

NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES
Hosted by Zoom
January 18, 2021

Call to Order

The meeting was called to order by President Cookie Batsche at 7 p.m. EST. After welcoming everybody, she called for a roll call for the record:

President: Cookie Batsche
Vice President: Ann Heppner
Director of Finance: Robin Ruegg
Secretary: Barbara Tebben
Region 1: Cindy Lord
Region 2: Denise Green
Region 3: Marilyn Blilie
Region 4: Robin Smith
Region 5: Debbie Campbell
Region 6: Pat Panichas
Region 7: Bonnie Synol
Region 8: Diane Thompson
National Collegiate Assigner: Lois Colburn
National Education Director: Janice Eyman
National Librarian: Judy Dobransky
National Website Director: Brenda Eberhardt
National Judges Cup Director: Evelyn Paradis

Approval of Minutes

MOTION: Robin Smith: I move to approve the minutes from the September 9, 2020 Conference Call.

Second: Bonnie Synol

Vote: Passed/Unanimous

National Secretary Changes

The Awards Committee presented a tribute to National Secretary Barbara Tebben, who is retiring on March 31 after eight years of service. Denise Green, current Region II Regional Judging Director, ran unopposed for the position and will begin serving a two-year term beginning April 1, 2021 and ending March 31, 2023.

Barbara Tebben will update the Executive Board listings with SilverFlume by March 31. In addition, the NAWGJ national address will be changed from the National Secretary's address to the Director of Finance's address (Apple Valley, Minnesota.)

Elections Update – Ann Heppner, Vice President

Elections are ongoing for Regional Judging Directors in odd Regions (I-III-V-VII). Also, a special election will be held in Region II for vacating RJD Denise Green.

Election Buddy, an alternate online election platform to VotingPlace.net, will be used on a trial basis for the RJD elections this year. A plan may be developed to centralize the election process, in which the Vice President will set up and supervise all elections. The Constitution Committee will revise the Election Manual in the Official Documents once permanent decisions are made.

Also, the Vice President has requested timelines from each Executive Officer to include in the Operating Code.

For the Record

After Pat McDiarmid, SJD for Massachusetts, passed away recently, a special election was held to fill the vacancy. Marybeth Richardson was elected as the new Massachusetts State Judging Director. Pat Panichas, Regional Judging Director for Region VI, will work with the bank to delete McDiarmid's name from the bank account. She will also add her own name to the account.

2021 Judges' Cup Update – Evelyn Paradis, National Judging Cup Director

The National Judges' Cup was held at the Louisville, Kentucky Convention Center January 8-10. Strict health and safety guidelines for the Covid 19 pandemic were enforced, per the Kentucky Governor.

One thousand athletes competed and over fifty judges from 22 states volunteered at the meet, including many new judges from Region V. Team Texas won the Patty J. Shipman Level 7 Team Challenge. Evelyn reported that everything ran very smoothly despite some initial technical difficulties with streaming the meet for parents. Gift cards were a popular alternative to the traditional gift exchange among judges, and all volunteer judges were eligible to receive a free download of "X Marks the Spot," an XCEL practice judging program from the NAWGJ Library.

Next year, the NJC will be held January 7-9, 2022 at the New Orleans Convention Center in Louisiana. All Board members are asked to reserve these dates to volunteer.

New At-Large Director: National Historian

In anticipation of adding a National Historian to the NGB, a document listing the duties and qualifications of the position was distributed.

MOTION: Cindy Lord

I move that we add a new At-Large Director, the NAWGJ Historian, to the National Governing Board.

Second: Pat Panichas

Vote: Passed/Unanimous

The Vice President hopes that the NAWGJ Historian can be appointed in time to assume duties April 1, in accordance with the election schedule of the other At-Large Directors. This term would expire March 31, 2024.

NGB Committees Discussion

President Batsche recommends guidelines for NGB members serving on the various standing and ad-hoc committees. She will send out a survey to determine which four committees most interest each Board member and who would like to serve as committee chairpersons. The goal is to have RJD's serve on no more than three standing committees if possible. At-Large Directors would automatically be appointed to the committee related to their responsibility, but they may also serve on selected other committees. Committee rosters will be finalized prior to the summer, 2021 NGB meeting. (A current list of committee members will follow these minutes.)

Covid-19 Procedures Document

A Covid-19 Procedures Document will be completed and sent to the RJD's. The President is waiting for updates from USA Gymnastics to finalize the document.

Professional Responsibility Committee – Cindy Lord, Bonnie Synol, Denise Green
The NGB discussed a revision of Rule #10:

OLD Rule 10: A judge who has accepted a contract issued by NAWGJ and who later cannot, for valid and substantial reasons, perform that contract shall contact the appropriate assigning official at the earliest possible time and shall adhere to the procedures designated by the assigning entity to facilitate replacement as appropriate.

NEW Rule 10: A judge who has accepted a contract issued by NAWGJ and who later decides to decline the assignment, must communicate with the designated assigning official at the earliest possible time. If there is an appropriate replacement available, the judge may be released from the contract; if not, the original contract shall remain valid. Non-compliance may be considered a violation of the NAWGJ Code of Professional Responsibility and may be addressed accordingly. Exceptions may be made for emergency situations such as illness, family emergency, or other valid reasons.

MOTION: Marilyn Blilie

I move that we accept the Rule #10 revision.

Second: Barbara Tebben

Vote: Passed/Unanimous

Finance Committee Update – Robin Ruegg, Robin Smith, Debbie Campbell, Denise Green

Robin updated the NGB on the status of our National accounts. The Finance Committee will investigate various avenues of investing our money. Robin has also collected all of the 2020 W-9's so 1099's can be issued by the 1-31-21 deadline. The 2020 Quarterly Financial Reports will be turned over to the accountant in advance of preparation of our 2020 tax return.

An updated Quarterly Financial Report form will be posted soon on the NAWGJ Website. To address questions, the Finance Committee plans to have a virtual meeting with SJD's and their Financial Assistants in early February. This meeting also will be recorded and posted on the Website. The first Quarterly Financial Report is due February 20.

The Finance Committee plans to conduct an audit of all bank accounts to determine that three current Officers, no more than two from the same State, are listed as signers.

National Board Meetings

Our winter Board meeting will now be held virtually, but the Executive Board, or the NGB, may meet in person at National Judges' Cup if necessary. Designating times for At-Large Directors to attend both winter and summer NGB meetings will be discussed later this year.

NCAA Judging Update – Lois Colburn, National Collegiate Assigner

Lois reported that because of Covid-19, the 2020-2021 season has been a challenge for institutions, assigners and officials. Assigning for one Conference did not begin until January 2, months later than the target date. Twelve schools are not competing this year, and DIII will decide soon whether or not to have a season.

Covid-19 testing and safety procedures are varying widely in the different schools, Conferences or States. Several officials have declined meets. Even so, many D-1 meets are happening safely. Lois is working on Conference Meet assigning.

Uniform Update – Denise Green

The NAWGJ Uniform Page features the official Lands End Uniform site as well as a complementary page that features pieces that are embroidered with the Leaping Lady logo.

Lands End is working with us to keep the consumer-division Starfish pants available in the True Navy color, as the availability has dropped. Three versions of the NAWGJ dress are now available, as well as a collarless jacket and the traditional uniform pieces. Judges should register on the Lands End site so they can receive e-mails about sales.

Denise and the Ad-Hoc Uniform Committee (Cookie Batsche, Ann Heppner, Debbie

Campbell, Barbara Tebben) will work with the Professional Development Committee to develop guidelines for professional appearance, now that the uniform has so many options.

Miscellaneous Updates

Diversity Initiative: President Batsche recently met with individuals who are interested in exploring this topic. A report will be given at the next NGB meeting.

Professional Activity Report: President Batsche presented a chart summarizing the reports generated on gymjas since the form's inception last fall.

Annual Statistical Report: President Batsche will summarize the 2020 national statistics at the summer NGB meeting.

Motion to adjourn: Pat Panichas
Second: Bonnie Synol
Meeting adjourned 9:35 p.m. EST

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES**

Hosted by Zoom

March 23, 2021

Call to Order

President: Cookie Batsche

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Barbara Tebben

Region 1: Cindy Lord

Region 2: Denise Green

Region 3: Marilyn Blilie

Region 4: Robin Smith

Region 5: Debbie Campbell

Region 6: Pat Panichas

Region 7: Bonnie Synol

Region 8: Diane Thompson

President Batsche welcomed the voting members of the National Governing Board at 7:00 EDT.

Executive Committee Conference Call Action (March 9, 2021)

Approval of Money Transfer

The Finance Committee recommends that we move \$300,000 to CDs and ladder them with 6 month, 1 year and 2 years at \$100,000 each. This will leave approximately \$75,000 in savings, which should be sufficient for any emergencies such as legal retainer.

Vote: Unanimous/Passed

NAWGJ Historian

The voting members of the National Governing Board discussed the qualifications of each of the three candidates for NAWGJ Historian that were recommended by the Executive Board.

Gina Fuller (Missouri) was voted unanimously to become our first NAWGJ Historian. The term will commence April 1, 2021 and end on March 31, 2024.

New Officers

National Secretary

Denise Green will become the NAWGJ Secretary April 1.

Regional Judging Directors

Teresa Barnard was elected RJD in Region I. Her term will begin May 15, 2021 and end May 14, 2025.

Priscilla Hickey was elected RJD in Region II. Her term will begin May 15, 2021 and end May 14, 2022 (she is completing a partial term for vacating RJD Denise Green.)

Committee Selection Procedures

After a poll confirmed National Governing Board members' committee preferences, the following timeline was announced:

April: The Executive Board will meet to constitute committees and send out assignments.

May/June: Committees will meet virtually.

July: Committees will meet in person prior to the NGB Meeting.

2021 NGB Meeting/SJD Workshop (July 6-10)

The Board discussed a tentative schedule and timeline for both the meeting and the workshop.

The Site Committee will work with Joan Morrison to decide which week in July, 2022 will work best for the NGB Meeting/SJD Workshop. The committee will report back at the virtual NGB meeting in late April.

Motion to Adjourn: Bonnie Synol

Second: Cindy Lord

Meeting adjourned 8:07 EDT

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES**

Hosted by Zoom

May 4, 2021

Call to Order

The meeting was called to order by President Cookie Batsche at 7 p.m. EDT. After welcoming everybody, she called for a roll call for the record:

President: Cookie Batsche

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Denise Green

Region 1: Teresa Barnard

Region 2: Priscilla Hickey

Region 3: Marilyn Blilie

Region 4: Robin Smith

Region 5: Debbie Campbell

Region 6: Pat Panichas

Region 7: Bonnie Synol

Region 8: Diane Thompson

National Collegiate Assigner: Lois Colburn

National Education Director: Janice Eyman

National Historian: Gina Fuller

National Judges Cup Director: Evelyn Paradis

National Librarian: Judy Dobransky

National Website Director: Brenda Eberhardt

MOTION: Bonnie Synol

I move to approve the minutes from our March 23, 2021 Zoom meeting.

Second: Marilyn Blilie

Vote: Unanimous

For the Record

No new elections were held for NAWGJ officers.

Welcomed new members

Denise Green, Transition to National Secretary

Teresa Barnard, Region 1 RJD

Priscilla Hickey, Region 2 RJD

Gina Fuller, NAWGJ Historian

Congratulated Re-Elected Members

Marilyn Blilie, Region 3 RJD

Debbie Campbell, Region 5 RJD

Bonnie Synol, Region 7 RJD

Recognized Outgoing Members

The Awards Committee presented a tribute to Cindy Lord, Region 1 RJD and Barb Tebben, National Secretary, for their years of hard work and numerous contributions to NAWGJ.

Vote: Duty to Maintain Membership Profile

MOTION: Ann Heppner

I move the following statement: "NAWGJ members are responsible for updating their profiles on the membership site. This ensures correct information will be available for voting purposes and for assigning."

Second: Debbie Campbell

Vote: Unanimous

This statement will be posted on the NAWGJ website home page "What's New" as well as the "Elections" web page and relevant documents.

Committee Discussion

Ad-hoc Uniform Committee proposed language to be shared with USA Gymnastics/ Women's Technical Committee regarding a change in uniform guidelines in the Rules and Policies.

Current language: Dress appropriately, regardless of the level of competition, in the required uniform (Navy skirt/pants and jacket, white blouse/shirt (Exception: theme invitationals)).

Proposed language: Dress appropriately, regardless of the level of competition, in the required uniform (Navy skirt/**dress**/pants and jacket/**sweater**, white blouse/shirt (Exception: theme invitationals). **Judges are required to wear a suit jacket at state meets and above or when requested by the Meet Director.**

Vote: Unanimous

The committee will develop preliminary professional guidelines for the uniform to be discussed at the SJD Workshop in July.

Reviewed committees, timelines and process

- Committees work on projects between May 4 and mid-June
- Committee chairs send out proposals to entire Board mid-June
- July 7-8: Committees meet in Seattle to finalize proposals based on Board feedback
- July 7-10: Proposals finalized and voted on by Board

Discussion on 2022 SJD meeting: In-person or virtual

After reviewing the SJD poll, the majority preferred a combination of in-person and virtual meetings.

MOTION: Robin Smith

I move we employ the following schedule for the Annual SJD Workshop:

2021 In-person

2022 Virtual SJD workshop July 8-10, NGB June 25-26

2023 In person (new SJD's elected this year) Coincides with National Symposium

2024 In-person (new SJD's elected this year)

2025 Virtual SJD workshop (subject to change)

National Governing Board will meet in-person annually

Second: Bonnie Synol

Vote: Unanimous

The Site Committee proposed a Region 5 site for 2022 and will continue their communications with their contact person.

Annual SJD Workshop

Potential topics for the SJD Workshop in July 2021 were discussed.

MOTION to adjourn: Cindy Lord

Second: Pat Panichas

Meeting adjourned at 9:00 EDT

COMMITTEE ROSTERS

STANDING COMMITTEES

Constitution Committee: Ann Heppner**, Bonnie Synol, Denise Green

JAS Committee: Cookie Batsche**, Lois Colburn, Pat Panichas, Robin Ruegg, Robin Smith

Finance Committee: Robin Ruegg**, Robin Smith, Debbie Campbell, Priscilla Hickey

Education Committee: Marilyn Blilie**, Jan Eyman, Denise Green, Judy Dobransky, Pat Panichas, Priscilla Hickey

Website Content Committee: Cookie Batsche**, Brenda Eberhardt, Gina Fuller, Jan Eyman, Ann Heppner

Awards Committee: Bonnie Synol**, Marilyn Blilie, Brenda Eberhardt, Evelyn Paridis

Professional Responsibility: Robin Ruegg**, Ann Heppner, Diane Thompson, Teresa Barnard

Site Committee: Bonnie Synol**, Evelyn Paridis, Marilyn Blilie, Debbie Campbell, Teresa Barnard

Helping Hands Committee: Robin Smith**, Diane Thompson, Teresa Barnard, Priscilla Hickey

History Advisory

Diane Thompson**, Gina Fuller, Pat Panichas, Judy Dobransky, Lois Colburn

AD HOC COMMITTEES

Ad Hoc Uniform Committee: Cookie Batsche**, Denise Green, Debbie Campbell

** Denotes Committee Chairperson

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES
July 7-10, 2021
Seattle, WA**

Tuesday, July 7, 2021 (NGB voting members)

Call to Order

The meeting was called to order by President Catherine Batsche at 12:45 p.m. PDT. After welcoming and thanking everyone for their hard work, she called for a roll call for the record. All members present.

President: Catherine Batsche
Vice President: Ann Heppner
Director of Finance: Robin Ruegg
Secretary: Denise Green
Region 1: Teresa Barnard
Region 2: Priscilla Hickey
Region 3: Marilyn Blilie
Region 4: Robin Smith
Region 5: Debbie Campbell
Region 6: Pat Panichas
Region 7: Bonnie Synol
Region 8: Diane Thompson

Welcomed new members

Teresa Barnard, Region 1 RJD
Priscilla Hickey, Region 2 RJD
Denise Green, Secretary

Conflict of Interest/Confidentiality Agreement forms: Obtained electronically from all members of NGB. State Judging Directors and State Governing Board members will also send forms electronically to Ann Heppner, NAWGJ Vice President.

MOTION: Marilyn Blilie

I move to approve the minutes from our May 4, 2021 Zoom meeting.

Second: Debbie Campbell

Passed: Unanimously

For the Record

No new elections were held for NAWGJ SJDs or NGB officers.

REPORTS

President's Report-Catherine Batsche

Met with the USAG DP/WTC Joint Committee and gave an annual report May 17th. Met with the Women's Technical Committee on May 18th to discuss proposals for the recertification process of National and USA Brevet judges and additions to the uniform requirements. Both proposals were approved as was our request to revise language in the Code of Points regarding judges' responsibility for equipment (see minutes of the WTC for final wording).

Conducted the NAWGJ Annual Meeting at USAG Congress on June 25th.

Represented NAWGJ on the USA Gymnastics Advisory Council. The Council met virtually on September 22 and in-person on June 25th at National Congress. Members include representatives from: AAU, College Coaches Associations (Men's and Women's), Intercollegiate Gymnastics Clubs, NCAA, Jewish Community Centers, Girls and Women in Sport, High School Federation, Special Olympics, Independent Gymnastics Clubs, Competitive Aerobics, Elite Coaches, Rhythmic, Sokol, Turners, and YMCA.

Represented NAWGJ, along with Lois Colburn, at the NCAA Coaches Virtual Convention on May 6 and 7th and NCAA Post Season Committee on June 9. Also with Lois, met weekly with (1) the Women's Gymnastics Coaches Association and (2) Jason Frederick on Road To National site/JAS.

Met with the Diversity Initiative group throughout the Spring, 2021 along with other board members. They will provide an update for NGB members via Zoom during our Board meeting.

Vice President's Report-Ann Heppner

Elections: Elections were successfully held in 23 states using the new voting system, Election Buddy. The importance of updating profiles on the membership site was reiterated. Discussion was held on clarifying State Governing Board positions. The Election Guide and Operating Code are under review and being updated by the Constitution Committee to decrease duplication of information.

MOTION: Ann Heppner

I move to eliminate the paper process for all elections (all electronic)

Second: Teresa Bardard

Passed: Unanimously

Director of Finance-Robin Ruegg

Reviewed and discussed FY2020 tax return, which will be posted on the National Web site.

Reviewed the Annual budget to ensure financial expenditures are supporting NAWGJ's mission.

Provided a list of goals attained and considerations for the future.

The review of bank signature status will be complete by the 3rd quarter report. Because of the difficulty with opening new checking accounts, future banking models were shared. Discussed the status of electronic document retention.

The Board adopted the recommendation to change the record retention requirement as follows: save records for 3 years plus current year, contracts -7 years minimum, Organization documents (Articles of

Incorporation, minutes, etc. -permanent). Robin also reviewed the per diem process, receipts required, and vouchers. The discussion on Business Models will continue for future consideration.

W-9's are required to issue Form 1099s by Jan 30th each year. This will be an ongoing duty that must be completed in a timely manner.

Per diem rates for Seattle: Breakfast \$18.00, Lunch \$19.00, Dinner \$34.00, Incidentals \$5.00

Secretary Report-Denise Green

Thanks and appreciation to Barb Tebben for her ongoing assistance.

The NAWGJ membership is at 2,151, slightly lower than in 2020. Sixty two percent of our judges are rated Level 10 and above. So far, 15 States have used group renewals with more participating as of this weekend. New fields will be added to the profile page to reflect gender and race/ethnicity. A request was made to RJDs to ask their members to update these fields and their ratings, especially as compulsory testing begins.

The next disbursement report to RJD's will be sent from Robin Ruegg, Director of Finance in August. The Officers Directory was updated to reflect the changes and will be posted on the National Website.

Executive Board Updates

Insurance: We are in good standing and our policy will renew in August.

Legal Consultation: The Executive Board met virtually with a Sports Law Attorney to review our organizational documents, structure, and related questions. Additional information will be provided when we receive a report from the attorney.

Virtual Annual Meeting: Approximately 100 members attended the annual meeting at USAG National Congress. The meeting at USAG Congress is required in our Constitution. A second virtual NAWGJ General membership meeting will be held in August to be accessible to all NAWGJ members.

Regional Reports

Each Regional Judging Director provided a summary of the events that occurred in their Region over the last year. COVID had an impact on many states which limited their ability to have meets and fundraisers. Many positives were reported as NAWGJ members learned new ways to communicate with virtual clinics and meetings.

OLD BUSINESS

National/Brevet Certification/Recertification Overview-Catherine Batsche

The More Education/Less Stress initiative started with the SJD discussions at the National SJD workshop in 2018. The NAWGJ board selected an Ad Hoc Committee of Catherine, Ann, Evelyn C., who was replaced with Robin S., and Marilyn, who met with USAG committees to develop a proposal for the recertification of National Judges and USA Brevet judges. The proposal was approved by the Women's Technical Committee in May, 2018.

Review of 2021 SJD Workshop

The NGB reviewed the agenda for the upcoming SJD Workshop. Annual Reports and Updates, Professional Attire Guidelines, National/USA Brevet Recertification & Updates, Positive Leadership, Zoom with a surprise guest, Joyce Tanac Schroeder.

The Breakout sessions included: USAG and NAWGJ: Working Together; Now, Near, Far: Planning the NAWGJ Agenda for 2021-22 & Beyond; Business: You; Google, Doodle and More; Collegiate Judging: Updates and Feedback; Assigning Practices: Best Practices, Issues, and Collaborations; Sharing Models Across the States: State Governing Boards/Elections/Judges Cup.

COMMITTEE REPORTS

Awards Committee

During the past year, Barb Tebben and Cindy Lord were honored upon retirement from the NGB. The retiring members of the USAG Technical Committee (Carole Bunge, Char Christensen, Marian Dykes, Myra Elfenbein, Linda Mulvihill) were also recognized at the NAWGJ Annual Meeting for the work they have done for our judging community.

Green Flag Award: Winners were named and posted on our website. The National Green Flag Recipient will be chosen from the 2019-2022 recipients and will receive the National Award at our 2023 Symposium.

RFP- Request for Projects: The application for the RFP was updated and posted on the National Website. The deadline for new projects is November 1, 2021. Winners will be invited to present their projects at the 2022 or 2023 NJC Showcase of Champions or the National Symposium..

Patty J. Shipman Team 7 Challenge Awards: Evelyn Paradis reported that she is considering creating team trophies and medals with the Patty J Shipman Logo on them for the NJC Level 7 Challenge meet.

Life Members and Hall of Fame: The recipients will be chosen at our 2022 NGB meeting to be presented with their awards at the 2023 Symposium.

Constitution Committee

The committee is updating the Operating Code and the Election Document to add the new National Historian position, to revise the procedures for using the new election platform, and to update duties of elected/appointed officers. Clarification of appointments and term limits for elected members will be addressed. Financial matters, such as record retention, bank signatures and banking activity will be revised as well. Eligibility and the election process will be streamlined in the election documents as a result of using the new platform, Election Buddy.

Finance Committee

The committee reported that they reviewed the national bank accounts monthly. They updated the Quarterly Financial Report and continued to train elected officers to ensure NAWGJ is fulfilling its fiduciary responsibility. The committee consulted with an accountant, Bob Smith, in regards to non-profit finances and collaborated with the Constitution Committee to provide recommendations/changes to NAWGJ Operating Code financial policies. Robin Ruegg clarified that both the per diem method and the receipt method are acceptable for reimbursement. Because of the difficulty with opening new checking accounts the NGB discussed future banking models. Discussion will be ongoing. The committee is working on a proposal with Helping Hands regarding assistance for new judges. The proposed budget was distributed.

Helping Hands Committee

At the time of the NGB meeting, there were no applications from SJDs for financial assistance for attending the SJD Workshop this year. Forms are available on the national website.

The Helping Hands Committee has been working with the Finance Committee to develop a plan to assist and retain new judges. A survey was sent to the SJDs to determine areas where help is needed. A proposal is being explored to incentivize states to assist new judges. A recommendation will be brought to the January 2022 meeting.

Professional Responsibility Committee

The committee met once and is developing their goals. A draft Conflict of Interest Mitigation Plan was discussed to provide a process to manage potential conflicts of interest. A proposal will be shared at the January 2022 meeting.

NEW BUSINESS

Awards Committee

The Awards Committee will host a Showcase of Champions at the 2022 Judges Cup for RFP winners from 2019 to present their educational projects for judges who volunteer at the meet.

Constitution Committee

The Constitution Committee proposes the following revisions to the Operating Code and Election Guidelines.

1. Add *NAWGJ members* to all officer eligibility documents to clarify existing language in the Operating Code and Election Guide
2. Operating Code, Section IV, C.
All prospective directors and officers shall have been voting members of their respective governing boards for at least one year (12 months). (For SJD's the SGB; for RJD's the RGB; for Executive Board the NGB). Life members and appointed National Directors are also eligible *if they have previously held an elected position and* if they currently hold the appropriate rating.
3. Operating Code: Section IV, J. A member may not serve in any of the following positions simultaneously: State Judging Director, Regional Judging Director, National Office, At-Large Director, or *Regional Collegiate Assignor*. To begin with future appointments and elections.

MOTION: The Constitution committee recommends that the Board accept the proposed changes to the Operating Code and Election Guidelines.

Second: not needed

Passed: unanimously

Finance Committee

MOTION: The Finance Committee moves that we approve the FY Budget 10-31-22.

No second necessary

Passed: unanimous

Motion to adjourn: Bonnie Synol

Second: Pat Panichas

Meeting adjourned at 5:15 pm PDT

RECONVENE THE MEETING 7/8/2021

Call to Order

The meeting was called to order by President Catherine Batsche at 12:15 p.m. PDT. After welcoming everybody, she called for a roll call for the record. All members present.

President: Catherine Batsche
Vice President: Ann Heppner
Director of Finance: Robin Ruegg
Secretary: Denise Green
Region 1: Teresa Barnard
Region 2: Priscilla Hickey
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National Collegiate Assigner: Lois Colburn
National Education Director: Janice Eyman
National Historian: Gina Fuller
National Judges Cup Director: Evelyn Paradis
National Librarian: Judy Dobransky
National Website Director: Brenda Eberhardt

Welcome At-Large Directors

Welcome Gina Fuller, National Historian

DIRECTOR REPORTS

Collegiate Assigner-Lois Colburn National Collegiate Assigner, shared statistics from the 2021 NCAA season. Lois stated that 1,386 judges were assigned (a decrease of 791 assignments compared to 2020 original pre-COVID assignments). A new on-line data Judges Assigning System was developed for the 2021 season. Judges communications were enhanced by providing a bi-monthly newsletter. Two separate virtual trainings were conducted: one for new judges coordinated by Jenna Karadbil and one for all judges provided by the Education Committee.

Lois will talk to the JAS Committee about the possibility of obtaining their input on ethical situations related to collegiate assigning.

New initiatives in 2021-22 will include: providing collegiate judges with a summary of coaches' evaluations; expanding training on Routine Summary Forms with emphasis on notation; working with the WCGA on a new role for Meet Referees; and developing additional training opportunities.

Education Committee

The committee created an Education Committee "Purpose" – To promote, create and distribute materials and products to enhance the continuing education of the members of NAWGJ.

Multiple projects were accomplished this past year: Models, NCAA virtual clinics, Line art for 6/7 vault, Steps for Judging Gymnastics, A-Z Professional "Dutiquette". New projects for 2021 include GTC (Guide to Changes) for Judging, Glossary of Terms, Clips of Compulsory Skills, Competition Warm Up Routines, Amplitude of Footwork and Elevation on Dance Skills, Scoring of Routines, New Judges Training Project, Level 6/7 Tsuk and Yurchenko. These projects will be posted on the NAWGJ website.

Historian Advisory Committee

This was the first year for the new NGB position of Historian as well as the Historian Advisory Committee. The purposes of the NAWGJ Historian and Advisory Committee are to gather and maintain records, promote unity of NAWGJ, celebrate members, recognize, honor and learn from the past while looking forward to the future. The general goals for the committee are: Research and document early establishment of NAWGJ, Recognize and celebrate membership, Organize and document photos and miscellaneous artifacts, Focus on priorities and then other projects, Make history fun and informative. The committee presented a list of projects, which they will prioritize.

The History Advisory Committee has chosen to prioritize two projects for 2021-2022.

1. Tributes for Honored Members-Hall of Fame and Lifetime with missing bios/tributes on the website and update the list of the, 1974 Charter members
2. Update and fill in the gaps of NAWGJ positions held from 1974-Present (RJD, SJD).

Judges Cup Committee

The 2021 Louisville National Judges Cup was a success with 955 athletes. Due to COVID, the event was held in a spectator-free venue with virtual admission using a streaming service. Approximately 80 judges from 22 states volunteered. Texas won the inaugural Patty J. Shipman Level 7 State Team Challenge. The 2022 NJC will be held at the New Orleans Convention Center. Judges can now sign up on the revised National Judges Cup Website.

Library - Judy Dobransky

Judy discussed the proposal of the Education Committee to offer educational projects developed by the Library at no charge to members. Current projects include Good, Better and Best, examples of compulsory elements, and as the routines progress, compulsory routines for practice judging.

The Library will continue to offer products through "Judging Things": SV flip books, Neutral Deduction booklets, Green Flags and other judging supplies.

The Library will collaborate with the Education committee on the selection/development of future projects.

Web Content Committee

In the last year, the website has kept current with requests for changes from the board. With the help of the membership, Brenda has uploaded new compulsory documents and projects. The original email blast shows 1,274 subscribers. Our website is viewed by 2,751 people from all over the world, primarily the U.S. and Canada. Going forward, the plan is to continue to do our best to keep the website current and fulfill the needs and requests of the Website Content Committee, the NGB and our membership.

Uniform Ad-Hoc Committee

The committee responded to requests from the membership to offer more variety and comfort in our True Navy uniform. The sweater and dress were added to the official uniform. USAG accepted these additions and also added that leggings are not acceptable professional attire. Suit jackets are required for

USAG State and above meets. The draft of the NAWGJ Professional Attire Guidelines will be presented to the SJD's during the SJD workshop for input.

The uniform link from the national website has 2 separate Land's End sites:

1. NAWGJ Official Uniform with jacket, dresses, sweaters (with official emblem) and the true navy pants. (2) NAWGJ Leaping Lady, is the site to order items with the leaping lady logo, such as promotional items.

The committee will continue to search for more varieties of pants.

Diversity Initiative Zoom Meeting with Board

A new NAWGJ Diversity Initiative was instituted in spring, 2021. Members include: Lanee Bounds, Jason Buttons, Terri Cooper, Chastity Dovell, Audrey Green, Linsey Hamilton, Ann Heppner, Dana Kling, Jessica Lopez, Wendy Marsh, Connie O'Connell, Jami Pillasch, Keisha Powell, Eric Pung, Robin Ruegg, Jasmine Swyningan, Pamela Taylor, Diane Thompson, Nanette Walker. The group is convened by Catherine Batsche.

Jasmine Swyningan led a Zoom meeting with the NGB and representatives from the Diversity Initiative. They described projects being developed by each of their six workgroups: Outreach/Recruitment; Data Collection/Analysis; Media Representation; Mentorship; Systemic Issues; and Education. The group will continue to meet to develop projects and support the diversity of NAWGJ.

NEW BUSINESS Continued- Site Committee

Three sites in Region 5 were presented for the NGB meeting to be held on June 24-25, 2022 and NAWGJ Symposium, July 11-16, 2023. More information was requested and the committee will continue to narrow the field for approval by the NGB this summer.

The 2022 Virtual SJD Workshop will be July 8-10.

Professional Responsibility Committee

Revisions to Canon 15 were shared by the Professional Responsibility Committee:

A judge should exercise good judgment when using social networking media (Facebook, Twitter, blogs, texting, email, etc), e.g., a judge should avoid communicating with coaches, gymnasts or *family/guardians* during, before or after a competition; *commenting about gymnasts or meets or meet results*; and refrain from making inappropriate statements about fellow judges, coaches, gymnasts, clubs or *family/guardians*.

MOTION: The Professional Responsibility Committee recommends that the NGB accept the proposed changes to Canon 15.

No second needed

Passed: Unanimously

The Education and Professional Responsibility Committees plans to collaborate and develop tools to assist in educating members on Canon 15. The President asked that this project be the number one priority for new projects.

JAS Committee Assigner Appointment

MOTION: The JAS Committee recommends that Pat Faulkner and Nanette Walker replace outgoing JAS Regional Assigners Carol Curley and Dawn Kiss. Lois will contact all applicants and will adjust the school assigning chart as needed for the coming season.

No second needed

Passed: Unanimously

Judges Cup Proposals

Proposal by the Constitution and Site Committee:

MOTION: Bonnie Synol moved that National Governing Board members attend NJC a minimum of every other year when possible.

Second: Priscilla Hickey

Passed: unanimously

Proposal by the Vice President

MOTION: Ann Heppner moved that the Executive Committee attends NJC annually.

Second: Robin Smith

Passed: Unanimously

Motion to adjourn: Bonnie Synol

Second: Pat Panichas

Meeting adjourned at 5:15 PDT

NGB MEETING RECONVENES 7/10/21

Call to Order

The meeting was called to order by President Catherine Batsche at 4:30 p.m. PST with all NGB members present.

OLD BUSINESS continues

The Board reviewed suggestions to the Now, Near, Far planning document to determine priorities for the upcoming year. The document will be updated by the President and sent to Board members for input.

The Board discussed the SJD input on the proposed Professional Attire Guidelines. The Uniform Committee will make revisions to the proposed document and post on the website.

Each Regional Judging Director provided an overview of the USAG Regional Committee Selection Process for Easterns/Westerns and Nationals for the purpose of gaining a better understanding of the various models used across the country.

The status of the 2022 SJD workshop was discussed and a proposal will be developed for later consideration by the Board.

NGB will meet via Zoom the week of Jan 17, 2022

MOTION to adjourn: Robin Smith

Second: Marilyn Blilie.

Meeting adjourned at 8:27 p.m. PDT

NGB MEETING RECONVENES via Zoom 7/19/21

The meeting was called to order by President Catherine Batsche at 7:00 p.m. EST. After welcoming and thanking everyone for their hard work, she called for a roll call for the record. All present.

President: Catherine Batsche

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Denise Green

Region 1: Teresa Barnard

Region 2: Priscilla Hickey

Region 3: Marilyn Blilie

Region 4: Robin Smith

Region 5: Debbie Campbell

Region 6: Pat Panichas

Region 7: Bonnie Synol

Region 8: Diane Thompson

National Collegiate Assigner: Lois Colburn

National Education Director: Janice Eyman

National Historian: Gina Fuller

National Judges Cup Director: Evelyn Paradis

National Librarian: Judy Dobransky

National Website Director: Brenda Eberhardt

OLD BUSINESS continues

Education proposal

MOTION: The Education Committee recommends that there be no charge for education video projects available from the NAWGJ Library and posted on the NAWGJ website.

No second required

Vote: 10/11 (one member not available to vote)

National Judge Cup: 2023

The Board discussed the possibility of putting the 2023 National Judges Cup out for bid.

MOTION: To put the 2023 NJC event out to bid

Second: Diane Thompson

Vote 10/11(one member not available to vote)

Social Media:

The President will send a communication to all members announcing the update in Canon 15. The Education committee is starting an initiative to educate our members in regards to appropriate use of social media.

Hotel Rooms:

The President met with representatives from USA Gymnastics to discuss the status of hotel rooms during the COVID transition era as well as long term possibilities. Discussion will continue on the former and a proposal for the longer term will be developed for consideration at the May meeting of the Technical Committee.

NAWGJ Mission

The President will meet with the USAG Regional Administrative Committee Chairs on July 21 to discuss the mission and role of NAWGJ in various aspects of its operations.

The Constitution Committee was asked to review and revise the NAWGJ Conflict of Interest form as well as governance documents to address the importance of neutrality in judging and organizational matters.

The discussion on the status of the SJD Meeting in Summer, 2022 was postponed due to time constraints.

ANNOUNCEMENTS

Elections: Ann Heppner announced that all SGB elections were completed successfully. Two elections resulted in a tie and the State Governing Boards were given the options for handling ties. The Election Guide will be updated to put these options in writing for future elections.

National Symposium Site: Bonnie Synol

The Site Committee recommended the Amway Center in Grand Rapids Michigan as the site for the 2022 NGB meeting and the 2023 NAWGJ Symposium. The Board accepted the recommendation.

Motion to adjourn: Marilyn Blilie

Second: Debbie Campbell

Meeting adjourned at 8:05 p.m. PST

STANDING COMMITTEES

Constitution Committee: Ann Heppner**, Bonnie Synol, Denise Green

JAS Committee: Catherine Batsche**, Lois Colburn, Pat Panichas, Robin Ruegg, Robin Smith

Finance Committee: Robin Ruegg**, Robin Smith, Debbie Campbell, Priscilla Hickey

Education Committee: Marilyn Blilie**, Jan Eyman, Denise Green, Judy Dobransky, Pat Panichas, Priscilla Hickey

Website Content Committee: Catherine Batsche**, Brenda Eberhardt, Gina Fuller, Jan Eyman, Ann Heppner

Awards Committee: Bonnie Synol**, Marilyn Blilie, Brenda Eberhardt, Evelyn Paridis

Professional Responsibility: Robin Ruegg**, Ann Heppner, Diane Thompson, Teresa Barnard

Site Committee: Bonnie Synol**, Evelyn Paridis, Marilyn Blilie, Debbie Campbell, Teresa Barnard

Helping Hands Committee: Robin Smith**, Diane Thompson, Teresa Barnard, Priscilla Hickey

History Advisory

Diane Thompson**, Gina Fuller, Pat Panichas, Judy Dobransky, Lois Colburn

AD HOC COMMITTEES

Ad Hoc Uniform Committee: Catherine Batsche**, Denise Green, Debbie Campbell

** Denotes Committee Chairperson

**National Association of Women's Gymnastics Judges
Executive Board Meeting
Oct. 14, 2021 via Zoom**

Call to Order

Members Present:

President: Catherine Batsche

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Denise Green

The meeting was called to order by President Catherine Batsche at 6:00 P.M. EST who reviewed the several administrative tasks that have been accomplished over the last several months to enhance the business status of our organization..

Financial Concerns: We continue to work on ensuring accurate signatures on bank accounts, which is difficult given bank requirements.

Multi organizational meets:

Suggestion to meet directors hosting multi-organizational meets regarding judges' break times: If there will be unpaid break time between the end of one organization's meet and the start of another organization's meet, the Meet Director should notify the assigner in advance (or other appropriate individual based on each state's practice). This individual should then notify judges so they may make a decision regarding acceptance of the meet.

Draft of revised NAWGJ Judges Official Contract will be sent to the NGB for feedback.

Problem Resolution Process: Revised Problem Resolution Process will be reviewed by the Professional Responsibility Committee.

NEED: training in conflict resolution.

National Judges Cup: Travel expenses of NGB At-Large Directors for NJC:

National Judges Cup Director, National Collegiate Assigner, National Website Director, National Education Director, National Librarian, NAWGJ Historian

As there is no NGB meeting at the 2022 NJC, the At-Large Directors are welcome to attend, but it is not expected. NAWGJ will cover their expenses if there is no other entity paying, such as their home state.

Assigning Fee review: Finance Committee is acquiring data from SJD's to explore the cost-effectiveness of the \$3.00 assigning fee.

Meeting Adjourned: 8:20 P.M. EST

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES
January 8, 2022**

Call to Order

The meeting was called to order by President Cookie Batsche at 9:00 am EST.

President: Catherine Batsche (Cookie)

Vice President: Ann Heppner, via Google Meet

Director of Finance: Robin Ruegg

Secretary: Denise Green, via Google Meet

National Judges Cup Director: Evelyn Paradis-during NJC discussion

Elections :

Approved the annual renewal expense for our election platform, which will be an automatic renewal in forthcoming years.

Articles of Incorporation: We will move forward with the annual corporate filing with Paul Anderson, Esquire.

Membership Update

2153 active members

182 new since 8/1/21

For technical reasons, we will be deleting all $\frac{4}{5}$ ratings. Current members must update this field before January 31, 2022.

Disbursement Reports

A report will be completed in February for memberships renewed 8/1/21-1/31/22 with disbursements to Regions following.

Index of Meeting Minutes

Researching the ability to enable the official minutes to be searchable.

Updates to our governance documents

Reviewed the progress on the NAWGJ Bylaws, which is a combined document of our current Constitution and Operating Code.

Problem Resolution Process:

Reviewed updated document and will share with NGB at our January meeting.

Update on National Judges Cup (with Evelyn Paradis)

Reviewed the current NJC and discussed future plans.

Questions brought forth by NGB:

1. Is it required that members complete Safety Certification/Background Check to be assigned meets from the variety of organizations for which we assign?

NAWGJ is a service organization that works with several organizations. Judges must complete the requirements for every organization for which they will judge.

2. If SJD/SGB serves as a clinician for a state clinic, are they eligible to get paid?

Depends on how the Job duties of the SGB member is defined:

- If the position description of an SGB states that their duties include serving as a clinician in state clinics, then this would be part of their volunteer duties (note: It would be atypical for this to be in a position description. Typically, a position such as Education chair would include the development of or coordination of clinics, not the provision of clinician services).
- If being a clinician is not in their job description, then they are eligible for payment as a clinician fees as determined by their State Governing Board.

3. Fee adjustment for clinicians-currently use USAG fee structure for clinicians.

- Agreed on \$200 fee per session plus \$200 one-time preparation fee
- Finance Committee will gather data on the topic of what we should pay for virtual clinics that are recorded and posted on the NAWGJ website.

Professional Activity Report

We will explore alternative options for utilizing the PAR on Gymjas for non-NAWGJ contracted meets such as age-group national meets, NCAA regional and national meets, and National Judges Cup. .

Land's End updates

Supply-chain and employee shortages have impacted all parts of the production chain on both the Professional Uniform and the Leaping Lady sites. Land's End anticipates improvement in the Spring. The Uniform Ad Hoc Committee will continue to work with Land's End on our Professional Uniform options.

What are our roles as elected members of NAWGJ?

When issues arise, SJDs and RJDs should first ask the question: Who is responsible for this decision/policy? In many cases, the question will involve the governing body for one of the gymnastics organizations served by NAWGJ. As a service organization, it is our mission to provide professional development for our members and to support and promote women's gymnastics in the United States. The Board will explore ways to continue to help NAWGJ elected officials differentiate these responsibilities.

SJD and Assigning:

- Work with RJD's/SJD's to create a "Best Practices Assigning" document with local flexibility
- Make a "Frequently Asked Questions" document for reference
- Post on the website and ask Assigners to view Teresa Barnard's updated PowerPoint presentation from July 2021 SJD Workshop
- Offer sessions at NAWGJ Symposium for assigners
- Zoom with Assigners regarding Best Practices; also include reimbursable expenses

Proposals from Finance Committee

Discussed priorities for compensation including judges fee schedule, assigning fees, and new judges' expenses, and single hotel rooms. Cookie will work with WTC on recommendations.

Update on Diversity Initiative

The Diversity Initiative Committee has had many accomplishments in 2021 with an evolving To-Do list for 2022.

Meetings:

- Agenda items were discussed for the January 24 and February 1st NGB virtual meetings.
- Tentative Plans/Schedule for Summer NGB Meeting Jun 23-26
 - Exec Board Thursday am-early afternoon
 - Committees: Thursday afternoon & Friday morning
 - NGB: Friday pm, Saturday all-day
- Tentative Plans/Schedule for Summer Virtual SJD Workshop July 8-9

2022 National & Regional Congress Save the Date: Specific event locations and registration information will be announced in early January 2022.

- National Congress: August 19-21, 2022 (*held in conjunction with U.S. Gymnastics Championships*)
- Region 1 Congress: August 26-28, 2022
- Region 2 Congress: August 13-14, 2022
- Region 3 Congress: June 10-12, 2022
- Region 4 Congress: June 17-19, 2022
- Region 5 Congress: July 15-17, 2022
- Region 6 Congress: August 5-7, 2022
- Region 7 Congress: June 24-26, 2022

Adjourned: 3:20 pm CST

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
NATIONAL GOVERNING BOARD MINUTES via Zoom**

January 24, 2022. 7:00 p.m. EST

Call to Order

The meeting was called to order by President Cookie Batsche at 7 p.m. EST. After welcoming everyone, the roll call was taken for the record:

President: Cookie Batsche
Vice President: Ann Heppner
Director of Finance: Robin Ruegg
Secretary: Denise Green
Region 1: Teresa Barnard
Region 2: Priscilla Hickey
Region 3: Marilyn Blilie
Region 4: Robin Smith
Region 5: Debbie Campbell
Region 6: Pat Panichas, excused
Region 7: Bonnie Synol
Region 8: Diane Thompson
National Collegiate Assigner: Lois Colburn
National Education Director: Janice Eyman
National Historian: Gina Fuller
National Judges Cup Director: Evelyn Paradis
National Librarian: Judy Dobransky
National Website Director: Brenda Eberhardt

MOTION: Priscilla Hickey

I move to approve the minutes from our July 7-19th, 2021 Zoom meeting.

Second: Robin Smith

Passed: Unanimously

For the Record

No new elections were held for NAWGJ officers prior to the meeting. *February 10th Update to minutes:* The election for Regional Judging Directors concluded shortly after the NGB meeting. For the record, Jim Burton of New York was elected as the new RJD for Region 6. The election outcome is reported in these minutes to allow Jim Burton to proceed with establishing a bank account prior to the Summer Board meeting.

Announcements

- a. **Sliver Flume Charter/License Renewal:** NAWGJ is engaging Paul Anderson, a Nevada attorney, to assist with the renewal of the annual corporate filings in Nevada and to serve as our Registered Agent in Nevada.
- b. **Membership Updates:** The Secretary reported that NAWGJ has 2,166 active members, 208 new since 8/1/21.
- c. **Disbursement Reports**
A report will be completed in February for memberships renewed between August 1, 2021 and January 31, 2022, with disbursements to Regions following shortly thereafter.
- d. **Election Update**
NAWGJ renewed the license with our election platform, Election Buddy, which will renew annually. The Vice President is currently running RJD elections in Regions 2, 4, 6, and 8, with SGB elections to begin in June for those same regions.
- e. **Meeting minutes**
Searchable meeting minutes are now posted on the NAWGJ website and can be located in “Official Documents” under the “About Us” tab.
- f. **Clinician Fee adjustment for national projects**
Beginning January 1, 2022, NAWGJ will pay clinicians \$200.00 per clinic session with a one-time preparation fee of \$200.00 for clinics organized at the national level. Exceptions will be needed for the lead presenters at the National Symposium in 2023. The Finance Committee is exploring options to address the intellectual property status of NAWGJ virtual clinics that are recorded and posted on the NAWGJ website.
- g. **Role of NAWGJ as a Service Organization**
NAWGJ is an organization that provides service not only to its members but also to other sports organizations such as USAG and the NCAA. NAWGJ submits proposals to these organizations regarding compensation and related matters for their consideration using the designated procedures of each organization. For example, proposals with USAG are discussed with the Women’s Technical Committee and proposals for collegiate gymnastics are discussed with the Women’s Gymnastics Coaches Association. Proposals are considered by these groups in the spring of each year. Recommendations from these groups are then considered by the administrative entities responsible for the organization. The NGB was asked to help all of our members understand the relationship of NAWGJ to the organizations we serve.

h. Update on Diversity Initiative

The Diversity Initiative Committee had many accomplishments in 2021, many of which are helpful to all judges.

Accomplishments:

- Presentation on diversity at 2021 NGB meeting
- Activities to increase representation in educational projects and websites.
- Mentoring guidelines collected from states and published on the NAWGJ website
- Gender-neutral language in Professional Dress guidelines
- Outreach proposals under development to recruit new judges
- Training sessions for NGB members in collaboration with Minnesota NAWGJ

They have an evolving To-Do list for 2022.

Governance documents: Update on the process and timeline for revisions

The Constitution Committee is working on recommendations from legal counsel to merge our Constitution and Operating Code into a single Bylaws document. The committee will send the document to the NGB prior to the summer NGB meeting for discussion and possible approval.

Problem Resolution Process:

The Problem Resolution Process was revised to simplify the procedures and to promote consistency in the appeals process as recommended by legal counsel. The revised document was sent to the NGB in advance of the meeting for review and recommendations. Additional suggestions made based on the NGB review included:

Change Level 1 State Level Process as follows: add to 5.

The letter must be dated and sent either by email or by registered/certified mail to the affected judge, return receipt requested, with delivery restricted to the addressee only. The letter shall be clearly marked "Personal and Confidential."

Change Level 1 State Level Process as follows: add to 6.

"The SJD shall notify the RJD of the outcome of the process."

Call the question: Does the NGB accept the recommendation from the Professional Development Committee to adopt the revised Problem Resolution Process document?

Unanimously approved

The Revised Problem Resolution Process is posted on the NAWGJ website and can be located in "Official Documents" under the "About Us" tab.

National Judges Cup

NJC 2022

- The NJC held in New Orleans with a Mardi Gras theme was a positive experience for gymnasts, coaches, and judges. Thank you Evelyn Paridis!

- 14 state teams completed in the Patty J. Shipman Level 7 State Team Challenge
 - 1st place NorCal
 - 2nd place SoCal
 - 3rd Place Pennsylvania

NJC 2023 & Future

- Due to numerous complications affecting the 2022 NJC (hurricane closures, COVID restrictions, other issues), there was not adequate time to put the 2023 NJC out for bid. The NJC Director requested a delay of one year in putting the NJC out for bid as approved by the Board at the July 2021 meeting. The bid for the 2024 NJC will be issued in spring, 2022.
- Options for the 2023 NJC are currently being explored.
- The Site Committee was asked to work with the NJC Director to explore site possibilities for future NJC events beginning in 2024.

Priscilla Hickey: I move we allow a one-year delay in the implementation of the RFP for the NJC with the understanding that the 2024 NJC will be put out for bid.

Second: Bonnie Synol

Passed: Unanimously

Library Report: Judy Dobransky

The library reported \$960.00 in income from Library products at the NJC. Approximately 75% of NAWGJ DVDs have been sold and/or dispersed. The Board thanked Judy and Brenda for making this a success.

Land's End Uniform updates

- Backlog, supply-chain, and employee shortages have impacted all parts of the production chain on both the Professional Uniform and the Leaping Lady sites. As a result, orders from Land's End are delayed. Land's End anticipates improvement in the Spring.
- The fleece jacket with the official NAWGJ emblem will be added to the Professional Uniform site in spring, 2022 along with other sweater options currently available.

Professional Activity Report (PAR)

NAWGJ is working on a method to include designated events in the Professional Activity Report, e.g., national-level events, such as East/West Nationals, National Championship meets, and collegiate events.

New Judges

Helping Hands and the Finance Committee are exploring ways to support new judges and to ease the costs associated with becoming a judge. The committee will send out requests to SJD's for information and ideas.

Potential topics for Virtual Summer SJD meeting

The Board engaged in general discussion regarding interactive topics to present at the 2022 Virtual SJD workshop.

Assigning Issues Workgroup:

Teresa Barnard will chair a workgroup to brainstorm problems, solutions, and Best Practices for assigning.

Tentative Plans/Schedule for Summer

- NGB (June 22-25): Grand Rapids Amway Grand Plaza
- SJD Meeting (July 9-10 weekend): virtual

NAWGJ Historian, Gina Fuller

All judges are asked to send Gina Fuller your unique memories and experiences regarding judging during COVID years. A request was also made for retired/retiring judges to send in their memories. These submissions should be brief anecdotes approximately one paragraph in length. The collection will be prepared as a gift for judges at the NAWGJ National Symposium.

MOTION to adjourn: Priscilla Hickey

Second: Debbie Campbell

Meeting adjourned at 9:30 EST

National Congress-held in conjunction with the 2022 U.S. Gymnastics Championships

- August 18-21 in Tampa, FL
- Early Bird Pricing ends April 13
- [Click here](#) for registration details

Region 1 Congress

- August 25-28 in San Jose, CA
- Early Bird Pricing ends April 13
- [Click here](#) for registration details

Region 2 Congress

- August 14-15 in Portland, OR
- Early Bird pricing ends April 13
- [Click here](#) for registration details

Region 3 Congress

- June 10-12 in Norman, OK
- Early Bird pricing ends February 23
- [Click here](#) for registration details

Region 4 Congress

- June 17-19 in Cedar Rapids, IA
- Early Bird pricing ends February 23
- [Click here](#) for registration details

Region 5 Congress

- July 22-24 in Grand Rapids, MI
- Early Bird pricing ends March 23
- [Click here](#) for registration details

Region 6 Congress

- August 5-7 in Warwick, RI
- Early Bird pricing ends April 13
- [Click here](#) for registration details

Region 7 Congress

- June 24-26 in Baltimore, MD
 - Early Bird pricing ends February 23
 - [Click here](#) for registration details
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The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
Executive GOVERNING BOARD MINUTES
June 8, 2022

Call to Order

The meeting was called to order by President Cookie Batsche at 7:00 pm EST.

President: Catherine Batsche (Cookie)

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Denise Green

1. SJD Election updates:

- a. Colorado: Resignation received from Nichole Otterson dated 5/20/22. Since it is less than one year from the end of Nicole's term, she recommended Stacie Beckwith, the finance assistant on the Colorado SGB, to fill the position of Interim SJD. The Executive Board approved Nicole's recommendations.
- b. Massachusetts: MaryBeth Richardson resigned and Co-SJD's Sandi Barrett and Jenn Perry ran unopposed.
- c. Maine: Heidi Hall resigned 5/31/22 yet will stay on until replaced. After contacting the judges in Maine to determine if there is a viable candidate, we will proceed with the election.
- d. West Virginia: Alison Whitehair resigned. Bonnie Synol recommended, after consultation with the 3 WV judges, to have NAWGJ West Virginia join with Virginia. They will consult with Robin Ruegg regarding finances. Approved by the Executive Board.

2. **SGB elections:** Even-regions are beginning the election process with applications due to VP and RJD on June 15th. Voting begins July 1-15 with State Governing Board members taking office August 1st.
3. **Update on WTC meeting:** NCAA Coaches meeting was very successful. They expressed their appreciation of the transparency and collaboration with NAWGJ. An overview of changes was discussed.
4. **DP WTC committee meeting:** A productive meeting was held with the WTC to discuss proposals related to the status of judges (new judges, compensation, and hotel accommodations) with the continued desire to work collaboratively with positive outcomes. Cookie expressed her appreciation to the NAWGJ Committees for the work completed over the last year to help prepare for the proposals.
5. Reviewed the meeting agenda and made adjustments to the June 16-18, 2022 NGB Agenda.
6. Discussed topics relevant for the virtual July 9-10 National SJD Workshop.

Meeting adjourned at 9:30 ET