

NAWGJ Mitigation Plan The purpose of this mitigation plan is to assure that potential financial conflicts of interest are minimized. This plan should be reviewed annually by the appropriate NAWGJ board (state, region, national)

Date _____

Names and position of people involved (judges, board members, entities outside of NAWGJ):

Phone _____ Email _____

Relationship of people involved: _____

Activities that may present a financial conflict of interest (check all boxes that apply and describe)

- Financial transactions
- Contract for equipment or services
- NAWGJ expenditures such as travel, equipment purchases, stipends, clinician fee or other
- Social media outlets that monetize NAWGJ website, videos or similar
- Judging assignments of self, relatives, employees, or business associates or similar
- Serving on a committee that selects judges for competitions
- Other where potential conflict of interest may exist or be perceived to exist

Describe: _____

Mitigation plan (check all boxes that apply and describe)

- Additional non-related person will review and approve all financial transactions
- Will have additional non-related person cut checks or pay any of parties listed
- Will have appropriate governing board review and approve all expenditures
- Will work with assignor to be sure related parties not assigned to same event
- Will have appropriate governing board review and approve judging assignments
- Will recuse self from decisions involving related parties or self
- Other: What? [Click or tap here to enter text.](#)

Describe: _____

Reviewed by governing board:

Date _____

Who reviewed? _____

Decision (check box that applies and comment as appropriate)

- No conflict of interest exists, no further action needed
- Approve plan, review again in 1 year
- Plan needs revision—comments
- Disapprove

Comments _____

