

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
BOARD OF DIRECTORS MINUTES
Via Zoom
April 30, 2025**

Call to Order

President Teresa Barnard called the meeting to order at 6:03 p.m. PDT. After welcoming everyone, she requested a roll call for the record:

President: Teresa Barnard
Vice President: Ann Heppner
Director of Finance: Robin Ruegg
Secretary: Denise Green
Region 1: April Brandon - excused
Region 2: Priscilla Hickey
Region 3: Marilyn Blilie
Region 4: Robin Smith
Region 5: Debbie Campbell
Region 6: Jim Burton
Region 7: Bonnie Synol
Region 8: Diane Thompson
National Collegiate Assigner: Jenna Karadbil
National Education Director: Tammy Parsons
National History Director: Gina Fuller
National Judges Cup Director: Evelyn Paradis - excused
National Library Director and Technology Services: Maureen Blair
National Website Director: Brenda Eberhardt
Newly elected Region 3 RJD: Suzy Azzaro (begins term May 15th)
Newly elected Region 7 RJD: Leslie McPeck (begins term May 15th)

Approval of Minutes

MOTION: Bonnie Synol moved to approve the minutes from our March 16, 2025, Zoom meeting.

Second: Marilyn Blilie

Passed: Unanimously

EXECUTIVE REPORTS

President: Teresa Barnard

Teresa read an expression of thanks tribute to Marilyn Blilie (10 years) and Bonnie Synol (22 years) for their service as RJDs for Regions 3 and 7.

REGIONAL REPORTS

Region 1

RJD: April Brandon (Partial term 2024; Re-elected 2025-2029)

Finance Committee

Outreach, Recruitment & Mentoring Committee

Ad Hoc Assigning

SJDs: AZ-Natalie Koga, NorCal-Donagene Jones/Julie Andrews, NV-Alex Hammond, SoCal-Emily Wensel, UT-Pat Bryant

- Judges Information:
290 active NAWGJ members: AZ-45, NorCal-109, NV-31, SoCal-71, UT-34
60% rated Level 10 and above
- Clinics/education opportunities/events offered:
July- R1 Hi tech camp- SoCal
Aug- R1 Congress- NorCal
Sept- R1 Basic Skills Camp- Utah
Oct- R1 College showcase- Utah
Dec- Regional Base Score Symposium-SoCal
Dec- Basic Skills Camp-NorCal
All State Judges Cups and National Judges Cup-FL
- All states offered reimbursement packages for education opportunities in various amounts.

Region 2

RJD: Priscilla Hickey (Partial term 2021-2022; Re-elected 2022-2026)

Helping Hands Committee

History Advisory Committee

Outreach, Recruitment & Mentoring

Guide to Changes

SJDs: AK-Dietrich Sheffield (ending 5/15/25), Kalei Rupp & Kai Sims (new 5/15/25), HI-Pattie Walkabout, ID-Erin Jacobsen, MT-Jeanine Henneford, OR-Debbie Anderson, WA-Michelle LaDow

- Judges Information:
158 Active NAWGJ Members: AK-22, HI-12, ID-22, MT-10, OR-34, WA-58
One active Judge in Japan (associated with Washington)
65% rated Level 10 and above
- Volunteer/Education opportunities:
Washington (Naydenov Gymnastics) hosted the 2025 USAG Dev Regional Championships.
Oregon (Athletic Edge) hosted the 2025 USAG Xcel Regional Championships.
26 members (Group Registration) 2025 National Congress in New Orleans, LA in August.

- Green Flag Winners:
Regional Winner - WA – Tracy Duncan
AK – Loretta Cole
ID – Johnna Sandow
OR – Debbie Anderson
WA – Tracy Duncan
- Finance:
State Judges Cups and Fundraisers continued to be successful.
RJD hosted a Level 8 State Team Challenge at Dev Regionals in Vancouver for the 2025 NAWGJ Regional fundraiser.

Region 3

RJD: Marilyn Blilie (2015-2025) terms out; newly elected Suzanne Azzaro (2025-2029)
College Judging Committee
Site
Web Content

SJDs: AR: Karma White, CO: Stacie Beckwith, KS: Molly Oehlert, NM: Kelly Shane, OK: Brittany Shaw, TX: Bonnie Crawford, WY: Briana Rauzi

- Judges Information:
320 Active members: AR-12, CO-46, KS-28, NM-13, OK-22, TX-135, WY-11
64%-Active Level 10, National, Brevet
- Education:
Region 3 Congress - NAWGJ Reception - many in attendance
Most Region 3 states held one or more state educational clinics
KS & TX SJDs held weekly educational Zoom meetings (up to 30 in attendance at some)
Many judges volunteered at 3 USAG Camps
- Green Flag Awards:
2024 Regional Winner – Stacey DeWitt
KS: Stacey DeWitt
OK: Alissa Ricketts
TX: Donna Robacker
- Finance:
Most states have assisted judges with expenses and clinics.
All states are planning a Judges Cup for their fundraiser.
All but one state have healthy finances, looking healthy as a Region.

Region 4

RJD: Robin Smith (2013-2025); terms out 2026
Finance Committee
Helping Hands
Ad Hoc Assigning

SJDs: IA-Kerri Clifton, MN-Kylie Fortunato, MO-Felicia Ostrom & Annie Alameda, NB-Angie Jensen, ND-Sarah Weniger, SD-Shania Drey, WI-Mary Pica Anderson

- Judges Information:
Region 4 has 216 active judges
58% rated Level 10 and above
- Education:
Hosted a Virtual Symposium with 7 hours of training from a variety of judges in our region, covering a range of topics from beginner to advanced judges. Topics approved by our RTC for credit.
Planning another Virtual Symposium this fall and another symposium later in the summer or early fall, concentrating on beginners for a large portion of the Symposium.
Trying to help Nationals and Brevets gain leadership credits for the 2026 testing.
Region 4 switched to 4-judge panels for all optional levels 6-10, providing multiple opportunities for our judges to participate.
- Green Flag Awards:
Regional Green Flag winner: Jan Adkins, WI
Gina Fuller, MO
Beth Miller, IA
Connie Dickson, MN
Jan Adkins, WI

Region 5

Regional Judging Director: Debbie Campbell (2018 partial term, Re-elected 2021-2025, Re-elected 2025-2029)

College Judging Committee
Finance Committee
Ad Hoc Assigning

State Judging Directors: IL-Heather Forbes, IN-Pat Ergle, KY-Michael Crowe, MI-Co SJDs-Sheryl DeWeerd and Paula Noe, OH-Co SJDs-Kathleen Edwards and Tina Snyder

- Judges Information:
340 NAWGJ Members: (IL-75, IN-55, KY-31, MI-59, OH-120 - April 19, 2025)
60.6% rated Level 10 and above
- Education
Regional Symposium in September 2024 – 229 judges participated, with 29 clinicians and over 36 topics covered.
No Region 5 USAG Congress in 2024, will have Region 5 USAG Congress in June of 2025.
- Green Flag Awards:
Regional Winner, Region 5, Ruth Hanna (IN)
2024 State Winners

IL – Jeanne Johnson
IN – Ruth Hannah
KY – Terri Cooper
MI – Keiko McNitt
OH – Tina Snyder

- Finances:
All states have assisted judges with expenses and clinics.
All states are planning a Judges Cup for their fundraiser.
Our finances are all looking healthy as a Region.
Zoom has become a familiar word for most of us! We have one shared regional account.

Region 6

Regional Judging Director: Jim Burton -(2022-2026); first term

Awards Committee
Helping Hands Committee
Web Content Committee

SJDs: Deb Carrier and Linda Briggs-CT, Jenn Perry-MA, Valerie Jackson and Carlee Cummings-ME, [No applications were submitted in the 2024 elections: Danielle Baxter-NH, continues after terming out, Karen Gurnett and Cheryl Tosh-NY-N, Gail Caspare-NY-S, Katy Basu and Robin Grady-RI, Kori Crane and Michelle Rubman-VT.

Region 6 is very pleased to have Maine reinstated to their NAWGJ status. An SJD election was held in May 2024, with Valerie Jackson and Carlee Cummings elected as first-time Co-SJDs. Special thanks to Danielle Baxter for handling the SJD duties for Maine and New Hampshire during their temporary merger.

- Judges information
242 active NAWGJ members
77% rated Level 10 and above
- Education
For all levels of the Development Program, SJDs are utilizing education/mentor positions to recruit and train new officials and prepare existing judges who are testing up to the next level.
A total of six clinics were held, including one hybrid clinic that was both in-person and virtual simultaneously.
Three Rising Stars Training Camps in the fall of 2024, including DP Levels 6-10.
Two Xcel Rising Stars Training Camps and
Two High Performance Level 9-10 Training Camps.
Over 600 athletes participated, and over 55 officials volunteered to work with the gymnasts and coaches. The Rising Stars Camps were most beneficial in helping our National and Brevet officials obtain necessary Leadership Credits for their 2026 courses.

- Green Flag
Regional Winner: Vicki Lee Tucker - NY-S
- Finance
Seven Judge's Cups were held, two of which were 'Go to Events'. Judges traveled to participating clubs, evaluated routines, and filled out critique sheets.

Region 7

Regional Judging Director: Bonnie Synol - elected (2003-2025), termed-out; newly elected Leslie McPeek (2025-2029)

Bylaws Committee
Education Committee
Site Committee

State Judging Directors: Jane Flynn-MD, Pamela Gardin-NJ, Linda Kothe & Laurie Lengel-PA/DE, Laurell Mauro & Summer Oostra-VA/WV

- Judges information:
327 active NAWGJ Members:
66% rated Level 10 and above
Assigning - All states have transitioned to using GymJas as our assigning program. RJD continued to work with our USAG RTC and RACC to contract and communicate with the judges for our regional meets.
- Education:
Our states are planning educational opportunities for their judges for the upcoming season. The growth of the Xcel program in our region enables us to give more judges the opportunity to judge a regional meet.
- Fundraising:
All of our SJDs hold Judges' Cups and/or clinics to raise funds to provide educational opportunities for our judges.
All of our states supported this year's National Judges' Cup by sending judges and/or teams.
- Transition:
Bonnie has transferred and organized all of the Region 7 documents from her drive to the National Google Drive to enable a smooth transition for our new Region 7 RJD.

As of May 14th, Bonnie's 22 years as Region 7 NAWGJ RJD will come to an end. Leslie McPeek from NJ will be our new RJD. Bonnie thanks all for their support and the opportunity to serve our wonderful organization throughout the years.

Region 8

Regional Judging Director: Diane Thompson (Partial term 2020-2022; Re-elected 2022-2026)

History Committee
Awards Committee
Professional Responsibility

SJDs: 5 new SJDs introduced and mentored by previous SJDs; 3 in 2nd term
AL-Stephanie Kuhlmann, FL-Patricia Lydon, GA-Cathy Campfield, LA-Silke Tietje, MS-Reg Shurden,
NC-Cris Fuller, SC-Sue Dolinar, TN-Dawn Roy

- Judges Information:
432 active NAWGJ Members: AL (35), FL(131), GA (75), LA (33), MS (19), NC (76), SC (42),
TN (21)
66% rated Level 10 and above
- Education:
State clinics throughout Region
Many attendees at Regional USAG Congress in Atlanta
Strong representation at National USAG Congress in MN
NAWGJ Regional Symposium at National Training Camp
- Volunteer opportunities at Regional competitions

DIRECTORS REPORTS

National Education Director: Tammy Parsons (see Education Committee)

National Collegiate Assigner: Jenna Karadbil

2024-2025 Season Statistics:

- 335 active judges compared to 389 in 2024
 - 248 judges had 5 or more assignments
 - 276 judges had 4 or more assignments
 - 59 judges had less than 4 assignments
- 389 meets were assigned (the exact same number as last year)
 - 2522 judges assigned (an increase of 123 assignments compared to 2024)
 - There were not enough judges for Conference Meets. Virtually every judge who had availability, regardless of years of experience, was assigned.

2024-25 Collegiate Season Activities:

Projects:

- Confidentiality: Implemented a Confidentiality Agreement for all Regional Assigners.
- Championships/Postseason Meet Referees: Developed a standard Meet Referee Coaches Agenda for each such competition.
- Contract: Documented Assigning Services Contract between the WCGA and NAWGJ for the services of the National and Regional Assigners.
- Mentor/Mentee: Supported the Mentor Program for new judges.
- Financial: Opened a new National Assigner bank account with the NAWGJ Treasurer.
Created an invoicing system for the WCGA to pay directly all institutions assigning fees.

Worked with the WCGA Treasurer to facilitate multiple payments through supplemental assigning invoices.

- Evaluations: Added comment form box in the judges' JAS self-evaluation, which allows judges to comment on their judging panels (and the meet ref).

Education:

- Presentations:
 - Annual WCGA Convention in Daytona Beach
 - USA Gymnastics National Congress with volunteer college coach
 - Region 1 Congress with volunteer college coach
 - Created and supervised presentation by judges and coaches at all other Regional Congresses.

Brief newsletter updates sent to all Collegiate Judges upon need from National Assigner via JAS from September to April

- Judges Training:
 - Virtual New Judges Training
 - 55 live attendees, several experienced judges also attended
 - 83% attended for the entire time
- Two Virtual Collegiate Clinics:
 - Two events per session with four clinicians
 - 313 live attendees for the first clinic, with 70% attending the entire time
 - 280 live attendees for the second clinic, with 69% attending the entire time

Evaluations:

- Conducted regular Zoom meetings with NAWGJ President and WCGA/Judge Representative (Deborah Yohman) to review coaches and Meet Referee evaluations from JAS.
- Addressed judging issues based on evaluations.
- NAWGJ Procedures: Identified the need for modifications to the NAWGJ disciplinary process and procedures to be more applicable to collegiate gymnastics.

2025-26: Immediate Actions:

- Selection of New Assigners
- Preparation of presentation for National and Regional Congresses
- Commencement of revised Disciplinary Procedures for collegiate gymnastics
- Preparation and implementation of practical test for judges identified through the
- JAS judge and meet ref evaluations
- Preparation of new meet ref presentation for the NAWGJ website
- Preparation of new yellow card presentation for the NAWGJ website
- Preparation of equipment rules/meet ref requirement for the NAWGJ website (for meet refs on championship meets and for postseason.)

2024-25 Initiatives:

- Continue pre-season online judging clinics.
- Edit JAS manuals (WCGA voted to combine all three manuals – judges, institutions

- and assigners – into one, single manual)
- With the JAS Administrator to update and revise the JAS, per project worksheet
- Work with WCGA on any information or procedures for passed proposals
- Work with the NCAA on any information or procedures for WCGA passed proposals that are accepted by the NCAA
- Increase coach input/interactions on scoring video routines

National Historian: Gina Fuller (See History Advisory report)

National Judges Cup Director: Evelyn Paradis

The 2025 National Judges Cup was held in Fort Lauderdale, Florida. It hosted one hundred (100) judges representing thirty-five (35) states, four hundred fifty (450) gymnasts representing eighty (80) clubs, two (02) All-Star Teams, and eighteen (18) State Teams in the Patty J. Shipman Level 7 State Team Challenge. The 2026 National Judges Cup will be held in Anaheim, California, and the 2027 National Judges Cup Request for Proposals are being reviewed at this time.

National Library & Technology Services: Maureen Blair

Accomplishments:

- In November 2024, eight iPads were purchased for use at the Judges Cup in Florida to video all routines (opt-in process was used for permissions).
- After Judges Cup, each RJD received an iPad to take back to get videos (permissions process is still being worked on).
- A dual form has been created to cover NAWGJ and USAG clinics. Recommend having the form reviewed for use.
- Regions 2 and 4 conducted a test run of the permission slip process and retention of videos.
- Folders for each region have been created for uploading.
- Edited and uploaded routines to YouTube for Education to use on the NAWG website.

Next Year Goals:

- At the annual meeting, confirm all iPads will be brought back to Judges Cup to video routines. (Need to ensure all RJDs will be attending, or we need to look at alternatives for getting iPads to the Judges Cup.)
- Create a document on how to video routines and retain permissions from athletes.
- Assign each region (X) amount of routines by each level to secure, label, and upload to Google Drive.

Website Director: Brenda Eberhardt

- Since our last report, our email subscribers have grown to 1936 as of our last blast. We are reaching most of our members. Perhaps each of you could reach out to the judges in your Region and remind them to sign up for our email blasts.
- The Jackie Fie Archives page was added and linked to the History page. Thanks to Cookie Batsche, we were able to share several videos highlighting events such as shorthand beginnings, technique explanations, and elite compulsories featuring some of our favorite past Olympians..

- Updated items were added to the website, and older practice judging videos, along with their scripts, were removed. As always, please notify us if you find something on the website that shouldn't be there or if a link is no longer working. We try, but know we need everyone's help to keep everything current and in working order.
- Our plan is to continue doing our best to keep the website current and fulfill the needs and requests of the membership. As always, we welcome suggestions on how to make it better and are happy to answer any questions you may have.

COMMITTEE REPORTS

Awards Committee: Diane Thompson (chair), Jim Burton, Evelyn Paradis

- Green Flag awards were mailed out to all RJDs in early February and then distributed to State and Regional recipients in each region.
2024 Regional Recipients were as follows:
Region 1 Leesa Berahovich (NorCal)
Region 2 Tracy Duncan (WA)
Region 3 Stacey DeWitt (KS)
Region 4 Jan Adkins (WI)
Region 5 Ruth Hanna (IN)
Region 6 Vicki Lee Tucker (NYS)
Region 7 Myra Elfenbein (MD)
Region 8 Gwyned Bius (GA)
These regional recipients will all be considered for the national award at the next National Symposium.
- Recognition Awards
The Awards Committee recently met to discuss options for recognizing retiring RJDs for their years of dedicated service. Available options are currently being explored.

Bylaws Committee: Ann Heppner (chair), Denise Green, Bonnie Synol

- Housekeeping:
 - State Committee language repeated in Bylaws
 - Consolidate reference for eligibility to vote
 - Replace "Active" with "Current" in all locations
 - At-Large Director application update, more than one position
 - Notification for elections broadened to include BOD, Historian, Webmaster
 - General procedures in Election Guide
 - Adjust election timeline to allow for test election
 - Replace JAS with Collegiate judging where appropriate throughout
- From Collegiate Judging Committee
- Change in dual roles to avoid concentration of power
- Remove backward movement for SJD to SC, Exempt small states
- *All proposals passed and in respective documents

- Proposals for Spring 2025 (Summary for details see BOD meeting notes):

- Clean up language in RJD/SJD duties regarding recommendations of judges for post-season meets..
- Clarify tie-breaking for all elections
- One voice, one vote for Co-SJDs

*Vote on 5/16/25

- Ongoing Work:
 - VP, RJD, SJD Calendar updates for Summer Meeting
 - Forward-thinking proposals regarding NCAA
 - Continuing work to integrate NCAA procedures with NAWGJ mission and vision
 - Provisional Application for Termed-out candidates
 - Field Questions from members and officers

Collegiate Judging Committee: Marilyn Blilie (chair), Jenna Karadbil (director), Teresa Barnard, Debbie Campbell, Robin Ruegg

Projects:

- Solicited NCAA routines from NCAA Coaches & found others on YouTube/NAWGJ videos
- Scored 20 UB, BB, FL routines and vaults with the judges from NCAA Nationals and collated scores for use in clinics, practice judging, and on-site reviews
- Sent Supervisor and Scoreboard routines, and collated their scores and compiled results.
- Conducted a clinic for judges who were New-To-College Judging (a WCGA requirement)\Conducted two Virtual Clinics for collegiate judges & coaches emphasizing USAG rule changes, NCAA rule changes, and practice judging

Education Committee: Bonnie Synol (chair), Teresa Barnard, Maureen Blair, Tammy Parsons (director), Robin Ruegg.

Mission: To support our NAWGJ members in their professional development by providing high-quality, up-to-date, and accessible educational opportunities and materials.

Following the NAWGJ Board of Directors' meeting in July 2024, the Education Committee met monthly.

- Major activities of the Education Committee in 2024-25 included:
 - Education Section of NAWGJ Website
 - Reviewed and created directory/map of Education section
 - Identified outdated materials
 - Requested removal of outdated scored videos in the "Practice Judging" section.
 - Replaced with new routines (without scripts) from 2025 National Judges' Cup – minimum 10 routines on each event for Levels 6-10.
 - Rapid Review Videos
 - Reviewed Rapid Review videos produced in 2023-24 (all Dev and Xcel levels) and identified edits necessitated by rule changes.

- Updated Rapid Review videos, where necessary, with the changes for the 2024-25 season and replaced them on the website in December.
- Library of Videos
 - Existing Videos
 - Uploaded all existing videos onto Google Drive
 - Organized, archived, and set a format for video library
 - Current/New Videos
 - Developed a system for quick identification of video content
 - Obtained proper permissions for videos to be used for educational purposes
 - Videos are labeled to indicate permission level
 - Videos from the 2025 National Judges' Cup have been uploaded to Google Drive
 - Investigating optimal processes for acquisition and organization of videos
- Presentations
 - The Advisory Committee agreed to create three presentations for the website:
 - Level 6/7 Vault
 - Double Backs
 - FX Dance Series
- Areas of focus moving forward:
 - Develop a timeline for educational projects in preparation for 2026 recertification.
 - Develop a uniform, professional template to be used for NAWGJ educational materials.
 - Acquire/select routines to be used in Rapid Review videos and in the upcoming quadrennium.
 - Continue to update and organize the Education Section of NAWGJ website.

Elections Committee: Ann Heppner (chair), Denise Green, Brenda Eberhardt

Overarching objective: Create equitable, efficient, indisputable, and accessible elections.

Aspirational Goal: Create Election procedures where all eventualities are provided for through clear, accessible, Election Guide.

Continuing work to unite electronic platform with NAWGJ procedures

Continuing work to seamlessly integrate term limits procedures into elections

Continuing work to integrate NCAA procedures with NAWGJ mission and vision

- Ongoing work:
 - Fielding Questions about elections
 - Running elections!
 - Procedures for termed-out candidates to be "ready to run"
 - Application during regular application window
 - Provisional application for termed-out candidates
 - Clarity on what SC positions may be open for application
 - Google application often problematic
 - Research other options

- Ongoing concern: time spent adding voters after voting window opens
 - Problem usually centers around membership information not updated
 - Possible “tough luck” proposal
- New procedural effort to clarify election and procedure for Officers and Members
 - Forum: May 15th, 6 pm Pacific Time
 - Google Doc for Q & A
 - Present Task List & Expectations
 - Clarify types of State Committee formations
 - Clarify procedures for termed-out members
 - Sharing knowledge of who is running
 - Changing positions before voting begins (cut-off date)
- Clarifications:
 - Bylaws state that only Level 10s and above are eligible to vote for RJD
 - State Committee member can only apply for one position; can change before voting opens.

Finance Committee: Robin Ruegg, April Brandon, Debbie Campbell, Robin Smith, Teresa Barnard (ex-officio)

- National Bank Accounts (as of 04/27/2025): \$541,815.49. Includes a checking account, two savings accounts, and 5 CDs.
- Major purchases: Prepaid hotel for the 2027 Symposium, purchased iPads and stands for each region, additional attorney fees, and annual insurance cost of \$ 9,846.
- Nadine Thompson (former SJD) is being paid to help review and balance Financial Reports and QuickBooks. She has been extremely helpful to some SJDs and RJDs who have needed guidance.
- Proposal passed that NAWGJ can add processing fees to bills if a buyer also has an option to make a payment without incurring fees.
- Provided fifty \$25 gift cards to NJC from points earned from Executive credit cards.
- Contract created to hire clinicians for NAWGJ presentation.
- NAWGJ 2025 Clinician fees--\$213 for preparation, \$213 for presenting a 50-60 minute clinic based on 2024 CPI of 2.9% (see July 2024 BOD minutes; passed that this fee will increase each year by the CPI amount).
- BOD passed a resolution to consolidate the four newly elected RJD bank accounts to the national account. Details to be worked out.

Helping Hands: Robin Smith (chair), Jim Burton, Priscilla Hickey

We continue to receive donations for Helping Hands. We had a contest for the 2025 Judges Cup. We asked for plans that states could implement to help support, train, and retain our judges. The Montana State Committee had the winning proposal. Delia Harvey, Maria Fish, Sharon Mozer, and Jeanine Henneford had their flights and one night of hotel paid through Helping Hands.

History Advisory: Diane Thompson (Chair), Gina Fuller (Director), Priscilla Hickey

- Ongoing projects of the History committee include:
 - Researching NAWGJ honored members to augment and unify the information on the

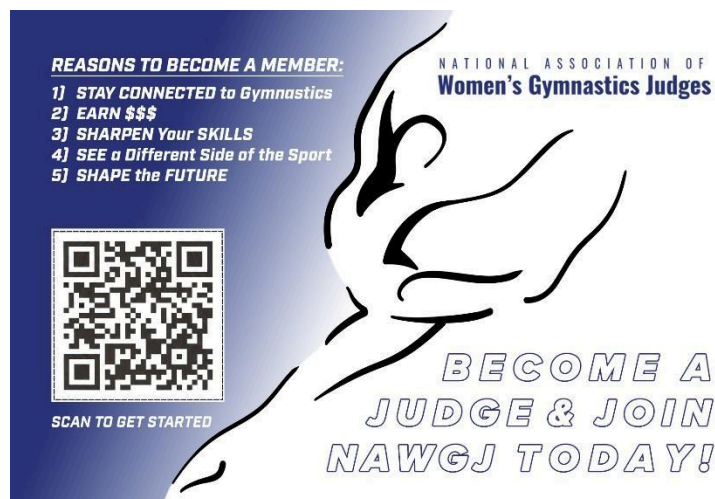
website.

- o Continued work on archive projects.
- o Updating the history of NAWGJ officers and State Committees.
- o Gathering information and noteworthy events for our Milestones page, our “In Memoriam” page, and our “Retired Judges” page.
- This year, we completed:
 - o Research, documentation, and photos of six more honored members. All Hall of Fame Honored Members are now complete.
 - o Created a Jackie Fie Archive with donated videos, with more to be added.
 - o Created a Google form as a way to gather information on our honored members.
 - o Ongoing documentation projects

Looking forward to next year, we hope to continue with our ongoing projects, create a history of shorthand, and continue work on our archive projects.

Outreach, Recruitment, and Mentoring Committee: Priscilla Hickey, Jenna Karadbil, April Brandon

- Developed two-sided postcard for New Judges with QR codes linked to NAWGJ.org
- Published & Distributed Cards
 - o 375 cards to NCAA
 - o 100 cards to DIII Collegiate Nationals
 - o 250 cards to NAIGC
 - o 125 cards to 8 NAWGJ Directors & USAIGC Director





Professional Responsibility Committee: Denise Green (chair), Ann Heppner, Diane Thompson, Robin Ruegg (ex-officio)

- Several situations were brought to the committee for discussion and guidance on understanding and applying the problem resolution process.
- Updated document “You Know When it is Time” and posted on the NAWGJ website.
- Jenna, National Collegiate Assigner, requested a modified version of the problem resolution process, which will be completed this summer.
- The Executive Committee will review the Code of Professional Responsibilities this summer and consider revisions.
- Develop educational opportunities to understand and apply the problem resolution process, to be offered for RJDs and SJDs via Zoom in the coming year.

Site Committee: Teresa Barnard(chair), Marilyn Blilie, Bonnie Synol, Evelyn Paradis

In June/July, we started the process of selecting the 2027 NAWGJ Symposium host city and chose Kansas City. In October 2024, Evelyn Paradis and Teresa Barnard traveled to Kansas City to visit four hotels. We ranked the hotels in order and presented our selections to the Board of Directors. We voted to choose the Loews Hotel Kansas City.

We also signed the Contract for the 2026 Board of Directors Meeting in July at the Loews Kansas City. Since 2026 is a recertification year, the meeting will take place during the week to leave weekends for testing.

We are currently making a selection for the 2027 NJC from the 5 RFPs received.

Web Content Committee Report: Jim Burton (chair), Brenda Eberhardt (Director), Gina Fuller, Maureen Blair, Tammy Parsons

Accomplishments:

- Committee members continued ongoing review of content pages to ensure links are active.
- Special thanks to Brenda Eberhardt for placing updated content and videos on the website. Many of the recommendations/suggestions we obtained at the breakout

rooms with SJDs at the 2024 NGB Meeting in St. Louis were also implemented to the best of our abilities. The Jackie Fie Archives page provides a valuable addition to our history.

Going Forward:

- Consider updating our Server and software, with the intent of modernizing our website. To be discussed at the BOD meeting in June.

Ad Hoc Assigning Committee: Debbie Campbell (chair), April Brandon, Robin Smith

The Ad Hoc Assigning Committee held two Zoom meetings with SJDs and/or Assignors to help establish assigning protocols and answer questions. We encourage each state to have a written policy for assigning that is easy to understand.

Uniform: Teresa

Exploring adding vests to the uniform options.

OLD BUSINESS

Overview of New Committees

- The President shared the list of committee assignments for 2024-25.
 - Missions and Goals for committees
 - Participants of subcommittees
- Review Mission Statement

Upcoming Meetings

- **May 15th virtual Election Meeting** (5P/6M/7C/8E) p.m.
 - All RJDs/SJDs in Odd Regions
- **June 26th - 29th, in-person BOD summer meeting**
 - Briefly reviewed summer meeting schedule.
- **June 28th virtual SJD Summer Meeting and Workshop agenda**
 - **Morning Session** (5-7 HI/7-9 AK/8-10 P/9-11 M/10-12 C/11-1 E)
 - Gymnastics organization representatives' information
 - Executive Director reports
 - **Between Sessions**, time tbd by RJD
 - Regional meetings with an SJD eat-and-greet.
 - **2nd Session** (10-1:30 HI/12-3:30 AK/1-4:30 P/2-5:30 M/3-6:30 C/4-7:30 E)
 - Breakouts with Focus Forward Agendas - Four, 30-minute sessions
 - Organizing SJD position using technology, calendar, etc.
 - Financial - education reimbursements, fundraising
 - Preparing for the future
 - Assigning in small states/large states

MOTION to adjourn: Marilyn Blilie

Second: Bonnie Synol

Meeting Adjourned: 7:27 pm PDT

2024/2025 NAWGJ Committees

<ol style="list-style-type: none"> 1. Executive Committee <ul style="list-style-type: none"> ○ Teresa, Ann, Robin R., Denise 2. Bylaws Committee <ul style="list-style-type: none"> ○ Ann*, Denise, Diane, Brenda ○ Election ○ Membership 3. Professional Development Committee <ul style="list-style-type: none"> ○ Denise*, Diane, Priscilla, Robin S. ○ Professional Responsibility ○ Assigning ○ Outreach, Recruitment & Mentoring ○ Helping Hands 4. College Judging Committee <ul style="list-style-type: none"> ○ Robin R., Deb*, Jenna, Teresa 5. Education Committee (all BODs will participate) <ul style="list-style-type: none"> ○ Ann*, Tammy, Maureen, Evelyn, Leslie, Suzy, April 	<ol style="list-style-type: none"> 6. Events Committee <ul style="list-style-type: none"> ○ Teresa*, Suzy, Evelyn, Gina, Tammy, Jim, Robin S. ○ Awards ○ Site ○ NJC ○ Symposium 7. Finance Committee <ul style="list-style-type: none"> ○ Robin R*, Leslie, April, Deb 8. Communications Committee <ul style="list-style-type: none"> ○ Priscilla*, Gina, Brenda, Jim, Maureen ○ Web Content ○ Technology ○ Newsletter ○ Social Media ○ History
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* Denotes Committee Chairperson