

# NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES

Executive Committee Meeting

Via Google Meet

June 2, 2026

*The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.*

## Call to Order

President Teresa Barnard called the session to order on June 2, 2026, at 10:30 am Pacific time.

In attendance:

President: Teresa Barnard

Vice President: Bonnie Synol

Director of Finance: Robin Ruegg

Secretary: Denise Green

Secretary Elect: April Brandon

## OLD BUSINESS

### Elections:

Reg 1 RJD Election

- Application deadline - June 1st.
- Candidates: Julie Andrews and Heather Carmondy
- Voting: June 16th to July 1 (level 10 and above)
- Newly elected RJD will be invited to the July BOD meeting and assume office on August 1st
- Election Buddy will draw up and send a service agreement for the RJD election

SJD Election

- WY SJD, Brianne Rauzi, resigned.
- With less than one year left in the term (Ends May 14, 2027), an election is not necessary according to Bylaws, P9, Art VI, Sec 1
- Will encourage RJD to request WY select a current elected State Committee member to fill the position

State Committee elections

- The application deadline is June 10th.
- Voting: June 25th to July 10th.

### Memberships:

1595 out of 2460 members have renewed to 7/31/27. Forty states have taken advantage of group renewals.

## **2026 Summer Board of Directors Meeting**

Region 6 RJD proxy received approval from the President to vote in place of the Region 6 RJD

### Schedule

Finalized the schedule for the summer Board of Directors meeting

Sunday/Monday- Arrivals and work sessions

### **Tuesday**

Executive Meeting 8:00 am

Board of Directors Lunch and Welcome Meeting 12:00 pm

Committee Meetings

- 1:30 Official Documents & College Judging
- 2:45 Professional Development & Communications
- 4:00 Education (Everyone should try to attend)
- 5:15 Finance & Events

### **Wednesday**

Committees submit motions by 7:00 a.m.

Executive Committee review motions 7:00 a.m.

Board of Directors Meeting - 8:30 am - 4:00

- Attendance/ Minutes Approval/Introduction of new and returning members
- Executive Reports
- Education/Website Refresh
- Set up Emails/Drive for the Board of Directors
- Work session on the Regional and At-Large Drives in NAWGJ Workspace

### **Thursday**

Board of Directors Meeting - 8:30 - 4:00

- Best Practices Document
- Workshop on New Policies: Ethics report and proposed changes
- Symposium Update and Discussion

Trolley ride & BOD Dinner

### Friday

Board of Directors Meeting - 8:30- 12:00

- RJD: Workshops - What's your job? Regional and National responsibilities
- Motions
  - Discussion and voting

Adjourn: 12:00 pm, Pacific Time

Next meeting: Executive Committee meeting, July 7, 2026, 6:00 pm Pacific time

# NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES

Executive Committee Meeting

Virtual

May 13, 2026

## Call to Order

President Teresa Barnard called the session to order on May 13, 2026, at 8:00 am PT. In attendance:

President: Teresa Barnard

Vice President: Bonnie Synol

Director of Finance: Robin Ruegg

Secretary: Denise Green

Secretary Elect: April Brandon

## OLD BUSINESS

### 2026-2027 Committees Finalized

Executive: Teresa Barnard\*, Bonnie Synol, Robin Ruegg, *April Brandon*

Official Documents: Bonnie Synol\*, Diane Thompson, *Leslie McPeek, April Brandon*

(membership), *Gina Fuller*(elections)

College Judging: Debbie Campbell\*, Teresa Barnard, Jenna Karadbil, Robin Ruegg

Communications: *Suzy Azzaro\**, Jim Burton, Gina Fuller, Brenda Eberhardt, Maureen Blair

Finance: Robin Ruegg\*, Leslie McPeek, Debbie Campbell, *Patty Ames, April Brandon* (Helping Hands), Teresa Barnard ex officio

Education: Bonnie Synol\*, Tammy Parsons, Maureen Blair, Evelyn Paradis, Suzy Azzaro, *Patty Ames, Sarah Nelson*

Events: Teresa Barnard\*, Evelyn Paradis, Tammy Parsons, Diane Thompson, Gina Fuller, *Brenda Eberhardt, Sarah Nelson*

Professional Responsibilities: *Robin Ruegg\**, Bonnie Synol, Diane Thompson, Jenna Kardbil, *(ethics), Brenda Eberhardt, Jim Burton* (outreach)

## Elections

- Held a Google meeting with the SJDs in the even regions concerning their upcoming State Committee elections.
- Created and shared a Google form with them to list their SC positions. (Lists were due the 11th.) All have been received as of the 12th.
- Florida and New York South were given permission by their RJDs to increase their Committees to 11 members due to their membership size. North Dakota, South Dakota, and Montana have fewer than five.
- New applications for SJD Special Election, RJD Special Election, and State Committee Elections were created.
- The Election timelines in the Election Guide were updated to coincide with the election information in the Bylaws.

- The application packet for the MS Special Election was sent. Applications are due on May 14th. One application received so far
- The application packet will be sent to eligible candidates for the Region 1 RJD Special Election on May 18th.
- The application packet for the State Committee (SC) elections will be forwarded to the RJDs on May 25th.
- The spreadsheet for SC elections has been set up.
- Discussed: RJDs are responsible for maintaining records in the drive for election purposes.

**5/15/26: Addendum:** Lisa Hardin has been elected through acclamation for the position of State Judging Director in Mississippi, replacing Reg Shurden. Partial term: 5/15/26 to 5/14/28.

### **Ethics**

Executive Committee will meet to review the NAWGJ Disciplinary Procedures document.

### **Finance**

Overall, funds are higher than last fiscal year due to state accounts holding funds for recertification and the National Symposium

National funds consistent with previous fiscal year

Topic at SJD meeting: How much states are spending for recertification and symposium per member  
Robin shared a preliminary budget for the National Symposium; input from the Events Committee is forthcoming.

### **Summer BOD meeting agenda**

To be finalized and sent out before next meeting

### **NEW BUSINESS**

#### **President update**

Teresa provided an update on positive meetings with WCGA & Dev/Tech Committees.

#### **Website**

Set a process for approval and removal of items from the National Website (upcoming)

\*To post or delete an item on the National Website, you must submit the Google Form to the Committee it corresponds to, e.g., Education/Collegiate Judging/Official Document

**Adjourned:** 9:20 am PT

#### **Upcoming Meetings**

May 29, 2026 - 8:00 am, PT: Executive Committee -NAWGJ Disciplinary Procedures

June 2, 2026 - 10:30 am, PT: Executive Committee Meeting

July 21-24, 2026: Summer BOD Meeting, Kansas City, MO

Minutes approved: 5/20/26

# **NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES**

Executive Committee Board Work Session

Virtual

April 15, 2026

## **Call to Order**

President Teresa Barnard called the session to order on April 15, 2026, at 6:10 am PT

In attendance:

President: Teresa Barnard

Vice President: Bonnie Synol

Director of Finance: Robin Ruegg

Secretary: Denise Green

## **OLD BUSINESS**

### **President Update**

Video policy - Will research various organizations' processes regarding sanction requirements for photographers.

### **Events:**

NJC Bids for 2028 - One bid received from Dean and Debbie Capelotti

- Motion to approve the bid from the Dean and Debbie Capilietti for the 2028 NJC, Hyatt Regency, Dallas, TX
- Unanimously approve

2026 July BOD meeting in Kansas City, MO: discussed hospitality expenses

2027 National Symposium update

Working with Events Committee on speakers, activities, and event site-specifics

### **Elections**

National Secretary

April 10 - Vice President emails each eligible candidate

April 20 - Candidate Application Form due to Vice President

April 20-25 - Test election conducted

April 25-May 5 - Voting: Regional Judging Directors and Executive Officers

August 1 - Newly elected National Secretary assumes office

State Committee Elections process

April 28th - 6:00 pm Pacific Time - Vice President, President, Secretary meet with SJDs from even Regions to discuss State Committee composition and process

- SJDs meet with SC for approval of composition of new SC
- SJDs notify VP and state members SC positions
- May 25th - Application packets sent to RJDs to forward eligible candidates
- June 10th - Candidate Application Form due to VP and RJD
- June 25-July 10 - Voting
- July 15 - Newly elected State Committee Members assume office

## **Membership**

Discussed methods for encouraging annual profile reviews. Considering integrating checkboxes requiring members to certify the accuracy of their data and their ongoing commitment to NAWGJ policies.

## **Finance**

Robin Ruegg, Director of Finance: Requested permission from the Executive Board to increase payment to Financial Assistants for the Director of Finance from \$27 to \$28/hour.

- Unanimously Approve

Matter of record: Applying the 2.7% CPI for 2025, NAWGJ fees for clinicians for 2026 are \$219 for preparation, \$219 for presenting an hour clinic. This is up from \$213 each for 2025.

Robin and Teresa will meet May 8 to work on a preliminary financial proposal for the 2027 Symposium. With a new chair, the Helping Hands Committee will need to determine scholarship criteria and amounts for Symposium.

Budget vote: 4/15/26 - Board of Directors approved proposed 2026 and 2027 NAWGJ budgets.

Requesting the Finance Committee to establish a 'Best Practices' protocol regarding the use of NAWGJ state funds to reimburse judges' Conus rate for single-room lodging at post-season USAG meets.

- Will discuss with BOD at Summer meeting

## **Official Documents**

Review of NAWGJ Rules of Professional Conduct and Disciplinary Procedures and possible updates. Will meet with the Ethics Committee prior to the next BOD meeting to develop proposals.

## **NEW BUSINESS**

### Professional Development

Many questions were asked at the Regional USAG meets. To address this, the Professional Development Committee will send a Google Form to the BOD requesting questions from its membership, e.g., assignments, pay, requirements for various levels, single hotel rooms, reimbursements. The Committee will research and post Q&A on the national website.

- Many concerns are not under the jurisdiction of NAWGJ, but we will provide information as best we can.

### Collegiate Judging

- Response to social media interview. Judges would like to see us do an interview about how judges are certified and assigned to NCAA meets. Collegiate Judging Committee has discussed this in the 2025-26 season and has plans to reach out to the media to provide education.

Education: NAWGJ Education Committee is compiling routines for practice judging to prepare for the upcoming testing.

- Rapid Reviews with the rules posted ASAP
- Unscored level 10 routines available as determined by the Education Committee
- Rapid Review Routines and script for level 10 by August

Discussed expectations and use of NAWGJ Videos

Meeting adjourned: 8:45 am PT

Next Meeting: May 13, 2026, 7:00 am PT

## **NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES**

Executive Committee Board Work Session

Virtual

March 4, 2026

### **Call to Order**

President Teresa Barnard called the session to order on March 4, 2026, at 6:30 pm PT

In attendance:

President: Teresa Barnard

Vice President: Ann Heppner

Director of Finance: Robin Ruegg

Secretary: Denise Green

Vice President Elect: Bonnie Synol

### **OLD BUSINESS**

Review 3/25/26 virtual BOD meeting

March 11th, Any motion due from Committees

March 15th, Annual Statistical Report form sent out

March 18th, Agenda for meeting will be sent out

March 25th, 6:00 PM (PST) Board of Directors Meeting

Elections

- Region 4 Regional Judging Director: Sarah Nelson elected 2/20/26  
Term May 15, 2026 to May 14, 2030
- Set timeline for upcoming elections (Bonnie)
- Set meeting date for State Committee election information with SJDs (Bonnie)

Finance update

NJC \$47,101

RJD's hotel for summer meeting - recommend using Helping Hands if needed

Endowment update - no information yet. Consider committee with Ann as a representative

Strategic Plan

Discuss at Summer BOD meeting

Pursue ability to combine Membership and Website

Consider using a Google Form for judges attending Symposium for data

Consider Ad Hoc Committee to continue the development of the plan

### **NEW BUSINESS**

Future BOD meetings

- January: Complete form for RJDs and Committee reports with specific data, plus a 2-minute verbal update

- March: Complete Google form with specified data
- Summer: Executive Reports and work sessions
  - Review Robert's Rules for meetings

#### Update on NJC bid process

- Maintain 1-year bids

#### Transfer process and timeline for Vice President and Secretary positions

- Work to move information on Google accounts to generic Executive Committee Google Suite accounts by summer meeting

#### NAWGJ Committees

- Discussed Proposed Committee members for 2026-27

#### Review Disciplinary Process

- Discussed process

Meeting adjourned: 8:28 pm PT

Next BOD Meeting: March 25, 2026, at 6:30 pm PT

Next Exec. Meeting: Wednesday, April 15th, 6:00 am PT