

Term Limits Reference Sheet

Minutes NGB July 2017

Evelyn provided The short history of NAWGJ term limits. When NAWGJ was founded in 1974, term limits were in place for all Officers. Through the years, however, term limits were abolished, and the National NGB voted down the last two attempts to re-establish term limits.

The Pros of Term Limits Committee proposed that the benefits of term limits outnumber the disadvantages.

Points to consider:

1. Term limits are highly recommended for non-profit organizations
2. Term limits can be different for different levels of officers
3. Having term limits leads to a larger pool of Officer candidates and the diversity of board perspectives
4. Limits can be overridden in most cases
5. Term limits may prevent financial and political problems
6. Term limits enable a graceful exit for members who would like to leave

More discussion is needed. We will revisit term limits in January

Minutes NGB July 2017 Reconvene

Term Limits Update

Regional Boards overwhelmingly considered Term Limits favorable. The Constitution committee, in association with the Benefits of Term Limits Ad Hoc Committee, will develop a proposal for implementing Term Limits

Minutes NGB January 2018

The Pro's of Term Limits Ad Hoc Committee recommended in July that we re-visit this topic in January. Term Limits was last discussed in 2009, when its implementation was voted down. Ann Heppner cited the relevant pages in our Constitution.

After discussion, the board's main concern is implementing term limits without inconveniencing our current SJDs and RJDs. Also, since our SJDs and RJSs are elected in the same odd/even years, moving back the RJD elections two years, to 2021 and 2022, respectively, would avoid the situation of electing a new RJD and possibly several new SJDs in the same region in the same year
Barbara Tebben: I move that the Constitution Committee develop a proposal to implement term limits. All current state and RJDs will be eligible for one additional term.

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The Constitution Committee presented a Term Limits Proposal for Regional and State Judging Directors.

Rationale: The National Governing Board is concerned with building capacity and developing leadership qualities among its members

Proposal: All Regional and State Judging Directors will serve a four year term and may be re-elected only for one additional consecutive term. In the event that no eligible candidate indicates interest in the position, permission may be requested for the incumbent Director to continue to serve an additional term. For a SJD position, permission would be granted by the Regional Governing Board. For a RJD position, permission would be granted by the National Governing Board.

Issue: The NGB did not want RJDs and SJDs to leave office at the same time.

Following discussion, the Constitution Committee passed out a revised term limits proposal and election schedule:

RJDs in odd and even Regions are up for election in 2019 & 2020 respectively. In order to begin offsetting the years for RJDs and SJDs in the same Region, RJD terms will be moved to 2021 for odd Regions and 2022 for even Regions.
PASSED

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Term limits for State Governing Board members were discussed. Members of the State Governing Board will be limited to a maximum of three consecutive two year terms. Current SGB board members (effective August 1, 2019) may elect to run for two more consecutive terms (maximum 6 years). Board members recently elected in odd regions, and the members currently in office in even-numbered Regions, may run for two more terms, i.e. members in odd Regions elected this year could fulfill the current term and may elect to run for two more consecutive terms (maximum 6 years ending in 2025). The current members of even numbered Regions will finish the current term and may run for two more terms (maximum three terms to end in 2024).

MOTION: The Committee recommends that Term Limits for State Governing Board members be added to the Operating Code.

PASSED

Term Limits for the Executive Board will be presented for discussion at the January meeting.

Minutes NGB July 2020

Should Term Limits for the National Executive Board be implemented, based on the following:

The President, Vice President, National Secretary and Director of Finance may be re-elected for one additional consecutive term only (partial terms will not be considered when determining the duration of terms). In the event that no eligible candidate indicates interest in the position, permission may be requested for the incumbent director to serve another term. For Executive Officers, permission is granted by the National Governing Board. Effective August 1, 2020 (current term is considered first term).

PASSED

Should term limits for the At-Large Directors be implemented, based on the following:

Each At-Large Director's position (Website, Librarian, Judges Cup, Education) shall be a four-year term that expires on March 31 in even-numbered years when the President's term expires. An At-Large Director in that position may be reappointed for one additional consecutive term only (partial terms will not be considered when determining the duration of terms). In the event that no eligible candidate indicates interest in the position, permission may be requested for the incumbent director to serve another term. For At-Large Directors, permission is granted by the Executive Board (effective August 1, 2020. Current term is considered first term).

PASSED