

The mission of NAWGJ is to provide professional development for its members and to support and promote women's gymnastics in the United States.

**NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
BOARD OF DIRECTOR'S MINUTES
Kansas City, MO
July 21-24, 2026**

Call to Order

President Teresa Barnard called the meeting to order on Tuesday, July 21, at 12:04 PM CT
After welcoming everyone, she requested a roll call for the record:

President: Teresa Barnard
Vice President: Bonnie Ann Synol
Director of Finance: Robin Ruegg
Secretary: Denise Green
Region 2 RJD: Patricia Ames
Region 3 RJD: Suzy Azzaro
Region 4 RJD: Sarah Nelson
Region 5 RJD: Debbie Campbell
Region 6 RJD: Jim Burton, excused, Karen Gurnett - proxy
Region 7 RJD: Leslie McPeck (excused Tuesday only)
Region 8 RJD: Diane Thompson
National Collegiate Assigner: Jenna Karadbil
National Education Director: Tammy Parsons
National History Director: Gina Fuller
National Judges Cup Director: Evelyn Paradis
National Director of Technology: Maureen Blair
National Website Director: Brenda Eberhardt
Secretary-elect: April Brandon
Region 1 RJD Elect: Julie Andrews

Conflict of Interest/Confidentiality Agreement forms

Bonnie Synol, Vice President, requested all BOD members complete the Conflict of Interest and Confidentiality Agreement forms electronically.

Committee Meeting Goals

President Teresa Barnard outlined the objectives for the upcoming committee meetings.

MOTION to Recess to Committee Meetings: Bonnie Synol

Second: April Brandon

Passed: Unanimously

Meeting Recessed: 5:00 p.m. CT

Reconvened the Board of Directors Meeting - Wednesday, July 22, 8:30 a.m. CT

All members present, with the exception of an excused member

Approval of Minutes

MOTION: Leslie McPeck: I move to approve the minutes from our March 25, 2026, virtual Board of Directors meeting.

Second: April Brandon

Passed: Unanimously

For the Record:

Motion: The Executive Committee moves to accept the bid for the 2029 Judges Cup in Atlanta, GA

No Second required

Pass: Unanimously (7/11/26 via Google Form)

EXECUTIVE REPORTS

President's Report - Teresa Barnard

Executive Committee:

- Held 10 meetings
- Completed Rules of Professional Conduct, Media Policy, Social Media Policy and Disciplinary Procedures, Media form and Complaint form (9/2025)

Meetings Attended:

- USAG Advisory Council Meeting, New Orleans, LA
- General Meeting USAG National Congress New Orleans, LA
- WCGA Mini Convention via Zoom Dec.
- WCGA Convention Oklahoma City, OK
- USAG Joint Tech/Dev Meeting Oklahoma, OK

Annual Statistical Report: 2,448 Active Members up from 2,364

- 3,279 Total Meets Assigned
- 24,382 Total Assignments
- 386 College Meets
- 2,478 College Assignments
- 48 Virtual education clinics
- 121 In-person clinics
- Administered 122 tests * final season for test administration

Vice President's Report - Bonnie Synol

Began office April 1, 2026

VP Duties:

- Shadowed previous VP from Jan 1, 2026 - Mar 31, 2026
- Attended January BOD meeting.
- Participated in Executive Committee meetings
- Participated in Professional Responsibilities Committee meetings
- Chaired Official Documents Committee

Elections:

- Held a virtual meeting with even Region SJDs to discuss the formulation of State Committees.
- Signed service agreements with Election Buddy and made payments for the upcoming elections.
- Created new fillable application forms for the elections
- Adjusted timelines for special elections
- MS SJD Reg Shurden resigned. A special election was held.
 - Lisa Hardin was elected through acclamation.
 - Her partial term will run from 5/15/26 to 5/14/28.
- A special election was held for National Secretary
 - April Brandon was elected
 - Her partial term will run from 8/1/26 to 3/31/27
- A special election was held for Region 1 RJD
 - Two candidates ran
 - 73% voted
 - Julie Andrews, SJD-CA-N, was elected
 - Her partial term will run from 8/1/26 to 5/14/29
 - Donagene Jones remains as the sole SJD for CA-N
- Kelly Shane, NM SJD, resigning August 1, 2026
 - The Executive Committee approves appointing Megan Luthiger to fulfill the remainder of the State Judging Director's term ending 5/14/27.
 - Kelly will move to a State Committee position since they only have 3 members, including the SJD
- Even Region State Committee elections were conducted.
 - Eight elections were held
 - 63% voted
 - Of those eight, one will result in a second election.
- A second State Committee election will be held in Oregon between a termed-out Committee member and a new candidate who was not elected in the initial election.

Election Guide and Bylaws

- Updated Election Guide to comply with the Bylaws.
- Revised Election Timelines for clearer dissemination of election materials.
- Eliminated the use of csv files and replaced them with Excel files for voter lists.

Director of Finance Report - Robin Ruegg

- 2025 tax return completed and posted on the NAWGJ website.
- NAWGJ had \$3.9 million in the state, regional, and national bank accounts combined as of 10/31/2025. That amount is expected to drop in 2026 due to reimbursements to judges in a testing year.
- Funds to NAWGJ from a deceased judge's estate have not yet been distributed. Wells Fargo Financial Advisors reached out to Robin Ruegg, and she signed additional paperwork. It appears to be closer to completion and distribution. Once the funds arrive, we will need to determine how to invest and endow them.
- The Finance and Bylaws Committees will consider a motion to increase the amount for depreciable expenditures in our capitalization policy to \$2000 at the accountant's recommendation.
- We received \$47,101 from the 2026 National Judges Cup split of the net income

- We purchased 4 additional iPads and stands for \$ 5,200.
- NAWGJ 2026 National Clinician fees are \$219 for prep and \$219 for presenting, a total of \$438 for a 1-session (50-60 minutes) presentation
- We ended the experiment of sending 2 Regions' funds to the general national account. Region 3 & Region 7 now have their own bank accounts.
- April Brandon is the new chair of the Helping Hands committee, which is a subcommittee of Finance. Debbie Campbell and Patty Ames will also serve on that committee.

Secretary - Denise Green

Memberships

- NAWGJ has 2,472 active members and 13 pending rating verifications.
 - Membership increased by 256 since August 1, 2026
- Forty-one SJDs and State Committees took advantage of group renewals.
- As testing is completed, update your rating on the NAWGJ membership site along with other pertinent data. This helps to maintain accurate records and ensures that the voting process is accurate, efficient, and inclusive.
- Ratings at the Brevet and National levels will need to be re-entered due to testing. Currently, they are blank. Please check only your lowest and highest ratings.
- Distributions of funds from dues paid between August 1, 2025, and July 31, 2026, will be sent to the RJDs in November 2026.

Minutes

- Approved Minutes from the Board of Directors' meetings and Executive Committee meetings are posted on the National NAWGJ website under the "About Us" tab.

OLD BUSINESS

Committee Reports

Committees updated the Board of Directors on goals for the upcoming year.

Website

Brenda Eberhardt, Website Director, reviewed the website "refresh" with the Board of Directors.

NEW BUSINESS

Motions

Introduction and review of Motions from Committees

Google Suite Work Session

Standardized emails by position and Google Drives set up for immediate use; transferable to a newly elected individual upon the outgoing officer's term completion.

MOTION to Recess: Bonnie Synol

Second: Diane Thompson

Passed: Unanimously

Meeting Recessed: 5:00 p.m. CT

Reconvened the Board of Directors Meeting - Thursday, July 23, 9:00 a.m. CT

All members present, with the exception of an excused member

NEW BUSINESS

Review of NAWGJ Policies and Practices for RJDs, SJDs, SC, and other Official Documents

When finalized, the Policies and Practices for RJDs, SJDs, and SC will be posted on the National website.

2027 Symposium Planning

The Board of Directors reviewed key preparation areas for the 2027 Symposium

MOTION to Recess: Bonnie Synol

Second: Suzy Azzaro

Passed: Unanimously

Meeting Recessed: 5:00 p.m. CT

Reconvened the Board of Directors Meeting - Friday, July 24, 8:30 a.m. CT

All members present, with the exception of an excused member

NEW BUSINESS

Voting on non-Bylaws motions

MOTION: The Education Committee moves to grant the National Education Director direct access, with permission, to add and remove content from the Education Section of the National Website.

Second: Not required

Passed: Unanimously

MOTION: The College Judging Committee moves to extend Regional Assigner Tracy Brewer for an additional one-year term, beginning immediately.

Second: Not required

Passed: Unanimously

MOTION: The Finance Committee moves to increase our capitalization rate to \$2000 from the current \$1,500.00

Second: Not required

Passed: Unanimously

MOTION: The Events and Finance Committee moves to adopt the following fees for the 2027 Symposium:

- Super-Early Bird Registration: September 1st- January 31st
\$250 \$300 (non-member)
- Early Bird Registration: February 1st - April 30th
\$300 \$350 (non-member)
- Regular Registration: May 1st - June 30th
\$350 \$400 (non-members)
- On-site Registration: July 1st forward
\$400 \$450 (non-members)

Second: Not required

Passed: Unanimously

BYLAW CHANGES - Vote in 15 days, August 6, 2026

MOTION: The Finance Committee moves to change the requirement for permission for officers to purchase depreciable equipment to over:

BOD ~~\$500.00~~, \$1000

SJD \$500

State ~~board~~ *Committee* members \$200.

(ARTICLE XII - Duties of Officers, Financial and Reports)

MOTION: The Finance Committee moves to update the requirement for permission for officers to attend non-NAWGJ events to:

BOD \$1000

SJD \$500

State board members \$100.

(ARTICLE XII - Duties of Officers, Financial and Reports)

MOTION: The Bylaws and Official Documents Committee moves that members who have reached their term limit shall not be eligible to run for any open position on the State Committee until they are eligible under the Bylaws.

Referred to Bylaws and Official Documents Committee

MOTION: The Bylaws and Official Documents Committee moves to eliminate the current process in the Election Guide of allowing termed-out members and non-winners of an election to fill open positions on the State Committee.

Referred to Bylaws and Official Documents Committee

MOTION: The Official Document Committee moves to add the following meeting requirements to all BOD and SJD duties: "Failure to attend two consecutive required meetings shall constitute an automatic suspension. A proxy will not fulfill the attendance requirement."

Referred to the Executive Committee

NEW BUSINESS

Reviewed roles for Regional Judging Directors regarding Regional and National responsibilities.

GOOD OF THE ORDER

Gina, History Director, requested that the Board of Directors seek historical items to include in the history display at the 2027 Symposium. Contact Gina directly for additional information and guidelines. The Director of Finance approved shipping reimbursements for the items submitted and approved by Gina.

Discussed possible meeting sites for the 2028 Board of Directors Meeting

MOTION to Adjourn: Denise Green

Second: Bonnie Synol

Passed: Unanimously

Meeting adjourned: 10:00 AM, CT

2026 - 2027 Upcoming Meeting Dates

Sunday, August 16, 2026 SJD Virtual Workshop

8 AM HST, 9 AKDT, 10 PT, 11 MT, 12 PM CT, 1 PM ET

Three (3) hour commitment

4 breakouts for SJD meeting: Proposed Topics:

- Policies and Practices Document - Teresa & Debbie
- Assigning - Julie & April
- Financial/Judges Cup (fundraiser-sanctioned insurance) - Robin & Evelyn
- Disciplinary Procedures - Bonnie & Jenna

Saturday/Sunday, September 12 or 13, 2026

RJD/SJD/SC virtual meeting with Executive Committee

One (1) hour time commitment

Saturday - 6 HST, 7 AKDT, 8 PT, 9 MT, 10 CT, 11 ET (morning)

Sunday - 3 HST, 4 AKDT, 5 PT, 6 MT, 7 CT, 8 ET (afternoon/evening)

2026/2027 Calendar of Board Meetings

October 21st, 2026 (Wednesday) 6:00 pm (Virtual)

January 9th, 2027 8:30 am Convention Center NJC Niagara Falls, NY (In Person)

May 4th (Tuesday), 6:00 PM - Regional/Committee Reports (Virtual)

1st Tuesday of the month, Executive Committee Meeting

7AM PT, 9 CT, 10 ET

January 8-10, 2027

National Judges Cup, Niagara Falls, NY

BOD Meeting

Summer 2027 Meeting Timeline

July 11th (Sunday) - Executive Meeting (Room block starts)

July 12th (Monday)

- Committee Meetings Monday Morning
- Board of Directors Meeting Afternoon

July 13th (Tuesday)

- Board of Directors All-Day Meeting

July 14th (Wednesday)

- New SJD Meeting in the Morning
- All SJD Meeting Afternoon

July 15th (Thursday)

- All SJD Meeting Morning

2027 Symposium Timeline (tentative)

July 15th (Thursday)

- Library Open (Time to be determined)
- Regional Challenge
- Welcome Reception

July 16th (Friday)

- Opening Ceremonies (Green Flag March)
- Keynote Speaker
- Education Sessions
- Possible Regional Meetings (during lunch)
- Banquet (Honored Members)

July 18th (Saturday)

- Education Sessions
- Lunch and Learns
- Grand Send-off

2026/2027 NAWGJ National Committees

Executive Committee

Teresa Barnard*, Bonnie Synol
Robin Ruegg, April Brandon

Bylaws and Official Documents Committee

Bonnie Synol*, Diane Thompson, Leslie McPeek, Gina
Fuller, April Brandon (membership)

- Membership
- Elections
- Bylaws & Official Documents

College Judging Committee

Debbie Campbell *, Robin Ruegg
Jenna Karadbil, Teresa Barnard

Communications Committee

Suzy Azzaro*, Gina Fuller, Jim Burton
Brenda Eberhardt, Maureen Blair

- History
- Newsletter
- Social Media
- Technology
- Web Content

Finance Committee

Robin Ruegg*, Debbie Campbell,
Leslie McPeek,
April Brandon (Helping Hands), Patty Ames,
Teresa Barnard (ex officio)

* Denotes Committee Chairperson

Education Committee

Bonnie Synol*, Tammy Parsons
Maureen Blair, Evelyn Paradis,
Suzann Azzaro, Patty Ames, Sarah Nelson,
Julie Andrews
(All BODs participate)

Events Committee

Teresa Barnard*, Tammy Parsons,
Evelyn Paradis, Gina Fuller,
Brenda Eberhardt, Sarah Nelson
Diane Thompson-ex officio

- Awards
- NJC
- Site
- Symposium

Professional Development Committee

Robin Ruegg*, Diane Thompson
Bonnie Synol, Jenna Karadbil,
Julie Andrews, Jim Burton,
Brenda Eberhardt

- Assigning
- Ethics
- Outreach, Recruitment &
Mentoring