

NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES

Executive Committee Board Minutes

Via Zoom

May 30, 2025

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

Call to Order

President Teresa Barnard called the meeting to order at 9:00 a.m. PDT.

In attendance:

President: Teresa Barnard

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Denise Green

Old Business

- Election for State Committee
 - Will use a fillable PDF going forward
 - All applications must be filled in electronically (typed)
 - State Committee elections in process
 - Voting: June 25th to July 10
 - Takes office July 15th
- Reviewed agenda for Board of Directors and SJD annual meetings.
 - Schedule completed
 - Wednesday Exec Meeting-Strategic plan
 - Thursday BOD meeting, Committee meetings: review missions, goals, assign committee members
 - Friday Committee Missions/Goals Review/Motions, Organizing Google Suite
 - Saturday: BOD overview SJD Workshop- Executive Committee Reports, NGA and USAG updates.
SJD workshops (2 sessions)
 - Sunday: Motions, Feedback from SJD Meetings, Wrap Up
 - Topics and presenters for Saturday SJD workshop 35-40 minutes
 - Assigning in small/large states: April & Priscilla
 - Note taker: Diane Monitor: Jenna
 - Finance-education reimbursements, fundraising: Robin & Evelyn
 - Note taker: Leslie Monitor: Jim
 - Preparing for the future: Ann & Teresa
 - Note taker: Gina Monitor:
 - Organizing using Technology: Denise & Debbie
 - Note taker: Brenda Monitor: Robin S.

New Business

Jenna Karadbil joined the meeting.

Problem Resolution Process

Discussed revising the Problem Resolution Process and Social Media Policy with the assistance of a specialized attorney.

- Teresa will sign a retainer for the attorney to review our current Problem Resolution Process.
- Robin will pay a retainer fee of \$3500.
- Teresa will send a link to the attorney of our current Problem Resolution Process and Social Media Policy.
- A call with the attorney will be set up for the Executive Committee and Jenna.

When completed, it will be presented to the Board of Directors for approval.

Teresa will present the new Problem Resolution Process at the General Membership meeting, post it on the website, and include it in the quarterly newsletter.

Media concerns

Discussion on concerns with the misuse of media.

National Collegiate Assigner Duties

Ann and Denise will meet with Jenna to revise the duties of her position, which will be brought to the Board of Directors for approval.

Adjourned: 11:08 a.m. PDT

Next meeting: June 24, 2025, Baltimore, MD