

NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES

Executive Committee Board Minutes

Via Zoom

March 18, 2025

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

Call to Order

President Teresa Barnard called the monthly Executive Committee meeting to order at 6:30 p.m..

In attendance:

President: Teresa Barnard

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Denise Green

● Positive communications

- Jackie Fie sent an email of appreciation to NAWGJ for its years of dedication to women's gymnastics judging.
- Judy Dobransky sent a letter praising the new educational practice judging videos.
- A college coach emailed a letter of appreciation for a judge at his meet.

● Date Change

May 15, 2025, 6:00 pm PST, The Elections Committee will meet virtually with State (SJD) and Regional Judging Directors (RJD) to discuss election protocol, setting up a State Committee, etc., before State Committee elections.

● Elections

Region 7 RJD run-off elections close 3/20/25. Newly elected RJD takes office 5/15/25
Kansas and Alaska SJD position - Voting 3/25/25 - 4/8/25. Newly elected SJDs take office 5/15/25

● Clarification on applicants eligible for SJD

- Discussed vacancies- Bylaws address them.

● Recruiting New Judges

"Becoming a Gymnastics Judge" recruiting cards, which include QR codes with information linked to our website, will be handed out to graduating seniors at:

- Collegiate Regional meets and mailed to college coaches
- National and Regional Congress
- Possibly Developmental Program Eastern/Western and National Championships

● Director Duties

- Process for addressing duties not met
- Discussed open communication, documentation, and next steps
- Will discuss with BOD

● Presentations

- Diane Thompson, Region 8 RJD, will work on the National Congress NAWGJ presentations for retiring RJDs.

- **Annual RJD, Committee, and At-Large Board Reports & Summaries**
 - Due by April 19, 2025 - File in All-Access Drive-"Board Reports for Denise-2025 Reports and Summaries"
- **Professional Responsibilities**
 - Discussed sharing documented, factual information with Meet Directors (employers).
 - NAWGJ needs to have conversations with the employers to gain clarity since they certify and contract the judges, and NAWGJ assigns them.
 - Resources for information: David Gerson, soccer referee, gymnastics organizations
- **Education**
 - Discussed the judge's role in handling an injured athlete.
 - Refer to USAG Rules and Policies Chapter 1, V. Competitive Coach Membership Responsibilities, Q. (page 19).
 - Provide education on "What to do when a gymnast is injured and the judge has concerns?" A recording of "Unusual Judging Situations and How to Deal with Them" by Teresa Barnard and April Brandon will be posted on the NAWGJ website after National Congress.
- **Google Drive**
 - The timeline for removing access for past Directors from the Google Drive will be 3 months, allowing time for material to be transferred to the newly elected Directors.
- **Technology**
 - Proposed buying an Adobe software product to create/edit documents and attain signatures.
- **NAWGJ Trademarks review**
 - The purpose is to identify the source of our product(s)/services and protect them from confusion or fraudulent use.
 - NAWGJ Trademarks, as listed in the Bylaws, include:
 - Leaping Lady™
 - NAWGJ emblem™
 - Patty J. Shipman™
 - NAWGJ™
 - National Association of Women's Gymnastics Judges™
 - National Judges Cup™

Process: If a member wishes to use the logo, the Executive Committee will review the proposal. Our SJDs may use these trademarks for fundraisers if net revenue returns to the NAWGJ fund. NAWGJ trademarks cannot be used for personal financial gain or to do harm to the organization.

Nest Meetings: Board of Directors

- Wednesday, April 16th (6P/8C/9E)
 - April 2nd - Motions due
 - April 9th - Agenda Sent with Motions attached
 - Quarterly National Spring Newsletter
- Wednesday, April 30th Virtual - Committee and At-Large Reports (incoming RJDs invited)
 - Reports in Shared Drive by Saturday, April 19th

Adjourned: 8:20 p.m. PDT