



## **NAWGJ Helping Hands Needs YOUR Help!**

NAWGJ has surveyed our SJDs over the last few years and have found that many states do not have enough judges. We have also found that supporting and retaining new judges is a big concern. Many new judges can't earn enough to cover the expenses involved with becoming a judge. We want to do what we can to support our judges!

**Do you have a great idea to help support and/or retain your new judges?** If your state needs judges and wants to implement a plan of action to help new judges get judging experience and earn some money for their expenses, you can apply to Helping Hands for additional funding. If your plan seems feasible, we will present it to the National Committee for approval.

Some ideas might be:

- Give them a chance to practice and earn money - pay for a 5th judge at a YMCA, AAU or league meet.
- Pay travel expenses to practice judge a meet.
- Pay travel for a new judge to step in for an experienced judge who can take the day off! The meet director can pay for her judging. Sometimes the MDs are ok with paying those expenses, but every state is different

***We know you have ideas..... Let's hear them..... Think outside the box!***

Name \_\_\_\_\_ State\_\_\_\_ Email: \_\_\_\_\_

Send your ideas &/or requests to the board members listed below.

Be sure to include what you think your suggestion might cost.

Let's work together to get the job done!

*Robin Smith [rsmithmo@gmail.com](mailto:rsmithmo@gmail.com)  
Jan Eyman [eymanjudge@gmail.com](mailto:eymanjudge@gmail.com)  
Diane Thompson [dianerje8@gmail.com](mailto:dianerje8@gmail.com)*