann Heppner from Region II as the newly elected RJD.

#### Minutes

The minutes from the 2004 summer meeting in Nashville,Tennessee were approved with one correction – Carole Liedtke's name had been misspelled.

#### Martin/Smith – Passed 9-0

#### President's Report

Carole presented a written President's Report that summarized the meetings she attended during the past year in the capacity as president of NAWGJ.

#### Insurance Report

Carole reported that NAWGJ D/O is still carried by Snyder Insurance Company but we are now covered by CNA – Continental Casualty. Our member's policy is with K&K through City Securities in Indianapolis. After the meeting in 2004, coverage was obtained for elected State Governing Board members. Concerns were expressed that all officers (State, Regional and National) must follow the written constitution and operating guide closely. Actions taken by all directors, in the capacity as directors, has to be within the written scope of the position.

#### Vice President's Report

Evelyn distributed new editions of the Director's Guides. Any new pages or revisions will have the date noted in the footer and marked "revision".

*Motion:* The Director's Guide will be published on the website in PDF form with password protection for State and Regional Judging Directors access. The Constitution and Code of Professional Responsibilities will be available for all members. *Hoeferlin/Sroufe – Passed 8-1*

*Motion:* A page will be added to the website with election information for the general membership. *Ragle/Martin – Passed 10-0*

Carole appointed Sheila to gather the information to be included.

*Motion:* The newly printed guide will be copied and made available to the State Judging Directors on Wednesday even though there may be few changes to be made as the meetings progress this week. *Smith/Martin – Passed 10-0*

#### Treasurer's Report

Betty reported that she sent NAWGJ items to Judy Grenfell as a thank you for her years of service as Vice President. She then distributed calculators to the NGB members who have been members for 25 years and key tags to 20 year members. Judges' service is determined by continuation of membership. After a one year or more break, a judge's renewal is considered equal to a new membership.

She announced that the number of members was 90 less than a year ago, however, new forms are being processed daily. The recertification year is normally a time when some judges decide to not retest. However, this is also the time when new people choose to get involved and first-time judges join in late summer and early fall. The need to have NAWGJ membership forms available at each testing was discussed. Test administrators can call Betty to have cards sent to them at the same time they schedule the testing date with USAG.

The audited financial report is not ready since the auditor is still waiting on a couple of states to submit their reports that were due June 30. RJDs were asked to encourage the SJDs to get these in on time.

*Motion:* The rebate the states made to the national treasury will not be necessary for the 3<sup>rd</sup> year as was originally voted for in 2003. States will still be responsible for the 1<sup>st</sup> 2 year rebates if not paid at this time. *Smith/Sroufe – passed 10-0*

#### Regional Reports

All eight Regional Judging Directors gave written and oral reports of activities and events occurring in their regions. Carole reminded all RJDs to have copies of all state newsletters sent to National officers.

#### Judges' Cup Director

Patty Shipman reviewed the 2005 National Judges' Cup in New Orleans. The participation totals were: 54 clubs from 18 states, 85 judges from 29 states and 635 gymnasts. Twelve state teams were represented in the team competition. The meet was very successful even though the gymnasts in the local area were not in their competitive season.

The 2006 Judges' Cup will be in Houston, Texas, January 6-8 at the George R. Brown Center. John Roethlisberger and John McCready will be in attendance to support the competition.

*Motion:* Patty Shipman will continue to have USA Sports Productions assist with support of the 2006 and 2007 events and begin plans for 2008. *Smith/Sroufe – Passed 10-0*

There was a discussion concerning the request from the International Gymnastics Hall of Fame for NAWGJ to partner with their invitational. The time of year of the meet (May) was a concern along with the goals of NAWGJ. One of NAWGJ's goals is to bring our National Judges' Cup to various parts of the USA. The discussion was tabled.

#### Librarian

Judy announced that there are new order blanks for items in the library. She said uniforms would be on sale at the symposium and stated the hours the library would be open during the week. She recently purchased a replicator to burn 50 CD's at one time. SJDs will be receiving new 7/8 and 9/10 practice routines with scripts on DVD.

All judges need to be aware of duplicating copyrighted material for sale (USAG routines, deduction pages, etc.). Information can be copied and used in clinics if not sold to participants.

#### Meeting Reconvened – July 12, 2005 8:35 AM

All Board Members were present with the exception of Judy Dobransky, Librarian. She was on site preparing the library to receive items being shipped for the symposium.

#### Newsletter Editor/Website Director's Report

Judy Hoeferlin discussed the timeliness and expense of sending out hard copy newsletters twice a year. She is still not getting all State Judging Director's newsletters.

*Motion:* NAWGJ will continue to have two national newsletters annually, both of which will be placed on the website. In addition, one of these will be mailed as a hard copy to all members. *Smith/Ragle – Passed 10-0*

*Motion:* Each Regional Judging Director will select a person to act as liaison between their region and the National Newsletter Editor/Website Director. *Shipman/Smith – Passed 10-0* This person's task will be to supply news items from each of the member states in their region to the National Newsletter Editor/Website Director for possible publication.

Changes to be made to the website include: reorganization of the front page, addition of a "What's New" page, addition of "Judges in the News", and the addition of the Director's Guide (password protected).

#### Constitution Committee Report

The committee (Chandler, Martin, and Liedtke) presented the following changes to the Operating Code for discussion.

1. An approved proxy will have a vote if:
  - approved in writing by the president for NGB meetings and must be a SJD from that region or a member of the current NGB.
  - approved in writing by the RJD for RGB meetings and must be a member of that state's SGB or the current RGB.
  - The proxy is a member of the SGB for SGB meetings.
2. Members may request to review past reports but not receipts or bank statements of the association. This is to be done at a time and place named by the appropriate director in the director's presence.

(All reports, including receipts and bank statements, are reviewed by a minimum of two directors according to current NAWGJ policies and procedures.)
3. Members of SGB must be elected. If SGB members are not elected, they can not carry out duties which allow them to handle funds, issue contracts or write newsletters.
4. Add to SJD Duties:

SJD can send information and newsletters on the internet but must find out which judge(s) does not have access and mail the information.

When making assignments, the SJD should inform judges that rating and availability does not guarantee assignment.

Publish the form in the State Newsletter when an officer/director runs unopposed.
5. Add to RJD Duties:

RJD should send the form to the SJDs when an officer/director runs unopposed.
6. Add to Newsletter Editor/Website Director and Vice President Duties:

When an officer//director runs unopposed, the form is to be published on the website.
7. Add to the Inventory Form:

Name of item with model number and brand name.

#### Old Business

Uniform - Sheila Ragle opened the discussion of changing companies for the uniforms. The uniform color and style will remain the same but we should find a company that can make the A-Line skirt.

*Motion:* A committee will be formed to investigate the possibility or the necessity of a new uniform producer. *Smith/Ragle – Passed 10-0.* Sheila Ragle- chair, Janet Packwood and Robin Smith will serve on the uniform committee. Betty Sroufe will serve in an advisory capacity. The committee will do research in areas such as: size availability, "A-Line" skirt availability, longevity of company, cost, fabric, etc.

JAS - Carole served as the National Coordinator of the NCAA Judges Assigning System (JAS) for the 2005 season. She reviewed the data of assignments and summarized the first year of implementation. In general, everyone involved felt the system was an improvement and the NCAA coaches association has requested that the system continue for the 2006. The NCAA Competition Committee voted to require all schools to use JAS if they want their scores to count for regional qualification.

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#### New Business

State Concerns –

- SJDs must have bank account in her name with the RJD and National Treasurer's names on the signature card. The SJD is responsible for funds in the state.
- If SJD does not turn in reports, the RJD is to remind the director she/he can not run for office until reports are in. National rebates can be withheld and/or the RJD can close the state account and take it over. Proper director's signatures must be on all accounts opened in the name of NAWGJ.

Hall of Fame/Lifetime Members –

*Motion:* The Guidelines for selection of Hall of Fame Invitees and Life Memberships are to be placed in the Operating Code. *Smith/Liedtke – Passed 9-0 1 abstention*

*Motion:* To induct Sue Ammerman into the NAWGJ Hall of Fame. *Liedtke/Sroufe – Passed 10-0.*

The awards/recognition committee is Bonnie Synol – chair, Carole Liedtke and Ann Heppner.

Next Meeting/SJD Workshop – The board members recommended that two areas be highly considered in the selection of the site for the meeting next summer. One is the expense for the majority of the participants and (2) having the meeting in connection with another event. Patty Shipman will research areas that offer best prices in mid-June to the end of July.

**Nettie Awards** – Mary Lee Martin and Janet Packwood presented the nominees for the Nettie Awards. The NGB members selected the winners who will be announced at the SJD Workshop on Wednesday, July 13.

Best Layout and Design – Texas, Leslie Patterson

Best Educational Article – New York North, Margaret Bonkiewicz

Best Informational Article – Ohio, Carol Arnaut

Best Feature Article – Illinois, Jeanne Johnson

Most Humorous Article – Michigan, Geogette Dupke

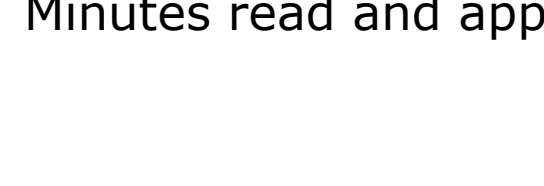
Most Humorous Video – Minnesota,  Barb Tebbens

Best Web Site - Texas, Leslie Patterson

Motion to adjourn at 1:30 PM – Liedtke/Panichas

Respectively submitted,

Minutes read and approved,

 Evelyn A. Chandler



<a href="#">NAWGJ Home</a>	NAWGJ National Governing Board Meeting
<a href="#">About NAWGJ</a>	Tropicana Hotel - Las Vegas, Nevada
<a href="#">Directory - Regional/State</a>	June 8-9, 2006
<a href="#">Keeping Current</a>	
<a href="#">Education Corner</a>	
<a href="#">Continuing Education</a>	
<a href="#">Merchandise/Library</a>	
<a href="#">Tool Tyme</a>	
<a href="#">NCAA Information</a>	
<a href="#">USAIGC Information</a>	
<a href="#">SJD Information</a>	
<a href="#">National Judges Cup</a>	
<a href="#">National Symposium</a>	
<a href="#">Official Documents</a>	
<a href="#">Uniform</a>	
<a href="#">Judges in the News</a>	
<a href="#">How Do I Become a Judge?</a>	
<a href="#">Gymnastics Links</a>	
<a href="#">E-mail Updates</a>	

## Call to Order

The meeting was called to order by President, Carole Ide at 8:32 AM on June 8, 2006. Roll call was taken and the following people were in attendance:

- Region I – Janet Packwood
- Region II – Ann Heppner
- Region III – Mary Lee Martin
- Region IV - Robin Smith
- Region V - Judy Kemp (Approved Proxy for Carole Liedtke)
- Region VI - Pat Panichas
- Region VII - Bonnie Synol
- Region VIII - Sheila Ragle

Vice President – Evelyn Chandler

Secretary/Treasurer – Betty Sroufe

National Librarian – Judy Dobransky

National Newsletter Editor/Website Director – Absent – Judy Hoeferlin is recovering from surgery.

National Judges’ Cup Director – Patty Shipman

Carole welcomed everyone.

## Minutes

Copies of the minutes from the 2005 NGB meeting were distributed for board approval. Due to her absence, Carole Liedtke had communicated corrections in advance to be considered. The board approved this procedure and the minutes were approved with changes and corrections as follows:

Constitution Committee Report

- 3<sup>rd</sup> Bullet -The proxy is an *elected member*....
- issue contracts, *vote on SGB issues, .....or anything in print on behalf of the NAWGJ.*
- RJD should send the form to the SJDs *for their newsletters* when....
- When a *national* officer/director...
- Non-judge members (associate) are not eligible to vote or run for office.*

*Heppner/Ragle – Passed 10-0.*

## Reports

### A. President’s Report – Carole Ide

Carole presented a written President’s Report (copy attached) that summarized the meetings she attended during the past year in the capacity as president of NAWGJ as well as insurance issues, symposium comments, USAG-Judges’ Accreditation, and NCAA compliance. A concern was voiced over the use of contracts other than the NAWGJ form. Carole will send a copy of the USAG contract that appears in the R & P to our insurance company to see if this is sufficient for our liability insurance coverage.

RJDs were reminded to turn in their NAWGJ Statistical Analysis Report as soon as they were completed. The discussion concerning the NACGC/W JAS system was tabled until later. *Smith/Sroufe – Passed 10 –0.*

### B. Vice-President’s Report – Evelyn Chandler

Evelyn reported that all NGB members would receive a travel disk with the updated Judging Director’s Guide before they leave on Sunday.

The board approved to use the educational funds to purchase flash drives for all SJDs for the same purpose. These will be mailed to the SJDs by July 30, 2006. Panichas/Ragle – Approved 10-0.

The report from the Constitution Committee was tabled until later in the meeting. *Synol/Smith – Passed 10-0.*

### C. Secretary-Treasurer’s Report – Betty Sroufe

Betty handed out regional financial reports and membership lists. The new membership number is:

1<sup>st</sup> letter = P for professional, N for new or A for Associate

2<sup>nd</sup> number = Region

3<sup>rd</sup> and 4<sup>th</sup> numbers = year joined

5<sup>th</sup> and 6<sup>th</sup> numbers = month joined

Next letters indicate if officer

Last two numbers = year office began

Betty is still having a problem receiving out of date application forms. She distributed a copy of what card should be used for new members.

D. Late Financial Reports

A copy of the letter received from our accounting firm was distributed. The firm indicated the taxes are not complete and a second extension had to be requested. All reports MUST be in within 30 days of the close of the period. A discussion was held on how to solve the problem of getting financial reports turned in on time.

The NGB approved the following procedure for late financial reports.

Step 1. The 1<sup>st</sup> time a financial report is late, the SJD will be warned and the SGB is notified. (Reports are late after March 10, June 10, or November 10, depending on the reporting period.)

Step 2. If the late report is not turned in within 30 days of the first warning – the SJD office is fined 10% of the balance on the last financial report submitted up to a maximum of \$500 and the SGB is notified. The proceeds from the fine will go to the RJD’s account.

If a SJD is late with a report and step one is invoked, any further late reports by that SJD will result in the 10% fine (maximum \$500 to the RJD account) and the SGB being notified. *Heppner/Smith - Passed 10-0.*

Step 3. If the SJD fails to comply to this responsibility a 3<sup>rd</sup> time, or if any one report continues to be late after step 1 and 2 have been taken, the RGB will review the situation with the result being the SJD being removed from office or the RJD taking over the account. *Martin/Smith - Passed 10-0.*

Betty reviewed the current financial status of the association. The rebates made by each state/region to the national treasury have been completed. Each of the RJDs will verify with Betty that all rebates have been finalized.

E. Regional Reports

Each Regional Judging Director shared reports on the activities and issues occurring in their region.

F. Judges’ Cup Director – Patty Shipman

Patty reviewed the 2006 Judges’ Cup held in Houston, Texas from January 5-7, 2006. This year’s competition had 619 gymnasts (16 less than 2005) with 12 state teams, 46 clubs from 15 states. There were 85 judges representing 26 states. The meet was very successful and plans are moving forward for the 2007 meet scheduled for Indianapolis, IN, January 5-7, 2007. Tentative plans are for the 2008 meet to be in San Diego, Calif.

G. Librarian – Judy Dobransky

Judy handed out two DVDs – 4-5\*-6 and 9 & 10. (\* The change in Level 5 Beam with addition of the ½ turn is not included.) Linda **Chencinski** is scripting the Level 9 and 10 and Rene Niccolai will be scripting the Level 7 and 8. There are no scores or SV. These will be distributed to the SJDs this weekend. The SJDs are encouraged to view them ASAP to make sure they have copied correctly.

The library has a new order form with all of the new products including OMNI cards with 2006-07 changes.

Any one who has good ideas for projects should let Judy know.

H. National Newsletter/Website

Judy Hoeferlin is recuperating from major surgery. An undated report will be forthcoming.

## Old Business

A. Symposium – Sheila Ragle distributed the final financial report for the 2005

Symposium in Portland. Evelyn Chandler summarized the participant survey responses which were very positive for site and hotel selection, clinicians, and overall organization. A special thank you was extended to Region II judges, and Oregon in particular, who were very welcoming to all of the participants. Two main areas identified for improvement were more practice judging and scheduling the testing earlier in the schedule so that participants can concentrate during sessions. All comments (positive and negative) have been noted to be utilized in planning the symposium for 2009.

B. Uniform – Sheila Ragle brought a pair of slacks from HPI, a company based in Atlanta, to be considered for the uniform. The NGB voted to give judges the option to buy the slacks immediately since they match the current uniform jacket and are more comfortable than the slacks available from the current uniform company. The cost will be approximately \$50. *Ragle/Smith – Passed 10-0.*

The NGB will be researching the possibility of a contract with this company for the entire uniform.

C. Bank signature cards – Carole reminded everyone that all monies must be deposited and accounted for in a NAWGJ account with Betty Sroufe and the RJD listed on the account. All monies means dues reimbursement, fund raising profits, donations, etc.

## The president temporarily adjourned the meeting at 6:10 PM to be resumed at 9:00 AM on Friday, June 9, 2006. Selected committees will meet at 8:00 AM.

The NAWGJ National Governing Board meeting was resumed at 9:00 AM, June 9, 2006 with the same persons in attendance as on June 8, 2006.

The president, Carole Ide, resumed the meeting with new business.

## New Business

A. Fee Structure – Robin Smith brought up the possibility of requesting a new fee structure with USAG. After much discussion, it was decided to **get input** from the State Judging Directors this weekend. Robin will chair the committee to gather the information with Sheila Ragle and Mary Lee Martin.

B. Violation of Ethics **Procedures** – Some incidents have occurred that required SJDs to resort to the Ethics Procedures listed in the Operating Code for resolution. The NGB made the following changes to the Procedures: Only a professional member in good standing and a gymnastic-related association may file a complaint concerning a professional member of NAWGJ to the SJD. The changes also allow for the inclusion of a preliminary step to the current grievance procedures to attempt to solve the problem on a local level.

*Page 21, Operating Code*

A. *Reporting A Violation – Grievance –*

- The word “party” has been changed to read, “A professional member in good

*standing desiring to report a violation of this Code by a member of this Association to this Association shall do so by certified letter addressed to the State Judging Director for the State in which the violation is alleged to have occurred. Such a report shall be deemed to be and shall be referred to as a “grievance” and shall state in detail the nature of the violation of which complaint is made and the details and circumstances of its occurrence.*

- A signed, written complaint against a member of this association may also be filed by a gymnastic-related organization in the same manner as with A.1.
- The signed, written complaint must be received within 30 days of the alleged incident.

B. *DISPOSITION OF GRIEVANCE - PROCEDURE:*

***The State Judging Director, in receipt of such grievance, will***

***Step 1. Convene a committee of a minimum 2 state governing board members***

***and the SJD. This committee will review and resolve the grievance.***

***If a resolution does not result, the existing process will be utilized.***

C. Violations of Contracts

Judges are reminded to review the Canons of NAWGJ. The NGB voted to adjust Discipline Rule #10 (NAWGJ Operating Code) to read:

RULE 10: A judge who has accepted an assignment with this association and who later cannot for valid and substantial reasons perform that assignment shall not accept another assignment with the consent of the assigning and contracting official(s). Martin/Heppner – Approved 10-0.

If the assigning and contracting official(s) request, the judge should make every reasonable effort to replace herself/himself with a judge of equal rating and ability and shall undertake to do so at the earliest possible time.

*Ragle/Heppner – Approved 10-0.*

D. NCAA Compliance – Any state or region considering giving actual and necessary expenses for participation on a state team such as leotards, travel, or housing expenses to a gymnast in any form (a direct monetary reimbursement is not allowed) is encouraged to make the gymnast aware in writing that they have a responsibility to make sure that this award will not jeopardize their future eligibility for collegiate athletics. The gymnast and her family should investigate this possibility prior to acceptance of the award.

E. Incorporation – Carole will be pursuing Incorporation Status in the State Of Nevada.

F. Symposium Funds Disbursement -

The Disbursement Committee comprised of Betty Sroufe, Patty Panichas, and Mary Lee Martin recommended that for the 2005 symposium and future symposiums that are directed by NAWGJ NGB members, 25% of the net profits be shared by the working committee and a donation be made to the host state’s NAWGJ state account. A committee of a minimum of 3 NGB members will determine the payment details. *Synol/Smith – Approved 8-0-2 abstained.*

G. Election Eligibility for National Officer Positions –

The Code was changed to read that judges appointed to one of the appointed to the National Governing Board, (i.e., National Judges’ Cup Director, National Librarian, National Newsletter Editor/Website Director, or National Information Director) would be eligible for the office of NAWGJ President if they have served in that position for a minimum of 4 years. *Smith/Heppner – Approved 10-0.*

Tabled Items – Constitution Committee Report

Operating Code –

- Permission for Proxys to be names for President, Vice President, and Secretary/Treasurer has been removed from the Code. Heppner/Smith Passed. 10-0.

- Carole Ide and Evelyn Chandler will update the NAWGJ Fee Schedule for NGB approval.

- A clarification was made that the positions for National Librarian and National Newsletter Editor/Website Director are four year terms terminating with the presidents term.

Next Meeting/SJD Workshop – Four areas have been recommended and will be discussed with the SJDs this weekend – St. Louis, San Antonio, Northeast (New York/Philadelphia area and Hawaii.

Nettie Awards – Mary Lee Martin and Janet Packwood will award the Nettie Award winners on Sunday, June 11, 2006 from the following nominees:

Best Layout and Design – Texas – Leslie Patterson and S. CA. – Piper White  
and Tammy Parsons (Tie)

Nominees were: N. CA., Texas, S. CA, IL, AL

Best Educational Article – Iowa – Windee Weiss  
Nominees: Iowa, Indiana

Best Informational Article – Michigan – Georgette Dupree  
Nominees: Michigan, Texas

Best Feature Article - Texas- Leslie Patterson  
Nominees: KY, Mich, Texas, GA

Most Humorous Article - Georgia - Jean DeArmon  
Nominees: Georgia, Michigan

Most Humorous Video – Minnesota, Barb Tebbens

Best Web Site – Alabama – Mary Ann Wallace  
Nominees: AL, GA, OH

Meeting Adjourned at 4:40 PM. *Panichas/Synol – Passed 10-0.*

Respectfully submitted,

Minutes read and approved,



Evelyn A. Chandler, Vice President

Carole Ide, President





NAWGJ National Governing Board Meeting  
June 7 – 8, 2007  
Crown Plaza Hotel San Antonio, Texas

Call to Order

The meeting was called to order by President, Carole Ide at 9:05 AM on Thursday, June 7, 2007.

Roll call was taken and the following people were in attendance:

Region I - Janet Packwood  
Region II - Cydni Medeiros joined at 2 PM (Approved Proxy for Ann Heppner)  
Region III- Mary Lee Martin  
Region IV- Robin Smith  
Region V - Hilary Carlson  
Region VI- Gail McGann (Approved Proxy for Pat Panichas)  
Region VII- (Absent 6/7) Bonnie Synol present Friday 6/8  
Region VIII- Sheila Ragle  
Vice President- Evelyn Chandler  
Secretary/Treasurer- Betty Sroufe  
National Librarian- Judy Dobransky  
National Newsletter Editor/Website Director- (Absent) Judy Hoeferlin  
National Judges' Cup Director- Patty Shipman

Carole welcomed everyone to the meeting and, specifically, to Hilary Carlson as the new Regional Judging Director from Region V.

Minutes

Copies of the minutes from the 2006 NGB meeting were distributed for board approval. The minutes were approved with one correction – Georgette Dupree was corrected to Georgette Dupke *Martin/Packwood – Approved 8-0*. Copies of the minutes are to be sent to SJDs for publication on their websites and will appear on the National Website.

Copies of the minutes from the February 2007 conference call were distributed for board approval. *Smith/Ragle - Approved 8-0*.

President's Report

Carole presented a written President's Report. She summarized the meetings she attended during the past year in the capacity as president of NAWGJ as well as summaries of the following topics: insurance issues, elections, compensation proposal status, National Judges' Cup, USAG- Judges Accreditation, and NCAA/NACGC/W.

A survey was taken on the use of one-judge panels. One judge panels are utilized in many areas for AAU, YMCA, High School, Level 1-3, Level 4 fun (no placement) meets.

Carole drew attention to the Member Background Screening that will be required by USAG. The fee will differ by state and will be the responsibility of each member.

### Vice President's Report

Evelyn asked the members who have not sent in the reimbursement for the February conference call to please do so.

Flashdrives will be updated on Saturday and Sunday with all Judges' Guide changes.

Regional Judging Director elections were held this winter in Region I and V.

### Secretary-Treasurer's Report

Betty Sroufe passed out the Financial Reports and Membership Reports. The current membership is 1811. This is a slight decrease of 44 members from a year ago. The current financial status of the association was reviewed and a copy of the Blanket Certificate of Exemption was distributed.

For the first time, all financial forms have been turned in on time. The only problem that exists is that some states are turning financial forms in that differ from the one provided in the directory. All forms must be structured the same for the accountant.

One of the SJD duties is to have an annual budget which should state the amount of money in escrow, amount of money in the emergency fund, and the amount of working capital. The RJD should be aware of why large amounts of money might be being held back, etc.

If members do not update their own addresses, Betty depends on the SJD to update the lists.

The NGB gave permission to Betty to destroy the office's computer equipment that is outdated and of no use any more.

### National Judges' Cup Report

The meet was held in Indianapolis, Indiana on January 5-7, 2007 and broke records in all categories. Three competition gyms accommodated 17 State Teams and 1318 gymnasts in 23 sessions. Fifty six clubs were represented from 19 states. A special "Thank You" is extended to each of the 99 judges from 36 states who supported the National Judges Cup.

The meet was again an outstanding event that provided a memorable experience for all of the gymnasts, coaches, and judges involved. The profits from this meet fund the National Library and enhance the education for judges.

The 2008 National Judges' Cup will be held January 4-6, 2008 in San Diego, CA at the San Diego Concourse. Information is available at [www.judgescup.com](http://www.judgescup.com). The meet will continue to be conducted by USA Sports Production.

### National Librarian Report

Judy Dobransky announced that the SJDs will be given 3 CD's at the meeting with a blue bag. The CDs are Level 3-6, Level 7-8, and Level 9-10. The 7-8 and 9-10 CDs have a shorthand script attached as a file that was completed by Rene Niccollai. Two other items are available through the library: Guide Bags (\$15) and Adult Bibs (\$12).



Special appreciation is extended to Brenda Eberhardt and Louisiana judges; Gretchen Connell and Georgia judges; and Betty Roberts and Oklahoma judges for having judges score the CDs handed out in 2006.

The following are the reports from the various committees.

### Committee Reports

A. Ethics Committee – Carole Ide, Janet Packwood, Patty Shipman, Sheila Ragle, Robin Smith, Hilary Carlson, and Gail McGann.

The following will be added to the Canons and Disciplinary Code: In the case of a felony conviction membership is automatically suspended. A petition for reinstatement can occur by the judge requesting a hearing with the national executive officers of the NGB at their annual meeting. *Carlson/Smith 9-0.*

A standing Ethics Committee is to be established comprised of president, vice president and three regional judging directors. The committee will act on any reported improprieties of any elected official, director or officer of NAWGJ. *Ragle/Smith 9-0.*

B. Constitution Committee (Standing) – Evelyn Chandler, Mary Lee Martin, Ann Heppner (Friday), Betty Sroufe (observer), and Judy Dobransky (observer).

Clarification will be added to the ballot pages in the Election Section of the Operating Code. The voter must add a return name and address on the self addressed, stamped envelope that holds the ballot envelope.

The committee recommends the position of National Collegiate Assigner be added to the National Board as a Member-At-Large position. The assigner will serve for a 4 year term beginning April 1, 2008 and may not be reappointed for a consecutive term. The assigner must have a national or above rating and maintain it for the duration of the term. *Approved the committee recommendation be brought to a vote – 10-0.*

Terms limits for elected positions were discussed. The NGB is concerned with building capacity and developing leadership qualities among its members. A constitutional change has been recommended.

All regional and state judging directors will serve a four year term and may be reelected only for one additional consecutive term. *Approved the committee recommendation be brought to a vote– 9-0-1.*

In the event that no eligible candidate indicates interest in the position, permission may be requested for the incumbent director to continue to serve for an additional term. For a SJD position, permission would be granted by the Regional Governing Board. For a RJD position, permission would be granted by the National Governing Board. *Ragle/Smith 10-0.*

The two constitution changes will be sent to the voting members of the National Governing Board for a ballot vote in 30 days.

C, Symposium Site Research Committee – Sheila Ragle, Robin Smith, and Carole Ide

The committee recommended the following location requirements for the Symposium to be held in July, 2009: An airport within 30 minutes, located in central or east US, hotel with meeting space for 500 in a general session, reasonable walking distance to other restaurants/stores, close to an attraction or fun activities. The following sites were recommended for further study: Chicago, Orlando, Savannah, Charleston, Memphis, Atlanta, Baltimore, and New Orleans.

D. Netties Committee – Janet Packwood, Hilary Carlson, Gail McGann, Patty Shipman, and Mary Lee Martin

The committee stressed the importance of the Nettie Awards and will further define the categories. The awards will be presented Saturday and be on display for all SJDs to view on Sunday morning. Winning articles will be put on the National Website.

For 2008, SJDs are strongly encouraged to send samples of nominations for any or all categories to their RJD AND/OR a member of the Nettie Committee (Mary Lee Martin, Janet Packwood, and Hilary Carlson) by May 1, 2008 for consideration.

Nettie Awards for 2007:

Best Web Site:	Southern California
Most Humorous Article:	Michigan
Best Feature Article:	Alabama
Best Informational Article	Illinois
Best Layout and Design	Arkansas
Best Educational Article	Alabama
Most Humorous Video	Minnesota

E. JAS (Judging Assigning System) Committee Report (Standing)

The NCAA voted to mandate the use of the JAS for all collegiate competitions that will use the scores as qualification to NCAA Regionals for the 2008 season. The NACGC/W has completed a study of scoring over the last 7-8 years and has shown that the scoring has been more consistent across the country when teams travel home and away. The spread of scores of the teams has been greater over the past three seasons since the JAS began in 2005.

A NCAA Rules Symposium will be held this fall in the central portion of the country. The focus for the educational seminar is to increase consistency in scoring, excellence in execution, and professionalism.

The JAS committee drew the names of the three assigners to be replaced this year. They are Priscilla Hickey, Robin Smith, and Marian DeWane. The application will be available by July 1 on the NAWGJ website and the deadline for applications to be received by the JAS committee members is August 1, 2007. Applications must be submitted by email and hard copy to each members of the JAS committee – Carole Ide, Evelyn Chandler, Janet Packwood and Pat Panichas.

The committee recommended the following per diem breakdown to be used for collegiate assignments in 2007-08:

When a judge drives to the meet

- |   |                     |
|---|---------------------|
| 1. and is away from home for 4-7 hours          | \$15 per diem paid* |
| 2. and is away from home for more than 7 hours, | \$30 per diem paid* |
| 3. and is away from home overnight              | \$30 per diem paid* |

When a judge has an airflight to the meet

- |   |                       |
|---|-----------------------|
| 4. but is not overnight                 | \$50 per diem paid**  |
| 5. and an overnight stay is required    | \$75 per diem paid**  |
| 6. and two overnight stays are required | \$150 per diem paid** |

\* per diem covers meals

\*\* per diem covers airport parking, meals, tolls, and mileage to and from airport

*Approved 10-0.*

## Old Business

### 1. Uniform

Sheila Ragle gave an updated report on the new uniform company. A draft version of the custom order website was distributed. The company will take orders twice a year. The company indicated there would be a 70 day turn around time. It was decided that the first order would be sent in on July 21, 2007 which should have the uniforms to the judges by early October. The second order deadline will be October 1 with an expected receipt date prior to January 1, 2008.

The following are the prices:

Single pleat lined flex-fit pants	sizes 2-12	\$55	sizes 14-20	\$63
Unlined flat front pants	sizes 2-12	\$44	sizes 14-20	\$50
Lined skirt with pockets	sizes 2-12	\$44	sizes 14-20	\$50
Blazer	sizes 2-14	\$105	sizes 16-20	\$118
Mens Blazer	sizes 36-48	\$115	sizes 50+	\$130
Mens flat front slacks	sizes 28-42	\$49	sizes 44-46	\$57
Mens regular lined flex-fit	sizes 30-42	\$61	sizes 44-48	\$69

Larger sizes are available as special order

NAWGJ will purchase a "Fit-Line" for approximately \$3000 which will facilitate judges in ordering appropriate sizes. The Fit-Line will include a sample in each of the women's sizes and styles and possibly men's slacks. *Smith/Carlson 9-0-1.*

Brenda Eberhardt will be the custodian of the Fit-Line. Ordering instructions will follow.

The Fit-Line will be utilized as follows:

June 15-17 -	Sheila Ragle (Region VIII)
June 22-23 -	Robin Smith (Region IV)
July 6-8 -	Evelyn Chandler (Florida)
July 13-15-	Evelyn Chandler (Missouri)
July 20-22 -	Judy Dobransky (Michigan)
July 27-29 -	Hilary Carlson (Illinois)
August 3-5 -	Patty Panichas (Region VI)
August 14-19 -	Janet Packwood (National Congress)
August 31-Sept. 2 -	Brenda Eberhardt (GAT)

Sept. 21-23 – Judy Dobransky (Region V)  
Sept. 28-30 – Bonnie Synol (Region VII)  
Oct. 19-21 – Ann Heppner (Region II)

## 2. Compensation Package Proposal

The compensation package proposed during the February, 2007 conference call was submitted in writing to Steve Penny, Kathy Kelly, Tom Koll, Kathy Ostberg, Cheryl Hamilton and Connie Maloney. Carole represented NAWGJ in early May and presented the compensation package requested to the members of the WTC, JO Committee and the WAC. The final decision rests with Steve Penny and Kathy Kelly and an answer is anticipated by mid-June.

## 3. Incorporation Status

NAWGJ will be moving forward in the process of being incorporated in Nevada. That should be completed this summer.

## New Business

### 1. SJD Workshop Schedule on June 9, 2007

- Breakout sessions on the following topics: Ethics Issues, Judges' Cups, Carpooling/Travel, NAWGJ Funds Use, Getting New Judges Involved, How Small States Raise Money for the Treasury, and Figuring Out Fees.
- Clarification will be giving on assigning fees and cancellation fees.

### 2. Clarifications for Current Assigning Fees:

- NAWGJ cannot add additional fees for meet requests that are submitted late.
- Cancellation fees were clarified. A minimum of 7 days notice is required for amendments or cancellation of officials. If a meet director notifies the judge (by email, phone call or mail) 7 days prior to the meet this is considered sufficient notice. The meet director may leave a message and does not personally have to speak to the judge.
- There are no "rider's fees" permitted under current fee schedule.
- Foreign Brevet Judges can judge in USAG optional competitions after validating attendance at a JO update session. They must take and pass the compulsory exams to be eligible to judge compulsory meets. They can then send their validation to the SJD and also to the USAG office to be added to the Judges Accreditation list.

3. The 2008 Summer SJD meeting will be held in Philadelphia on Monday, 6/23/08. SJDs have been asked to make flights home on Tuesday at the earliest. Olympic Trials and Congress are scheduled in Philadelphia from 6/18-22/08.

Meeting Adjourned on Friday, June 8, 2007 at 6 PM. *Smith/Carlson 10-0.*

Respectfully Submitted: Evelyn Chandler, Vice President

*Evelyn A. Chandler*

Approved: Carole Ide, President

*Carole Ide*

## NATIONAL NAWGJ BOARD OF DIRECTORS MEETING

June 18, 2008 Philadelphia Marriott

### Call to Order

The meeting was called to order by President, Carole Ide at 8:45 AM on Wednesday, June 18, 2008.

Roll call was taken and the following people were in attendance:

Region 1 – Judy Dobransky

Region 2 – Ann Heppner

Region 3 – Mary Lee Martin

Region 4 – Barb Tebbens

Region 5 – Hilary Carlson

Region 6 – Pat Panichas

Region 7 – Bonnie Synol

Region 8 – Sheila Ragle

Vice President – Evelyn Chandler

Secretary/Treasurer – Betty Sroufe

National Librarian – Judy Dobransky

National Website Director/Newsletter Editor– Judy Hoeflerlin (joined 10:15 AM)

Absent: National Judges' Cup Director – Patty Shipman (excused)

Carole welcomed everyone to the meeting and, specifically, to Barbara Tebben as the new Regional Judging Director from Region IV.

### Minutes

Copies of the minutes from the 2007 NGB meeting were approved as distributed. The approved minutes are available on the National NAWGJ Website. *Martin/Synol – Approved 10-0.*

### President's Report – Carole Ide

Carole presented a written President's Report. She summarized the current status of two issues that will be addressed later: National Symposium and NAWGJ-NACGC/W Symposium. In addition, the following were addressed: concerns from members on structure of upcoming Brevet and National courses, NGB board's consensus on approving a less-formal uniform for select meets, chief judge fee changes, and changes in structure of the USAG Board of Directors. She also reported on meetings she attended during the past year in the capacity as President of NAWGJ.

A committee was formed to research possible recommendations for a relaxed uniform to be worn in special situations – Hilary Carlson, Judy Dobransky, and Brenda Eberhardt.

### Vice President's Report- Evelyn Chandler

Evelyn reported on the following:

1. Results of the NGB ballot vote on the constitutional changes that were completed 3 weeks following the 2007 annual meeting-

A. The committee recommends the position of National Collegiate Assigner be added to the National Board as a Member-At-Large position. The assigner will serve for a 4 year term beginning April 1, 2008 and may not be reappointed for a consecutive term. The assigner must have a national or above rating and maintain it for the duration of the term. Results: Approved – 10-0.

B. All regional and state judging directors will serve a four year term and may be reelected only for one additional consecutive term. Results: Not Approved – 3-7.

2. Updates are being made to the Directors' Directory and will be printed for final verification and will be emailed to all directors with the Directors' Guide following the workshop.

3. Elections held this winter were for even numbered regions (RJD and SJD) and NGB president. Carole Ide will continue as president as will RJDs in Region 2 (Ann Heppner), Region 6 (Pat Panichas), and Region 8 (Sheila Ragle). The new RJD for Region 4 director is Barb Tebben as Robin Smith, the previous RJD, moved out of the region. There are 10 new SJDs after the elections. The next election will be for vice president in 2010.

4. The constitution committee will be meeting to address some areas of the operating code.

#### Secretary/Treasurer' Report – Betty Sroufe

1. Betty passed out the financial reports and membership reports. The current membership is 1793. This is a slight decrease of 18 members from a year ago. The current financial status of the association was reviewed and a copy of the Blanket Certificate of Exemption was distributed.

2. The "Break In Service" was defined as not being a member in good standing for one year or more or any time a judge requested to be removed and then rejoins.

3. Information relative to issuing the Form 1099 was distributed. These will be distributed to the SJDs at the workshop on Monday.

#### National Judges' Cup – Mary Lee Martin reported for Patty Shipman

The 2008 was held at the San Diego Concourse January 4-6, 2008. There were 792 athletes with 15 state teams competing in the Level 7 State Team Challenge. The team from Southern California finished first, followed by Washington then Nor Cal. Gymnasts were from 17 states and 100 judges, representing 30 states, volunteered.

The 2009 venue will be the Osceola Heritage Park Arena, Kissimmee, Florida (near Orlando) from January 2-4, 2009.



## National Librarian Report – Judy Dobransky

Judy announced that each SJD would be presented three practice DVDs, one with Level 7 & 8, one with 9 & 10, and one with 4-6 compulsory routines. The Level 9 & 10 DVD has scores to accompany it. Brenda Eberhardt will bring new items to the SJD Workshop on Monday.

## National Website Director/Newsletter Editor – Judy Hoeflerlin

The website is being updated. RJDs were reminded that each region has a “page” on the National Website to post activities and contact information. Links will be added for the National Judges’ Cup website. A discussion was conducted on how the website could be more informative. Some of the ideas for the website were to add articles on “Judges in the News” and a Skill of the Month.

State newsletters may be published, emailed or posted on the website. If it is posted on the website, the SJD must inform the members by email that the newsletter is available.

All submissions to Nettie Awards must come with permission to be published on the NAWGJ Website. *Carlson/Packwood – approved 10-0.*

## Committee Reports

### A. Ethics

An addition will be added to Canon 12. Drugs (prescription and/or non-prescription) will be inserted after alcoholic beverages. Canon 10 will now read: *A judge should never consume alcoholic beverages or drugs (prescription or nonprescription) prior to a judging assignment where such consumption is evident by virtue of the odor thereof about her/his person or is reflected in her/his conduct and demeanor. Panichas/Martin – Approved 10-0.*

### B. Constitution

There were no recommendations for changes to the constitution. The following clarifications will be written into the operating code:

Elections –

- If a tie exists where there are only two candidates, Roberts Rules of Order are to be followed.
- If a State Governing Board member resigns, the same procedures should be followed as with other elections. An election would be held if there is one year or more than one year remaining until the next election. If there is less than one year left on the member’s term, a judge would be appointed by the state judging director to complete the term.
- For all elections, the two sets of labels MUST come from the National Office. The person conducting the election must specify the date that is 90 days prior to the date the ballots are to be sent when requesting the labels.

- Only judges in “good standing” and living within the state/region as of that date are eligible to vote. “Good standing” will be further clarified as a judge who is up to date with dues being paid.

### C. JAS (Collegiate Judges’ Assigning) Committee

Carole Ide, as president, served as the National Assigner to get the program implemented. She had announced previously that she would not continue after the 2008 season in this capacity. Eight applications were received by the deadline that had been previously specified and were reviewed by the committee.

The National Collegiate Assigner position was voted in 2007 to be included as a non-voting appointed position on the NGB. For clarification, currently a person may hold a voting position and a non-voting position on the NGB.

The selection process used was for each voting member of the NGB to give 5 points to the applicant who is their first choice, 3 points to second choice and 1 point to their third choice. These were all tabulated and the field of 8 applicants was shortened to 4. The members then followed the same procedure for the remaining applicants.

Robin Ruegg was selected to be the next National Collegiate Assigner.

The JAS committee completed the draw to determine which three current assigners would be replaced in 2008, 2009 and 2010. Brant Lutska, Amy Rager and Linda Morton were drawn for 2008. Lois Colburn, Cindy Lord and Mary Lee Martin will be replaced in 2009 and Carol Curley, Patty Vitale and Anne Vogel in 2010. The cycle should now be in place for 3 assigners to complete a 4 year term each year.

Carole Ide distributed a copy of the clarification from NCAA concerning what can be given to high school athletes that would not jeopardize their collegiate eligibility. This will be handed out again to the SJDs at the annual workshop.

### Nettie Awards Committee – Mary Lee Martin, Hilary Carlson and Janet Packwood

The items that were submitted for consideration were displayed and voted upon with by the NGB. The results for 2008, announced on Monday, June 23, 2008 at the SJD workshop, were:

Best Layout and Design – Southern California

Best Educational Article – Illinois

Best Informational Article – Louisiana

Best Feature Article – Kentucky

Most Humorous Article – Michigan

Most Humorous Video – Minnesota

Best Website - Vermont

### Old Business

1. Uniform – Sheila Ragle reported that the company who was supplying the new uniform no longer has the World Air uniform contract which is the model for the NAWGJ uniform. Sheila will know very soon if the company will be producing a domestic made uniform that will be made to order. This should solve many of the fitting problems.

The Fit Line that was purchased last summer will be made available at the National Judges' Cup in Florida the first weekend of 2009. The emblem and the correct buttons will be put on the samples.

The uniform committee is Sheila Ragle, Ann Heppner and Barb Tebben.

2. Symposium – A lengthy discussion was conducted concerning whether NAWGJ should plan the National Symposium for the summer of 2009 which is the normal year. The factors considered were:

- the new information will not be available until late June from the USAG office
- the National and Brevet courses are scheduled for July
- compulsories are not going to be retested
- Input on the date (2009 or 2010), site and focus will be requested from the SJDs at the workshop on Monday and then the NGB will vote.

3. Fee Structure Update – The Fee structure adopted in 2007 has a 3% raise listed for August, 2009.

4. Background checks – The board members discussed the USAG requirement of having background checks completed prior to renewing a membership.

5. Using the NAWGJ contract

#### New Business

1. National/USAG Brevet Courses – The courses have been scheduled for July, 2009 in Indianapolis. At this time, returning judges will have a written, open-book test and a practical test of 20 routines. New judges will not have the option to take an open-book test.

2. State and Regional Treasuries - Reimbursable Expenses- It was requested that the board establish a limit to allowable reimbursements for cell phones, land lines and internet costs.

SJD and RJD allowable expenses for cell phones, land line phones and internet may not exceed 25% of the total bill for each unless documentation is provided. The exception is a dedicated land line for NAWGJ that is approved in advance by the RJD (or President for RJD). This land line would not be in addition to the above allowable 25%. *Chandler/Ragle – approved 7-2.*

Directors must be aware that the Operating Code is specific with financial checks and balances. The State Governing Board members must be consulted prior to requesting approval from the RJD for expenditures for depreciable items over \$200, expenditures for non-NAWGJ activities and meetings in excess of \$100, and gifts in excess of \$100.

3. Independent Contractor and Workman's Compensation – It was brought to the board's attention that the state of Idaho treats this differently. However, all state judging director's must be aware that they may not collect judging fees and then pay judges for judging services. That is not a duty listed in the operating code.

4. Lifetime and Hall of Fame Nomination – Depending on when the next symposium date will be the forms for Lifetime and Hall of Fame nominations will be emailed to NGB members.

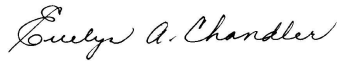
5. Filing of 1099 forms for organization – On or before January 10 of each year, SJDs and RJDs must submit names and appropriate data to the National NAWGJ Treasurer

6. NAWGJ History development – Ann Heppner and Evelyn Chandler will work together to develop a template that state directors will be asked to complete so we can have the history of NAWGJ documented in one place.

Meeting adjourned at 9 PM.

Martin/Carlson – Approved 10-0.

Respectfully submitted:



Evelyn Chandler, Vice President

Approved:



Carole Ide, President

NATIONAL NAWGJ BOARD OF DIRECTORS MEETING  
June 11, 2009     Jacksonville, Florida

**Call to Order**

Carole Ide, President, called the meeting to order on June 11, 2009 at 9 AM. Roll Call was taken and the following people were in attendance:

Region 1 – Janet Packwood

Region 2 – Ann Heppner

Region 3 – Mary Lee Martin

Region 4 – Barb Tebben

Region 5 – Hilary Carlson

Region 6 – Pat Panichas

Region 7 – Bonnie Synol

Region 8 – Sheila Ragle

President – Carole Ide

Vice President – Evelyn Chandler

Secretary/Treasurer – Betty Sroufe

National Judges' Cup Director – Patty Shipman

National Librarian – Judy Dobransky

National Collegiate Assigner – Robin Ruegg

Carole welcomed everyone to the meeting and, specifically, to Robin Ruegg who was rejoining the National Governing Board as the National Collegiate Assigner.

**Minutes**

Copies of the minutes from the 2008 NGB meeting were approved as distributed. The approved minutes are available on the National NAWGJ Website. Under the JAS Report, the years that Cindy Lord and Anne Vogel were to be replaced were listed in error. The minutes will be corrected to reflect that Cindy Lord will be replaced in 2010 and Anne Vogel will be replaced in 2009. Correction motion: *Packwood/Synol* – Approved 10-0. Motion of Minutes: *Ragle/Tebbens* – Approved 10-0.

**President's Report – Carole Ide**

Carole presented a written President's Report. She summarized the current status of the following issues, some of which will be discussed further later on in the meeting:

The National and Brevet Courses, 2010 USAG Compensation Package, new uniforms, NCAA and NACGC/W (to be discussed further under JAS report).

**Vice President's Report – Evelyn Chandler**

The vice president's report will be covered later in the meeting under the ethics, constitution, and symposium discussions.

### **Secretary/Treasurer's Report – Betty Sroufe**

Judges should contact Betty's office directly for name and address changes and they will be completed immediately. A "break" in membership was discussed. Membership has increased by 16 from 6/08 for a total of 1809.

The subject of having membership forms available on line was discussed. It appears that the volume is too low for this to be cost efficient. The membership cost would have to be increased to cover the expense.

### **National Judges' Cup – Patty Shipman**

The 2009 National Judges' Cup was held in Kissimmee, Florida on January 2-4. There were a total of 403 entries which is a decrease from the prior competitions. The profit was \$5670 but with donations, the final profit to \$6247. Seventeen (17) teams entered the team competition with Texas placing 1<sup>st</sup> followed by Northern California (2<sup>nd</sup>) and Pennsylvania (3<sup>rd</sup>). Gymnasts entered from 23 states and judges were on site from 26 states. The 2010 Cup will be in the Greater Cincinnati area.

### **National Librarian's Report – Judy Dobransky**

Judy distributed copies of the new optional DVD's in NAWGJ DVD cases. Scripts are embedded in the new DVDs. The Library has been completely updated and will be available on line as well as at Region V and VIII Regional Congresses and the National Congress in Dallas, Texas. A Level 4-5-6 DVD will be completed and will include floor exercise routines with new music. These will be available for the National Judges' Cup in January.

Identiquiz (\$25) and a new program for studying (Jenny Gym- \$35) are the new material available.

A few members have requested that the library consider the use of credit cards to order materials. After researching the issue, it has been determined that the volume is too low for this to be cost efficient. The costs of the items would have to be increased to cover the expense and the record keeping would become more cumbersome for the two-person staff.

### **National Collegiate Assigner – Robin Ruegg**

Robin reported that 2143 regular season and conference assignments were made that involved 387 judges out of 408 in the system. The refusal rate decreased to 6% from 10.8% in 2008. The average number of meets per judge was 5.5. The three assigners who will be replaced for the 2010 season are Lois Colburn, Anne Vogel and Mary Lee Martin.

Robin summarized the feedback she received from the meeting with the Coaches Committee. She stressed that the perception of the judges being fair and impartial is SO important. Judges need to keep this at the forefront of their actions and conversations.

A motion was made to adjust NAWGJ Compensation for NCAA Competition as follows:

- Per Diem – For all assignments that include air flights, the per diem will be increased by \$25 to be as follows: No overnight stay - \$75; One overnight stay - \$100; and 2 overnight stays - \$175. The per diem includes tolls and travel to and from the airport, parking at the airport, meals, and checked baggage fee.



- Unless the institution is bound by an institutional rate, the IRS mileage rate that existed in January of the previous year (rounded down) will be the mileage rate in effect. For example, for 2010 the IRS mileage rate on January, 2009 (\$.55/mile) will be in effect.

### **Constitution Committee Report– Evelyn Chandler, Vice President**

The following issues were discussed:

Term limits to the positions of National Officers, Regional Judging Directors and State Judging Directors; expanding the voting base for the National Officers; changing the title of the appointed position of National Newsletter/Website Director; and expanding the eligibility base for National Officers. The Constitution Committee will reconvene to bring forth recommendations.

### **Website/Newsletter Editor Report– (Reported by Carole Ide in Judy Hoeferlin's absence)**

Motion – The budget should be adjusted in order to fund the Website/Newsletter Editor's expenses to the annual National Governing Board meeting. Panichas/Heppner Approved: 10-0

Motion: Budget \$500-\$750 to redesign the website by October 1. Tebbens/Panichas Approved: 10-0.

### **Old Business**

#### **National Symposium – Evelyn Chandler**

The list of possible sites has been reduced to Atlanta, Chicago, DC/Maryland, and St. Petersburg. Details with possible host hotels will be completed and a conference call with voting members of the NGB will be held on July 28, 2009 at 8 PM EST. The symposium is planned for July, 2010. The important issues to be considered in the final decision are airfare costs, proximity to the airport, availability of hotel rooms, and activities in the vicinity.

### **New Business**

#### **A. Ethics Procedures**

The Ethics Committee is recommending that Page 22 of Operating Code have the following revisions:

To be added to the top of page 22:

Any officer or director who receives a complaint must remain neutral and get all sides of the issue before attempting resolution of complaints.

#### **A. (will now read) ADDRESSING AN INFORMAL WRITTEN COMPLAINT**

If the SJD/RJD receives an informal written complaint that a member has supposedly violated one of the CANONS, the appropriate director will contact the party and ask if he/she is intending the complaint to be a formal complaint. If the party responds to the affirmative, the director explains the formal complaint process. If the party would like to have the issue addressed but does not want it to be formal, the appropriate director or his/her designee (Professional Ethics Chairperson) will attempt to resolve the issue and follow up with both parties.

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**B. (Will now read) REPORTING A FORMAL VIOLATION - GRIEVANCE:**

Add: The appropriate director will send a letter to the judge who is the subject of the complaint explaining the complaint and the process. The letter will request the judge to respond by a certain date addressing the issues. A copy of the original grievance letter will be enclosed to the judge.

Add at the end of Step 1: A letter must be sent by the appropriate to both parties explaining the committee's decision. Motion: Carlson/Ragle Approved 10-0

The Ethics Committee also suggested that a session on "Addressing Confrontation" be held at Symposium. A session will be conducted at this year's SJD Workshop that will help SJDs communicate the CANONS to the members. They will include: What does the word CANON mean? What does each one mean? When is a judge violating a CANON?

**New Business**

**A. Topics SJDs requested the NGB to address:**

1. Membership Proposal

On-line payments of membership dues – The volume is not high enough to be cost effective. There are concerns about identity theft with Pay Pal.

2. Request for electronic membership data base available in excel format for state and regional judging directors

The major concern centers on sending personal data via email.

3. Scheduling annual meeting with an educational opportunity.

This has been done for the last 3 years, and will continue to be, a major consideration.

**B. NACGC/W "Save College Gymnastics Fund"**

This will be discussed on Sunday with the SJD. A speaker is coming in to address the issue.

**Old Business**

**A. Nomination for NAWGJ Hall of Fame and Life Members**

Bonnie Synol requested NGB members' forward nominations to Bonnie if you have an individual you would like to have considered. Nominations would be considered in a conference call prior to the symposium.

2. **Netties** – The Nettie Award Nominations will be on display in Hilary Carlson's room between 8 PM and 9 PM tonight for voting. Nettie Awards will be presented at the SJD Workshop on Sunday to the following:

Best Layout and Design - Colorado Jana Prochazka

Best Educational Article - Arkansas Mary Beth Zeagler

Best Informational Article - Illinois Jeanne Johnson

Best Feature Article - Texas Leslie Patterson

Most Humorous Article - Colorado Jana Prochazka

Best Educational Article - Indiana Judy Kemp  
Most Humorous Video - Minnesota Barb Tebben  
Best Web Site - Washington Nola Ayers

The meeting was adjourned for the day at 6:30 PM. The meeting will resume on Sunday, June 14, 2009 at 7:45 AM.

NATIONAL NAWGJ BOARD OF DIRECTORS MEETING Reconvened

7:45 AM Sunday, June 11, 2009 Jacksonville, Florida

Carole Ide, president, called the meeting to order to address the site of the 2011 SJD summer meeting and to hear the Constitution Committee report. All members of the National Governing Board were present.

2011 Summer Meeting Site – Bonnie Synol, Hilary Carlson, and Ann Heppner were named to the committee to research possible sites for the 2011 Summer SJD meeting.

Martin/Heppner Approved 10-0.

**Constitution Committee Report – Evelyn Chandler, Vice President and Chairperson.**

The Constitution Committee brought forth the following constitutional changes for action:

A. Recommendation: Term limits to be applied to the positions of National Officers, Regional Judging Directors and State Judging Directors

The recommendation is for these positions to have a maximum of 3 consecutive elected terms (maximum of 10-12 years) applied to state directors, regional directors and all 3 national officers positions.

After much discussion, it was decided that a survey of the members holding a Level 10 rating and above be surveyed concerning this issue. The survey will be conducted in late August or September and a NGB conference call will follow when the results of the survey have been received.

B. Recommendation:

State Judging Directors will be included in voting for National Governing Board officers.

C. Recommendation:

The title of the appointed position of National Newsletter/Website Director will be changed to Website Director.

D. Recommendation:

The eligibility base for the position of National Vice President and National Secretary-Treasurer be expanded to include any person who has fulfilled three terms as State Judging Director.

All of these possible changes will be decided by written ballot following the results of the survey described in A. above.

The meeting was adjourned at 8:45 AM.

Synol/Martin

Approved 10-0

Respectively Submitted:

Approved:



Evelyn Chandler  
Vice President



Carole Ide  
President

NATIONAL NAWGJ BOARD OF DIRECTORS MEETING  
July 12-13, 2010 Itasca, Illinois

Call to Order

Carole Ide, President, called the meeting to order on July 11, 2010 at 4 PM. Roll Call was taken and the following people were in attendance:

Region 1 - Janet Packwood

Region 2 - Ann Heppner

Region 3 - Mary Lee Martin

Region 4 - Barbara Tebben

Region 5 - Hilary Carlson

Region 6 - Pat Panichas

Region 7 - Bonnie Synol

Region 8 - Shelia Ragle

President - Carole Ide

Vice President - Evelyn Chandler

Secretary/Treasurer - Betty Sroufe

National Judges' Cup Director - Patty Shipman

National Librarian - Judy Dobransky

National Collegiate Assigner - Robin Ruegg

National Website Director - Judy Hoeferlin

Minutes - The minutes of the meeting held July, 2009 were approved with the following correction. Under New Business, add the word "director" in the 5th paragraph that begins "Add at the end of Step 1: A letter must be sent by the appropriate director to..... Motion: Panichas/Packwood Approved 12-0.

President's Report - Carole Ide

USAG has agreed to have carpool mileage guidelines determined in the same manner as it was before 2009.

Vice President's Report - Evelyn Chandler

The vice president's report will be covered later in the meeting under the constitution committee report.

An overview of the symposium schedule was shared.

Each director will receive a new NAWGJ imprinted flashdrive with the updated Directors' Guide downloaded.

Secretary/Treasurer's Report - Betty Sroufe

The Treasurer's Report was distributed. There are currently 1827 members.

National Judges' Cup Report - Patty Shipman

The 2010 Judges Cup, held in Covington, KY, had 1,230 entries from 21 different states and netted \$20,295 for the NAWGJ. Twenty state teams competed in the team

challenge which was won by Nor Cal with Pennsylvania 2nd and Washington 3rd. Eighty three judges represented different 28 states.

The 2011 Judges' Cup will be in Phoenix, Arizona January 7-9, 2011.

#### National Librarian Report - Judy Dobransky

There are 3 new practice DVD's to be distributed to the SJDs this year - One compulsory DVD with old and new music, one with Level 7/8 routines and one 9/10. The Level 7/8 DVD that will be distributed has the wrong date (2009) on the label but the ones that will be in the library will be corrected.

#### National Website Director -Judy Hoeflerlin

Judy reported that the website will have a new look soon. Some areas will be deleted and replaced with more up-to-date folders.

#### NCAA JAS Report - Robin Ruegg

A summary of the 2010 collegiate judging scene was given with suggestions for next year. A total of 402 judges were active and 2214 assignments were made for regular season meets and conference championships.

Robin Ruegg has resigned due to a new professional work assignment, which is requiring more time.

New for 2011:

-An on-line self-test that each judge will be required to take before assignment to competitions can be completed.

-Action was taken to define per diem rates when 3 overnight stays are required

When a judge serves as the meet referee and must report early, the following meet fee will be paid when a judge is:

-Requested to report 2-6 hours early on the day of the meet - 1/2 meet fee

-Requested one day early - daily fee plus per diem

-Requested two days early - 2 daily fees plus per diem for each day.

Motion: Tebben/Heppner Approved 10-0.

Some of the other recommendations being made for 2011:

- Clarity that the mileage is measured via MapQuest or Google map
- Need to reemphasize what should happen in case of inclement weather

National JAS Director - A closed ballot election was held to select the person to finish out the 2-year term for National JAS Director position vacated by Robin Ruegg's resignation. Carole Ide was selected to complete the term.

The following individuals were selected by the JAS committee to fill the open positions for four year terms as JAS assigners (alphabetically): Evelyn Chandler, Lois Colburn, Mary Milchanowski, Kat Sgamba and Joyce Wallace.

#### Meeting Adjourned 7:30 PM

Motion: Heppner/Carlson Approved 10-0.



Meeting Re-called to Order July 13, 2010 8:30 AM by President, Carole Ide

Constitution Committee Report- Evelyn Chandler, Mary Lee Martin, Ann Heppner

- 1) The committee recommends that the issues that were left unfinished last year will be addressed after a survey of all members is completed this fall. The survey will be completed on-line by December and results will be addressed by the National Board at the January meeting at the National Judges' Cup.
- 2) Election date changes - The following changes to the election calendar were recommended in order to allow new SJDs to have more time to make arrangements for the summer meeting and conduct the SGB elections.
  - RJD Election - Assume office - May 15
  - SJD Election - Send Ballots - April 10
    - Ballots due - May 1
    - Assume office - May 15
  - SGB Election - Letter of eligibility sent - June 1
    - Letters due - June 15
    - Ballots sent - July 1
    - Ballots due - July 21
    - Assume office - August 1
- 3) Recommend SJD Responsibilities be clarified as follows:
  - Add to 16th-18th bullets - After consultation with "and approval of" State Governing Board Members
  - Add to 19th bullet - Formulate an annual budget with the "approval of" the SGB
  - Add to 25th bullet - Hold a minimum of one State Governing Board Meeting per year. This meeting must be publicized to all SGB members at least 4 weeks in advance and to all members at least 3 weeks in advance. A quorum (one more than 50%) must be in attendance in order for the meeting to be official. Within 1 month after the meeting, minutes must be sent to the RJD
  - New bullet - An annual financial report that indicates expenses and income for the entire year must be made available to the members annually. Members are entitled to know the balance of the account but it does not have to be included in the annual report.

Approved 10-0

Old Business

- 1) Uniform Update - [Susan.Johnson@landsend.com](mailto:Susan.Johnson@landsend.com) is the new contact person at Lands End. Sales are going well and seem to appreciate the product and the interactions with the company.

## New Business

- 1) Develop and/or revisit requirements for Life Members and/or Hall of Fame. It was requested that we do some research on the difference between the two lists and possibly revisit the requirements of each. This will be addressed at the next meeting.  
New Life Members to be inducted at the banquet this year will be: Carole Ide, Pat Panichas and June Moreland. In addition, Pat Panichas will be honored as the newest member of the NAWGJ Hall of Fame. Motion: Heppner/Synol  
Approved: 9-0
- 2) Social Networking Sites - The recent increase in social networking sites has made it necessary to remind judges that care should be taken when sending messages. There is a need for professional behavior on and off of the competitive floor. There is a session focusing on this issue at the symposium.
- 3) On Line Banking Issues - All directors will be asked to check their bank accounts monthly as a result of one state having a large error occur on the part of the bank.
- 4) Request for SJD memberships to be waived - The issue was discussed but not brought to a motion.
- 5) The directors' financial report will be updated so they can be completed on-line as well as reflect the areas that are most often utilized. Sheila Ragle is in charge of the updated version.
- 6) Ballots for SGB Election
- 7) State Website and Privacy issues
- 8) Independent Contractor Statement in manual
- 9) State Newsletters or State Website  
The following will be added to the Newsletter Requirement - An updated website containing educational information will meet this criteria. Motion: Carlson/Tebben  
Approved: 10-0
- 10) Discussion - Carpooling and Insurance Issues
- 11) National Meeting - 2011 - The SJDs will be asked to make the final site selection between the three locations that were researched - Denver area, Las Vegas or Seattle. The National Board meeting schedule will be adjusted to include input from the SJD meeting.
- 12) "Score My Gymnast" Proposal - A company requested that Carole present their concept to the NAWGJ membership for support. A discussion was held and no motion was made to move forward with support for this business.
- 13) Netties - It was decided that the purpose of the Nettie Awards had been realized and this would be the final year of their distribution. Another avenue to recognize the outstanding work of the state judging directors would be designed for 2011. The SJDs will be asked for feedback on potential ways to recognize outstanding efforts.  
Motion: Panichas/Ragle Approved: 10-0  
The 2010 Netties were awarded to:  
Best Website: Colorado - Jana Prochazka  
Best Educational Article: Arkansas - Mary Beth Zeagler  
Most Humorous Article: Kentucky - Michael Crowe  
Best Layout and Design: Pennsylvania - Barb Cutillo  
Best Informational Article: Pennsylvania - Barb Cutillo

Best Feather Article - Colorado - Jana Prochazka  
Special Awards: Carole Ide and Evelyn Chandler

14) Regional Reports - Regional Reports were distributed and shared.

The meeting was adjourned at 5:45PM. Motion: Carlson/Martin Approved: 10-0.


Addendum: The meeting was called to order for a special session at 12:45, Saturday, July 17. The purpose of the meeting was to select a NAWGJ representative to the USAG Board of Directors Advisory Council.

Carole Ide will represent the NAWGJ on the USAG Board of Directors Advisory Council.

Motion: Tebben/Synol Approved: 10-0.

Meeting Adjourned: Motion: Ragle/Packwood Approved: 10-0

Respectively submitted,



Evelyn Chandler

Minutes read and approved,



Carole Ide