

The NCAA Judges Mentor Program was initiated in the 2023-2024 judging season. We had twice as many mentees as mentors, so some mentors agreed to support two mentees. We are hoping this season (2024-2025) will encourage more judges to step forward and become a Mentor.

Some of the responsibilities of mentors are: to provide guidance, advice, feedback and support to the mentee. As well as serving as their role model, teacher, counselor, advisor, sponsor, advocate and ally. You will provide them with all their tools to be able to become a better judge.

Mentor Requirements and Qualifications:

- * You must have been a collegiate judge for more than five years
- * You must be current and in good standing
- * You should have adequate expertise in the Developmental rules at level 10 as well as the college modifications
- * You should be willing to devote time and energy to mentees
- * You should be approachable and accessible
- * You should have good listening skills and be ready to give feedback

Time Requirements

- * The time is minimal, there are no specific requirements.
- * Feedback from mentors: Most mentors spent about 1-2 hours per week or month depending on the amount of meets the new judge was assigned.
- * The amount of time that you spend with a new judge as a mentor will vary by the judge and amount of meets assigned. All new judges will need at least an occasional formal meeting to feel comfortable.

Benefits of investing in Mentorship

- Recruit outstanding judges: Good mentors are able to attract judges who will continue judging and become proficient
- Keep current: By investing in new judges, you stay on top of what is going on
- Network: Making contacts for new judges will strengthen your own professional network
- Extend judging contribution: New judges will continue to contribute after the mentor relationship dissolves
- Develop future judging leaders.

“Mentorship is the patronage, influence, guidance, or direction given by a mentor. A mentor is someone who teaches or gives help and advice to a less experienced and often younger person. In an organizational setting, a mentor influences the personal and professional growth of a mentee.” [Wikipedia](#)